

12-10-04

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ASSIGNM

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To: Honorable Assistant Commissioner of Patents:

Please record the attached original document(s) or copy thereof.

1. Name of conveying party(ies)

a) Karl N. MUTCH

2. Name and address of receiving party(ies):

a) Name: Sonim Technologies, Inc.
Address: 1875 S. Grant Street
San Mateo, CA 94402

3. Nature of conveyance

Assignment Merger
 Security Agreement Change of Name
 Other _____ License Agreement

Execution Date: 12/8/2004

4. Application Number(s) or Patent Number(s): Filed herewith

The title of the (new) application is: **DYNAMIC COMPRESSION TRAINING METHOD AND APPARATUS**

5. Please send all correspondence concerning this (these) documents to:

12/15/2004 HLE333
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CUSTOMER NUMBER 32,986
IPSG, P.C.
P. O. Box 700640
San Jose, CA 95170-0640
408-257-5500

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41): \$40.00

Enclosed
 Any additional fees are authorized to be charged to Deposit Account No. 50-2284
(Order No. _____)

8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

9. Date: December 10, 2004

/David C. Ashby/
David C. Ashby
Registration No. 36,432

ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

WHEREAS I/we the undersigned inventor(s) have invented certain new and useful improvements as set for in the patent application entitled:

DYNAMIC COMPRESSION TRAINING METHOD AND APPARATUS

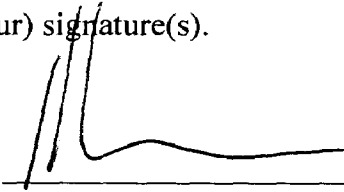
(Atty. Docket No. SONM-P003) for which I (we) have executed an application for a United States Letters Patent.

FOR GOOD AND VALUABLE CONSIDERATION, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- 1) Sell(s), assign(s) and transfer(s) to **Sonim Technologies, Inc.**, a Delaware corporation, having its principal place of business at 1875 S. Grant Street San Mateo, CA 94402 (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

Signed on the date(s) indicated beside my (our) signature(s).

Date: 12/8/2004

Signature: 

Typed Name: Karl N. MUTCH