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To the Commissioner of Patents and Trademarks: Please record the attached documents or copy thereof.

11-29-04

Name of conveying party(ies):  
Andrew D. Weiss  
Execution Date (Month/Day/Year)  
11-29-04

Name and address of receiving party(ies):  
Cognos Incorporated  
3755 Riverside Drive  
PO Box 9707, Station T  
Ottawa, Ontario Canada K1G 4K9

1/858 U.S. PTO  
10/998409  
112904

Additional name(s) of conveying party(ies) attached?  Yes  No

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- Assignment
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- New
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- This document is being filed with a new patent application on November 29, 2004.
- This document is to be recorded against the following patent application or patent:

Patent Application No.(s)

Patent No.(s)

Additional numbers attached?  Yes  No

Name and address of party to whom correspondence concerning document should be mailed:

Name: Kent J. Sieffert  
Address: Shumaker & Sieffert, P.A.  
8425 Seasons Parkway, Suite 105  
St. Paul, MN 55125

Total number of applications and patents involved: 1

Total fee (37 CFR 3.41): \$40.00

- Enclosed
- Authorized to be charged to deposit account

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Statement and signature:

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Kent J. Sieffert  
Name of Person Signing  
Reg. No. 41,312

*Kent J. Sieffert*  
Signature

November 29, 2004  
Date

Total number of pages of the attached conveyance document including any attachments: 2

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ASSIGNMENT

For valuable consideration, I, Andrew D. Weiss of 127 Michael Drive, Red Bank, New Jersey 07701, hereby assign to: Cognos Incorporated, having a place of business at: 3755 Riverside Drive, P.O. Box 9707, Station T, Ottawa, Ontario Canada K1G 4K9; and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are the subject of an application for United States Patent signed by me, entitled DE-SERIALIZING DATA OBJECTS ON DEMAND, filed herewith, this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and I authorize the Assignee to apply in all countries in my name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and I agree for myself and my respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

Date: 11/29/2004

  
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Andrew D. Weiss