

RECORDATION FORM COVER SHEET PATENTS ONLY

Docket No.: 2376.2008-002

To the Director of the U S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)/Execution Date(s):

CHARLES R. PARILLA

Execution Date: April 6, 1987

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: TELLABS OPERATIONS, INC.

Internal Address: _____

Street Address: 1415 WEST DIEHL ROAD

City: NAPERVILLE

State: IL

Country: USA Zip: 60563

Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

☐ Assignment ☐ Merger☐ Security Agreement ☐ Change of Name☒ Other Agreement

4. Application number(s) or patent number(s):

A Patent Application No.(s)

10/631,479

☐ This document is being filed together with a new application

B Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed.

Name: MARY LOU WAKIMURA, ESQ.

Internal Address: _____

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6. Total number of applications and patents involved: [1]

7. Total Fee (37 C.F.R. 3.41)..... \$ 40.00

☐ Enclosed☒ Authorization to charge deposit account number 08-0380☐ Previously submitted - Doc. ID No.☒ Authorized to charge any deficiencies or credit any overpayment to deposit account number 08-0380

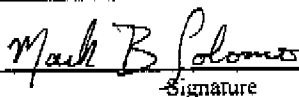
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8.

Mark B. Solomon

Name of Person Signing



Signature

4/22/05

Date

Total number of pages including cover sheet, attachments, and document: [2]

CH \$40.00 080380 10631479



AGREEMENT

I, Charles R. Parilla
(EMPLOYEE'S NAME)

in consideration of my employment by TELLABS, INC. (which together with its divisions and subsidiaries is herein called "Tellabs"), represent and warrant that I applied for employment by Tellabs of my own volition; that I have been informed that Tellabs does not expect me to disclose to it any confidential information about the business or affairs of any previous employer and that my employment is not conditional upon any such disclosure; and that I have delivered to Tellabs a copy of the agreement(s) (if any) I entered into with my previous employer(s) respecting competition with such employer and/or respecting inventions, trade secrets, confidential information and other intellectual property.

In consideration of my employment by Tellabs, and for other good and valuable consideration, the receipt and sufficiency of which are acknowledged, I agree promptly to reduce to writing, and to disclose and assign, and I do hereby assign to Tellabs, its successors, assigns and nominees, all inventions, discoveries, improvements, copyrightable material, trademarks, and ideas and concepts concerning the same, which I may make or conceive, either solely or jointly with other, during the period of my employment, capable of use in connection with the business of Tellabs, or in any way connected with the present business of Tellabs, or any normal extension thereof, or made with the use of the time, material or facilities of Tellabs.

I agree without charge to Tellabs, but at its expense, to execute, acknowledge and deliver all such papers, including applications for patent, applications for copyright and trademark registrations, and assignments thereof, as Tellabs may request, and at all times to assist Tellabs in every proper way to patent or register said ideas, concepts, inventions, discoveries, improvements, copyrightable material and/or trademarks in any and all countries and to vest title thereto in Tellabs, its successors, assigns or nominees.

I agree that I will not, during the term of my employment or subsequent thereto, except as required in the conduct of the business of Tellabs, or as authorized in writing on behalf of Tellabs, use, publish, or disclose, or assist or authorize anyone to use, publish or disclose, any secret or confidential information or knowledge concerning any matter relating to the business of Tellabs, which I may in any way learn or acquire by reason of my employment.

I agree that I will, upon leaving the employ of Tellabs, deliver to Tellabs and not otherwise dispose or make use of all originals and copies of all Tellabs-related information and property, including all equipment, samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data, and the like.

I agree that during the term of my employment I will not engage in, or be employed in, any business competitive to the business of Tellabs.

I acknowledge that I have signed and received a copy of this Agreement this 6 day of April, 1987.

EMPLOYEE SIGNATURE: Charles R. Parilla (SEAL)

WITNESS: [Signature]

MY COMMISSION EXPIRES: 6/24/87