

**PATENT ASSIGNMENT**

Electronic Version v1.1  
 Stylesheet Version v1.1

<b>SUBMISSION TYPE:</b>	NEW ASSIGNMENT						
<b>NATURE OF CONVEYANCE:</b>	ASSIGNMENT						
<b>CONVEYING PARTY DATA</b>							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:70%;">Name</th> <th>Execution Date</th> </tr> </thead> <tbody> <tr> <td>Jeffrey Rodman</td> <td>06/01/2005</td> </tr> <tr> <td>David Drell</td> <td>06/06/2005</td> </tr> </tbody> </table>		Name	Execution Date	Jeffrey Rodman	06/01/2005	David Drell	06/06/2005
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Jeffrey Rodman	06/01/2005						
David Drell	06/06/2005						
<b>RECEIVING PARTY DATA</b>							
<b>Name:</b>	Polycom, Inc.						
<b>Street Address:</b>	4750 Willow Road						
<b>City:</b>	Pleasanton						
<b>State/Country:</b>	CALIFORNIA						
<b>Postal Code:</b>	94588						
<b>PROPERTY NUMBERS Total: 1</b>							
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:30%;">Property Type</th> <th>Number</th> </tr> </thead> <tbody> <tr> <td>Application Number:</td> <td>11080993</td> </tr> </tbody> </table>		Property Type	Number	Application Number:	11080993		
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Application Number:	11080993						
<b>CORRESPONDENCE DATA</b>							
<b>Fax Number:</b>	(832)446-2452						
<i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>							
<b>Phone:</b>	8324462400						
<b>Email:</b>	rginn@counselip.com						
<b>Correspondent Name:</b>	Keith Lutsch						
<b>Address Line 1:</b>	20333 State Highway 249						
<b>Address Line 2:</b>	Suite 600						
<b>Address Line 4:</b>	Houston, TEXAS 77070						
<b>NAME OF SUBMITTER:</b>	Keith Lutsch						
<b>Total Attachments: 3</b> source=11080993 Executed Assignment#page1.tif source=11080993 Executed Assignment#page2.tif source=11080993 Executed Assignment#page3.tif							

CH \$40.00 11080993

## ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to POLYCOM, INC., a Delaware corporation, having a place of business at 4750 Willow Road, Pleasanton, CA 94588-2708 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: *Conference Endpoint Instructing Conference Bridge to Mute Participants* ("APPLICATION"), which:

- is to be filed herewith
- was filed on March 15, 2005, now bearing U.S. Serial Number 11/080,993 and for which a Declaration was executed by INVENTOR on the date(s) below; and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 1 day of June, 2005.

  
\_\_\_\_\_  
**JEFFREY RODMAN**

\* \* \*

Executed this \_\_\_\_ day of \_\_\_\_\_, 2005.

\_\_\_\_\_  
**DAVID DRELL**

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this \_\_\_\_ day of \_\_\_\_\_, 2005.

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JEFFREY RODMAN

\* \* \*

Executed this 6 day of JUNE, 2005.



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DAVID DRELL