

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT														
NATURE OF CONVEYANCE:	ASSIGNMENT														
CONVEYING PARTY DATA															
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Heber D. Sambucetti</td> <td>04/27/2005</td> </tr> <tr> <td>Don B. Vanthournout</td> <td>04/28/2005</td> </tr> <tr> <td>Kurt J. Olsen</td> <td>04/28/2005</td> </tr> <tr> <td>Bradley D. Kolar</td> <td>04/28/2005</td> </tr> <tr> <td>John A. Ceisel</td> <td>04/28/2005</td> </tr> <tr> <td>Robert S. Gerard</td> <td>04/28/2005</td> </tr> </tbody> </table>		Name	Execution Date	Heber D. Sambucetti	04/27/2005	Don B. Vanthournout	04/28/2005	Kurt J. Olsen	04/28/2005	Bradley D. Kolar	04/28/2005	John A. Ceisel	04/28/2005	Robert S. Gerard	04/28/2005
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<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:20%;">Name:</td> <td>Accenture LLP</td> </tr> <tr> <td>Street Address:</td> <td>1661 Page Mill Road</td> </tr> <tr> <td>City:</td> <td>Palo Alto</td> </tr> <tr> <td>State/Country:</td> <td>CALIFORNIA</td> </tr> <tr> <td>Postal Code:</td> <td>94304</td> </tr> </table>		Name:	Accenture LLP	Street Address:	1661 Page Mill Road	City:	Palo Alto	State/Country:	CALIFORNIA	Postal Code:	94304				
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CORRESPONDENCE DATA															
Fax Number: (202)824-3001 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> Phone: 2028243000 Email: mdavis@bannerwitcoff.com Correspondent Name: Ross A. Dannenberg/005222.00377 Address Line 1: 1001 G Street NW, 11th Floor Address Line 4: Washington, DISTRICT OF COLUMBIA 20001-4597															
NAME OF SUBMITTER:	Ross A. Dannenberg														

Total Attachments: 2

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PATENT
REEL: 016023 FRAME: 0432

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ASSIGNMENT

WHEREAS, we, Heber D. Sambucetti, residing at St. Charles, IL, Don B. Vanthournout, residing at St. Charles, IL, Kurt J. Olson, residing at St. Charles, IL, Bradley D. Kolar, residing at St. Charles, IL, John A. Ceisel, residing at St. Charles, IL, and Robert S. Gerard, residing at St. Charles, IL (ASSIGNORS), are the inventors of certain inventions and improvements described in a U.S. patent application identified by Attorney Docket No. 005222.00377 and having the title:

DEVELOPMENT OF TRAINING AND EDUCATIONAL EXPERIENCES

which application was one of the following

executed on _____ or

filed on December 30, 2004 and assigned application serial number 11/024,960;

and WHEREAS

ACCENTURE LLP
1661 Page Mill Road
Palo Alto, CA 94304
A California Corporation.

ASSIGNEE, desires to acquire the entire right, title and interest in and to the said application, inventions and improvements and any patents that may be granted on or as a result thereof in the United States of America (U.S.) and in any and all foreign countries;

NOW, THEREFORE, for good and valuable consideration, receipt of which is hereby acknowledged,

We hereby assign, to the above named ASSIGNEE, its successors, assigns and legal representatives (NOMINEES) the entire right, title and interest in and to said application, inventions and improvements throughout the world and to any and all patents, petty patents and utility model patents which may be granted therefor, and all continuations, continuations-in-part, divisions, reissues, extensions, renewals, and any non-provisional based on a provisional thereof (LETTERS PATENT).

And we covenant that we have full right to convey the entire interest herein assigned, and that we have not executed and will not execute any agreement or do anything in conflict herewith;

And we further covenant and agree that we will without undue delay execute without further consideration all such papers as may be necessary to perfect the title to said application, inventions and improvements, and LETTERS PATENT in the ASSIGNEE or its NOMINEES, and we agree to communicate to said ASSIGNEE or its NOMINEES all known facts respecting said application, inventions, improvements, and LETTERS PATENT, to testify in any legal proceedings, to sign all lawful papers, and generally to do all things necessary to aid ASSIGNEE or its NOMINEES to obtain and

enforce for their own benefit patent protection for said application, inventions and improvements in any and all countries, all at the expense, however, of the ASSIGNEE or its NOMINEES;

And we authorize the ASSIGNEE or its NOMINEES to file in our names or their own, as appropriate, application for LETTERS PATENT in any and all countries of the world, and we authorize and request the Commissioner of Patents and Trademarks of the United States, and any proper official of any country, to issue to said ASSIGNEE or its NOMINEES any and all LETTERS PATENT for said application, inventions and improvements, for their sole use, to the full end of the term for which such LETTERS PATENT may be granted;

And we hereby grant our attorneys at the law firm of Banner & Witcoff the power to insert into this document information sufficient to identify the patent application to which this assignment pertains.

Date: <u>4-27-05</u>	Inventor: <u></u> Heber D. Sambucetti
Date: <u>4-28-05</u>	Inventor: <u></u> Don B. Vanthournout
Date: <u>4-28-05</u>	Inventor: <u></u> Kurt J. Olsen
Date: <u>4-28-05</u>	Inventor: <u></u> Bradley D. Kolar
Date: <u>4-28-05</u>	Inventor: <u></u> John A. Ceisel
Date: <u>4/28/05</u>	Inventor: <u></u> Robert S. Gerard

Note: No legalization or other witness required.

LAW OFFICES
BANNER & WITCOFF, LTD.
1001 G STREET, N.W.
WASHINGTON, D.C. 20001-4597
(202) 824-3000