12-23-2004

	TTORNEY DOCKET: 062891.1408				Sheet 1 of 2	
	DRM PTO 1595 31-92	RECOR 1	02909983	5. DEPARTMENT Patent and	OF COMMERCE Trademark Office	
<u> </u>	To the Honorable Commissioner of Patents and Trademarks. Please record the attached original documents or copy thereof.					
1.	. Name and Address of Conveying Party(ies) INDIVIDUAL:		2. Name and Address of receiving Party(ies):			
	Shmuel (nmi) Shaffer 1211 Cowper Street		Name:	Cisco Technology, Inc.	PTO 37	
	Palo Alto, Santa Clara County, California 9	94301	Internal Address:	170 West Tasman Drive	U.S. U.S.	
7	Individual Citizenship: United States of Am		Street Address:	170 West Tasman Drive	1/0/1	
*	Additional name(s) of conveying party(ies) a X Yes No	attached?	City:	San Jose	195	
3.	Nature of conveyance:		State:	California Zip: 9	95134	
Ex		Merger Change of Name	Additional name(s) & Address(es) attached?	Yes	X No	
4.	Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is: 12/9/2004, 12/9/2004, 12-9-04 10 December 2004					
	A. Patent Application No.(s):		B. Patent No.(s):			
	11/010707		Additional Numbers Yes No			
5.	5. Name and address of party to whom correspondence concerning document should be mailed to: Name: Barton E. Showalter Internal Address: BAKER BOTTS L.L.P. Street Address: 2001 Ross Avenue, Suite 600 City: Dallas State: Texas Zip 75201-2980		6. Total number of application and patents involved: One			
			7. Total Fee (37C.F.R. 3.41): \$40.00 X Enclosed Authorized to be charged to deposit account			
			8. Deposit Account Number:			
				y of this page if paying by	denosit account)	
		DO NOT USE	THIS SPACE	y of this page if paying by	deposit account)	
9.	Statement and signature. To the best of my knowledge and belief, the facument. Chad C. Walters	foregoing information is	true and correct and any atto	nched copy is a true copy of December 13, 2004	of the original	
	Reg. No. 48,022	Signature		Date		
		5	Total number of pages includi	ng cover sheet	5	
OM	1B No. 0651-0011 (exp. 4/94)		1.1.2			
Ma	ail documents to be recorded with required cov		ch this portion			
1	04 ECOOPER 00000272 11010707		ment Pagardatian			
1			nment Recordation t and Trademark Office			
FC:80	21 40.00 00		ox 1450 'A 22313-1450			
rev bur	olic burden reporting for this sample cover sliewing the document and gathering the data den estimate to the U.S. Patent and Tradem fice of Management and Budget, Paperwork R	needed, and completing ark Office, Office of In	g and reviewing the sample on formation Systems, PK2-10	over sheet. Send commer 00C, Washington, D.C. 2	nts regarding this	

DAL01:829717.1

PATENT REEL: 016089 FRAME: 0001 FORM PTO-1595 ATTACHMENT

1. Name of Conveying Parties - Continued - ALL INDIVIDUALS

Labhesh (nmi) Patel 25 Moon Beam Drive Mountain View, Santa Clara County, California 94043 Individual Citizenship: India

Joseph F. Khouri 5925 Foligno Way San Jose, Santa Clara County, California 95138-2226 Citizenship: United States of America

Gebran G. Chahrouri 250 Ringwood Avenue Menlo Park, San Mateo County, California 94025-2232 Citizenship: United States of America

ASSIGNMENT

WHEREAS, I, the undersigned inventor (or one of the undersigned joint inventors), of residence as listed, having invented certain new and useful improvements as below entitled, for which application for United States Letters Patent is made, said application having been executed on the date set forth below; and

WHEREAS, Cisco Technology, Inc. (hereinafter referred to as "Assignee"), a California Corporation, with an address of 170 West Tasman Drive, San Jose, California 95134, desires to acquire my entire right, title and interest in and to the invention, and in and to the said application and any Letters Patent that may issue thereon;

NOW, THEREFORE, for and in consideration of One United States Dollar (\$1.00) and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I assign to Assignee, all right, title and interest in and to said invention and in and to said application and all patents which may be granted therefor, and all divisions, reissues, continuations, continuations-in-part and extensions thereof; and I hereby authorize and request the Commissioner of Patents and Trademarks to issue all patents for said invention, or patents resulting therefrom, insofar as my interest is concerned, to Assignee.

I also assign to Assignee, all right, title and interest to the invention disclosed in said application throughout the world, including the right to file applications and obtain patents, utility models, industrial models and designs for said invention in its own name throughout the world including all rights to publish cautionary notices reserving ownership of said invention and all rights to register said invention in appropriate registries; and I further agree to execute any and all powers of attorney, applications, assignments, declarations, affidavits, and any other papers in connection therewith necessary to perfect such right, title and interest in Assignee.

I will communicate to Assignee any facts known to me respecting any improvements; and, at the expense of Assignee, I will testify in any legal proceedings, sign all lawful papers, execute all divisional, continuation, continuation-in-part, reissue and substitute applications, make lawful oaths and declarations, and generally do everything possible to vest title in Assignee and to aid Assignee to obtain and enforce proper protection for said invention in all countries.

This Assignment shall be binding on the parties' successors, assigns and legal representatives.

PATENT REEL: 016089 FRAME: 0003 2

Title of Invention:

RECORDED: 12/13/2004

METHOD AND SYSTEM FOR COMMUNICATING WITH AN AUTOMATIC CALL DISTRIBUTOR SYSTEM AGENT

Signature of Inventor:	Should Shaffer			
Inventor's Name:	Shmuel (nmi) Shaffer			
Residence (City, County, State)	1211 Cowper Street Palo Alto, Santa Clara County, California 94301			
Date:	12/9/2004			
Date Application Executed:	1219/2004			
Signature of Inventor:	Lavnegh Pato			
Inventor's Name:	Labhesh (nmi) Patel			
Residence (City, County, State)	25 Moon Beam Drive Mountain View, Santa Clara County, California 94043			
Date:	12/9/2004			
Date Application Executed:	121912004			

PATENT REEL: 016089 FRAME: 0004