Name of Person Signing sheet, attachments, and documents:

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:

Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

Signature

City: Cleveland

9. Signature:

Phone Number: 216-622-8525

Fax Number: 216-241-0816

Email Address: <u>mwhitehead@calfee.com</u>

State: Ohio ____ Zip: 44114-2688

Michael J. Whitehead

8. Payment Information

a. Credit Card Last 4 Numbers _____

Authorized User Name

b. Deposit Account Number

Expiration Date

Total number of pages including cover

PATENT

December 7, 2004

REEL: 016068 FRAME: 0958

ASSIGNMENT

For One Dollar (\$1.00) and other good and valuable consideration received of the hereinafter named assignee, receipt of which is hereby acknowledged, I, the undersigned, Christopher Jon Gilbert of 10 Park Lane, Moreland Hills, Ohio 44022, hereby assign to Moen Incorporated, an Ohio corporation, having a place of business at 25300 Al Moen Drive, North Olmsted, Ohio 44070, its successors and assigns, so far as concerns the United States and the Territories and Possessions thereof and all foreign countries, all right, title and interest in and to the inventions in

ACCESSORY POST

set forth in the ap	plication for United State	s Letters Patent executed by the undersigned
on	ov m/of	_ (date(s) Declaration was signed); OR
set forth in the application for United States Letters Patent, Serial No,		
filed		•

said application for United States Letters Patent, any and all other applications for Letters Patent on said inventions in countries foreign to the United States, including all divisional, renewal, substitute, continuation and Convention applications based in whole or in part upon said inventions or upon said applications, and any and all Letters Patents and reissues and extension of Letters Patent granted for said inventions or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said applications and said Letters Patent; said assignee being hereby authorized to file patent applications in any or all countries on any or all said inventions in the name of the undersigned or in the name of said assignee or otherwise as said assignee may deem advisable, under the International Convention or otherwise; the Commissioner of Patents of the United States of America and the empowered officials of all other governments being hereby authorized to issue or transfer all said Letters Patent to said assignee in accordance herewith; this assignment being under covenant, not only that full power to make the same is had by the undersigned, but also that such assigned right is not encumbered by any grant, license, or other right heretofore given, and that the undersigned will do all acts

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reasonably serving to assure that the said inventions, patent applications and Letters Patent shall be held and enjoyed by said assignee as fully and entirely as the same could have been held and enjoyed by the undersigned if this assignment had not been made, and particularly to execute and deliver to said assignee all lawful documents including petitions, specifications, oaths, assignments, invention disclaimers, and lawful affidavits in form and in substance which may be requested by said assignee, to furnish said assignee with all facts relating to said inventions or the history thereof and any and all documents, photographs, models, samples or other physical exhibits which may be useful for establishing the facts of conception, disclosure and reduction to practice of said inventions, and to testify in any proceedings relating to said inventions, patent applications and Letters Patent.

We hereby instruct our attorneys to enter the corresponding serial number and filing date of the afore-referenced patent application prior to recording this assignment, to have the same effect as if entered prior to my signature.

Date: 130/04

Christopher Jon Gilbert

State of Ohio

County of Cuyahoga

On this 30 day of November, 2004, personally appeared before me, Christopher Jon Gilbert, to me known to be the persons named in and who executed the above instrument, and acknowledged to me that they executed the same for the uses and the purposes therein mentioned.

Date: 11 30 04

Debra MacKay, Notary Public In and For the State of Ohio My Commission Expires October 1, 2008

{MCC1419.DOC;1}

RECORDED: 12/07/2004

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