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U.S. DEPARTMENT OF COMMERCE U.S. Patent and Trademark Office

OMB No. 0651-0027 (exp. 6/30/2005)

Tab settings

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To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

16800 U.S. PTO 11/01/4068

121604

1. Name of conveying party(ies):

Nick Disange 12/07/2004  
Simon Gladstone 12/03/2004  
Andrew Westwood 12/10/2004

2. Name and address of receiving party(ies)

Name: Ford Global Technologies, LLC

Internal Address:

Additional name(s) of conveying party(ies) attached?  Yes  No

3. Nature of conveyance:

- Assignment  Merger
- Security Agreement  Change of Name
- Other

Street Address: Parklane Towers

1 Parklane Blvd., Suite 600 E

City: Dearborn, State: MI Zip: 48126

Additional name(s) & address(es) attached?  Yes  No

Execution Date: 12/16/2004

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: 12/16/2004

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Ford Global Technologies, LLC

Internal Address:

Street Address: Parklane Towers

1 Parklane Blvd., Suite 600 E

City: Dearborn, State: MI Zip: 48126

6. Total number of applications and patents involved:

7. Total fee (37 CFR 3.41).....\$ 40.00

Enclosed

Authorized to be charged to deposit account

8. Deposit account number:

06-1510

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9. Signature.

Maria Leos

Name of Person Signing

*Maria Leos*  
Signature

12/16/2004

Date

Total number of pages including cover sheet, attachments, and documents: 4

12/29/2004 ECOOPER 00000264 061510 11014063

Mail documents to be recorded with required cover sheet information to: Commissioner of Patents & Trademarks, Box Assignments Washington, D.C. 20231

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PATENT REEL: 016103 FRAME: 0470

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

ASSIGNMENT

WHEREAS, THE UNDERSIGNED,

has/have invented certain new and useful improvements in:

Attorney Docket No. **81111047** entitled: **A MOTOR VEHICLE MICROPHONE ARRANGEMENT** for which I/we intend to make application for Letters Patent of the United States listing the following as inventors:

**Nick Disange**  
**Simon Gladstone**  
**Andrew Westwood;**  
and

WHEREAS, FORD GLOBAL TECHNOLOGIES, LLC, a LIMITED LIABILITY COMPANY organized and existing by virtue of the laws of the State of Delaware, having its principal place of business at Dearborn, County of Wayne, and State of Michigan, is desirous of acquiring an interest therein;

NOW, THEREFORE, pursuant to my employment agreement heretofore made with JAGUAR CARS LIMITED, or by my contractual obligation, I do sell, assign and transfer unto FORD GLOBAL TECHNOLOGIES, LLC the full and exclusive right for the United States of America and for all foreign countries to the said invention, as described in the specification executed by me on the date listed below, preparatory to obtaining Letters Patent of the United States therefor (and I hereby authorize my attorneys to insert the serial number and filing date herein:

Serial No. \_\_\_\_\_, Filing Date \_\_\_\_\_), and I hereby request the Commissioner of Patents and Trademarks to issue said Letters Patent to FORD GLOBAL TECHNOLOGIES, LLC as the assignee. Executed by:

SIGNATURE:

Name: Nick Disange \_\_\_\_\_ Date: 7-DEC-2004  
Home Address: 12 Sevilla Close  
City, State, Zip: Coombe Fields, Coventry, CV3 2AG,  
Country: United Kingdom

Name: Simon Gladstone \_\_\_\_\_ Date: \_\_\_\_\_  
Home Address: 585 Warwick Road  
City, State, Zip: Solihull, West Midlands, B91 1AW  
Country: United Kingdom

Name: Andrew Westwood \_\_\_\_\_ Date: \_\_\_\_\_  
Home Address: 90 Corisande Rd.  
City, State, Zip: Selly Oak, Birmingham, B29 6RP  
Country: United Kingdom

Gary Smith

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Country: United Kingdom

Name: Simon Gladstone  \_\_\_\_\_ Date: 3<sup>rd</sup> DEC 2004.  
Home Address: 585 Warwick Road  
City, State, Zip: Solihull, West Midlands, B91 1AW  
Country: United Kingdom

Name: Andrew Westwood \_\_\_\_\_ Date: \_\_\_\_\_  
Home Address: 90 Corisande Rd.  
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Home Address: 585 Warwick Road  
City, State, Zip: Solihull, West Midlands, B91 1AW  
Country: United Kingdom

Name: Andrew Westwood *A. Westwood* \_\_\_\_\_ Date: *10/12/04*  
Home Address: 90 Corisande Rd.  
City, State, Zip: Selly Oak, Birmingham, B29 6RP  
Country: United Kingdom

Gary Smith