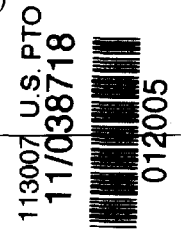




To the Honorable Commissioner of Patents and Trademarks
Original documents or copy thereof.

1. Name of conveying party(ies):
Brian S. Johnson
Additional names(s) of conveying party (ies) attached? Yes No X

2. Name and address of receiving party (ies)
Name: Nalco Company
Internal Address: _____



3. Nature of conveyance:
X Assignment Merger
Security Agreement Change of Name
Other _____
Execution Date: January 20, 2005

Street Address: 1601 W. Diehl Road
City: Naperville State: IL ZIP: 60563-1198
Additional names(s) & address(es) attached? Yes X No

4. Application number(s) or patent number(s):
If this document is being filed together with a new application, the execution date of the application is: 1/20/05

A. Patent Application No.(s):
Additional numbers attached: Yes No X

B. Patent No.(s)

5. Name and address of party to whom correspondence concerning document should be mailed:
Name: Michael B. Martin
Patent and Licensing Dept.
Internal Address: Nalco Company

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$40.00
Enclosed
X Authorized to be charged to deposit account

Street Address: 1601 W. Diehl Road
City: Naperville State: Illinois ZIP: 60563-1198

8. Deposit account number: 14-0105
(Attach duplicate copy of this page if paying by deposit account)

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9. Statement and signature.
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.
Michael B. Martin Reg. No. 37,521 Michael B Martin 1/20/05
Name of Person Signing Signature Date
Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:
Commissioner for Patents, P.O Box 1450
Alexandria, VA 22313-1450

ASSIGNMENT

The ASSIGNOR(S), Brian S. Johnson

have invented certain new and useful improvements in

METHOD OF MONITORING TREATING AGENT RESIDUALS IN WATER TREATMENT PROCESSES

an invention which is fully described in United States Patent Application executed of even date herewith; and

The ASSIGNEE, NALCO COMPANY, a DELAWARE corporation having its principal office at 1601 West Diehl Road, in Naperville, Illinois, 60563-1198, wishes to acquire the entire right, title and interest in and to the invention and under Letters Patent which may be obtained for this invention.

For valuable and legally sufficient consideration, receipt of which is hereby acknowledged, the Assignor(s) hereby, assigns, transfers and sets over to Assignee, its successors and assigns, the entire right, title and interest in and to the above-identified invention and patent application and all rights and privileges under any Letters Patent of the United States which may issue thereon.

The Assignor(s) also assigns, transfers and sets over to Assignee the entire right, title and interest in and to the invention and any patent application and Letters Patent that may be granted thereon in all countries foreign to the United States, including all rights under the International Convention. The Assignor(s) further authorizes Assignee to apply for Letters Patent in foreign countries in the name of Assignee, and to claim the priority of the filing date of the United States Patent Application under the provisions of the International Convention.

The Assignor(s) further agrees to assist Assignee in the prosecution of the patent application before the United States Patent Office and the Federal Courts, and any other applications for Letters Patent including renewals, continuations, divisions, reissues and substitutions, that the Assignee elects to make covering the invention. The Assignor(s) vests in Assignee like exclusive title in and to all such other applications and Letters Patent. The Assignor(s) will execute and deliver to Assignee any documents which may be requested by Assignee to carry out the terms of this Assignment.

The Commissioner of Patents of the United States is authorized and requested to issue any and all Letters Patent of the United States to Assignee. The Assignor(s) also authorizes and requests the equivalent authorities in foreign countries to issue the patents of foreign countries to Assignee.

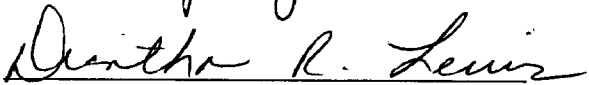

Brian S. Johnson

3 South 102 Timber Drive

Warrenville, Illinois 60555

STATE OF Illinois)
COUNTY OF Will)^{SS}

Subscribed and sworn to before me
this 20th day of January 2005.


Notary Public

