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To the Director of the U.S. Patents and Trademark Office

new address(es) below.

1. Name of conveying party(ies)/Execution Date(s):

Daniel J. Lubera
Jacob A. Siudym

102918303

2. Name and address of receiving party(ies)

Name: Newfrey LLC

Internal Address:

Street Address: 1207 Drummond Plaza

City: Newark

State: DE

Country: US Zip: 19711

Execution Date(s) 12/13/2004

Additional name of conveying party(ies) attached? Yes No

Additional Name(s) & address(es) attached? Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

4. Application number(s) or patent number(s):

A. Patent Application No.(s)
10/988,412

This document is being filed together with a new application.

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning this document should be mailed:

Name: Christopher M. Brock

Internal Address: Harness, Dickey & Pierce, P.L.C.

Street Address: P.O. Box 828

City: Bloomfield Hills

State: MI Zip: 48303

Phone Number : 248-641-1600

Fax Number: 248-641-0270

Email Address: brock@hdp.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____
Expiration Date _____

b. Deposit Account Number 02-2550

Authorized User Name _____

9. Signature :

Christopher M. Brock
Signature

January 5, 2005

Date

Christopher M. Brock

Total number of pages including cover sheet, attachments, and documents

1/11/2005 DBYRNE 00000165 022550 10988412
Name of Person Signing

FC:8021

40.00 DA

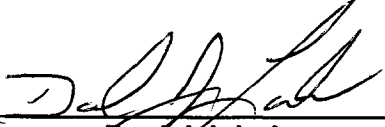
Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

ASSIGNMENT

For valuable consideration, the receipt of which is hereby acknowledged by me/us, the undersigned, hereinafter referred to collectively as Assignor, does hereby sell and assign to NEWFREY LLC, a Limited Liability Company organized and existing under the laws of the State of Delaware, U.S.A., having its principal place of business at 1207 Drummond Plaza, Newark, Delaware 19711, U.S.A., its successors, assigns, nominees, or other legal representatives, the entire right, title, and interest in and to the IMPROVEMENTS IN:

LOW INSERTION EFFORT FASTENER WITH OFFSET FOR WING


invented by me/us and the United States Patent application Serial No. 10/988,412, filed November 11, 2004, executed concurrently herewith, and all original and reissued patents granted therefor, and all divisions and continuations thereof, including the subject matter of any and all claims which may be obtained in every such patent, and the right to apply for and obtain patents, Utility Model Registrations, and Inventor's Certificates in countries foreign to the United States, and in and to any Letters Patent, Utility Model Registration, or Inventor's Certificate which may be granted thereon in such foreign countries, including all priority rights under the International Convention associated therewith for each country of the Union, and authorize and request the Commissioner of Patents and Trademarks of the United States, and any official of any country or countries foreign to the United States, whose duty it is to issue patents on applications as aforesaid, to issue the said Letters Patent, Utility Model Registration, or Inventor's Certificate to the said NEWFREY LLC, its successors, assigns, nominees, or other legal representatives, as assignee of the entire interest, and covenant that I/we have full right to convey the entire interest herein assigned and that I/we have not executed and will not execute any agreement in conflict herewith, and agree that I/we will communicate to said Company, its successors, assigns, nominees, or other legal representatives, all facts known to me/us respecting said invention, whenever requested, and testify in any legal proceeding, sign all lawful papers, execute all divisional, continuing, and reissue applications, make all rightful oaths, and do all lawful acts requisite for the application for such divisional, continuing, or reissue applications, or the procuring thereof, and that if and when said NEWFREY LLC, its successors, assigns, nominees, or other legal representatives desire to file a disclaimer relating thereto, I/we will, upon request, sign all lawful papers requisite for the filing of such disclaimer, and I/we further covenant and agree that I/we will, at any time upon request, do everything legally possible to aid said Company, its successors, assigns, nominees, or other legal representatives, either in its or their own name, to apply for, obtain, and enforce patent, Utility Model, and/or Inventor's Certificate protection for said improvements in all countries, all without further consideration but at the expense of said NEWFREY LLC, its successors, assigns, nominees, or other legal representatives.



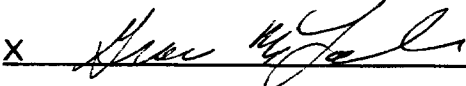
Daniel J. Lubera

Date: DEC 13 '04

WITNESSES:

x 

Date: 12-13-04

x 

Date: 12-13-04

Jacob A. Siudym
Jacob A. Siudym

Date: 12-13-04

WITNESSES:

X [Signature]

Date: 12-13-04

X [Signature]

Date: 12-13-04