

12-07-2004



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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

11-3004

**1. Name of conveying party(ies)/Execution Date(s):**  
 Bruce R. Johnson (11/23/2004) and  
 Glen T. Daigger (11/22/2004)

Execution Date(s): in parentheses after inventor name

Additional name(s) of conveying party(ies) attached?  Yes  No

**2. Name and address of receiving party(ies)**

Name: CH2M HILL, Inc.

Internal Address: \_\_\_\_\_

Street Address: \_\_\_\_\_

9191 South Jamaica Street

City: Englewood

State: Colorado

Country: United States of America Zip: 80112

Additional name(s) & address(es) attached:  Yes  No

**3. Nature of Conveyance:**

Assignment  Merger

Security Agreement  Change of Name

Government Interest Assignment

Executive Order 9424, Confirmatory License

Other \_\_\_\_\_

**4. Application or patent number(s):**

A. Patent Application No.(s)  
This application

Additional numbers attached?  Yes  No

This document is being filed together with a new application.

B. Patent No.(s)  
10999345

Yes  No

**5. Name and address to whom correspondence concerning document should be mailed:**

Name: Edward S. Hotchkiss  
PERKINS COIE LLP

Internal Address: Atty. Dkt.: 166538013US

Street Address: P.O. Box 1247

City: Seattle

State: WA Zip: 98111-1247

Phone Number: (206) 359-8000

Fax Number: (206) 359-9000

Email Address: \_\_\_\_\_

**6. Total number of applications and patents involved:**

**7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00**

Authorized to be charged by credit card

Authorized to be charged to deposit account

Enclosed

None required (government interest not affecting title)

**8. Payment Information**

a. Credit Card Last 4 Numbers \_\_\_\_\_  
Expiration Date \_\_\_\_\_

b. Deposit Account Number \_\_\_\_\_  
Authorized User Name \_\_\_\_\_

**9. Signature:**  November 30, 2004

Signature Date

Edward S. Hotchkiss - 33,904 Total number of pages including cover sheet, attachments, and documents:

Name of Person Signing

17302 U.S. PTO  
10/999345  
113004

12/02/2004 HMARZ11 00000005 10999345  
06 FC:8021 40.00 OF

EXPRESS MAIL NO. EV488420292US

**ASSIGNMENT BY INVENTORS**

This Assignment is by Bruce R. Johnson and Glen T. Daigger (the "Assignors"), having mailing addresses at 700 Clearwater Lane, Boise, Idaho 83712 and 9191 South Jamaica Street, Englewood, Colorado 80112, respectively. The Assignors have invented one or more certain inventions (the "Invention(s)") described in a Patent application for Letters Patent of the United States entitled WASTEWATER TREATMENT SYSTEM AND METHOD OF TREATING WASTEWATER (the "Application"), executed concurrently herewith and naming the Assignors and George V. Crawford (the "Inventors") as inventors. The Assignors authorize the Assignee, identified below, or its representatives to insert the application number of the Application \_\_\_\_\_ when known.

CH2M HILL, Inc., a corporation of Florida having its principal place of business at 9191 South Jamaica Street, Englewood, Colorado 80112 ("Assignee"), desires to acquire the entire right, title and interest in and to the Invention(s) and the Application, and in and to any patents (collectively, "Patents") that may be granted for the Invention(s) in the United States or in any foreign countries.

For valuable consideration, the receipt and sufficiency of which Assignors acknowledge, Assignors hereby sell, assign, and transfer to Assignee, its successors, legal representatives and assigns, their entire right, title and interest in and to: the Invention(s), the Application, and any Patents; any divisions, continuations, and continuations-in-part of the Application and any other application claiming priority rights from the Application; any reissues, reexaminations, or extensions of any and all Patents; the right to file foreign applications directly in the name of Assignee; and the right to claim priority rights deriving from the Application (collectively, the "Rights"). Assignors warrant that the Inventors collectively own the entirety of the Rights, and that the Rights are unencumbered. Assignors also agree to not sign any writing or do any act conflicting with this assignment, and, without further compensation, sign all documents and do such additional acts as Assignee deems necessary or desirable to: perfect Assignee's enjoyment of the Rights; conduct proceedings regarding the Rights, including any litigation or interference proceedings; or perfect or defend title to the Rights. Assignors request the

Commissioner of Patents to issue any Patent of the United States that may be issued on the Inventlon(s) to Assignee. This Assignment may be executed in counterparts.

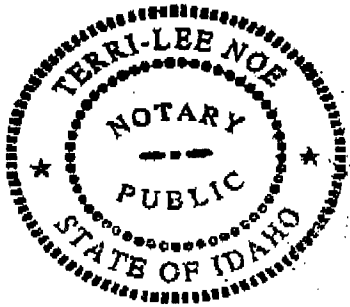
Bruce R. Johnson  
Bruce R. Johnson

Date: NOVEMBER 23, 2004

United States of America )  
State of IDAHO ) ss.:  
County of ADA )

On this 23<sup>RD</sup> day of NOVEMBER, 2004, before me personally came Bruce R. Johnson, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

[Signature]  
Notary Public



*Glen T. Daigger*  
Glen T. Daigger

Date: Nov 22, 2004

United States of America )  
State of Colorado ) ss.:  
County of Douglas )

On this 22 day of November, 2004, before me personally came Glen T. Daigger, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

*Mayone J. Brown*  
Notary Public

