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To the Director of the United States Patent and Trademark Office: Please record the attached documents or the new address(es) below.

**1. Name of conveying party(ies)/Execution Date(s):**Robert Fontecchio  
Dale Soffa  
Olivier BoinaisExecution Date(s): January 6, 2005Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No**2. Name and address of receiving party(ies)**Name: Faurecia Automotive Seating Canada Limited

Internal Address: \_\_\_\_\_

Street Address: 6141 Vipond RoadCity: MississaugaState: OntarioCountry: Canada Zip: L5T 2B2Additional name(s) & address(es) attached? ☐ Yes ☒ No**3. Nature of conveyance:**

- ☐ Assignment ☐ Merger
- ☐ Security Agreement ☐ Change of Name
- ☐ Government Interest Assignment
- ☐ Executive Order 9424, Confirmatory License
- ☐ Other \_\_\_\_\_

**4. Application or patent number(s):**☒ This document is being filed together with a new application.

A. Patent Application No.(s) \_\_\_\_\_

B. Patent No.(s) \_\_\_\_\_

Additional numbers attached? ☐ Yes ☐ No**5. Name and address to whom correspondence concerning document should be mailed:**Name: Patrick J. Hofbauer

Internal Address: \_\_\_\_\_

Street Address: Suite 205 North1455 Lakeshore RoadCity: BurlingtonState: Ontario Zip: L7S 2J1Phone Number: (905) 634-0040Fax Number: (905) 634-9119Email Address: ideas@capatents.com**6. Total number of applications and patents involved:**

1

**7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00**

- ☐ Authorized to be charged by credit card
- ☐ Authorized to be charged to deposit account
- ☒ Enclosed
- ☐ None required (government interest not affecting title)

**8. Payment Information**

a. Credit Card Last 4 Numbers \_\_\_\_\_

Expiration Date \_\_\_\_\_

b. Deposit Account Number \_\_\_\_\_

Authorized User Name \_\_\_\_\_

**9. Signature:**

Signature

January 18, 2005

Date

Patrick J. Hofbauer  
Name of Person SigningTotal number of pages including  
cover

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Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:  
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PATENT  
REEL: 016198 FRAME: 0577

## ASSIGNMENT

WHEREAS, we, Robert Fontecchio, Dale Soffa and Olivier Boinais, of 6536 Enclave Drive, Clarkston, Michigan, USA, 48348; 54665 Ashley Lauren Dr., Macomb, Michigan, USA, 48042; and, 4949 Broomfield Lane, West Bloomfield, Michigan, 48322, respectively, are the co-inventors of certain new and useful improvements relating to a SEAT-BELT WEBBING GUIDE FOR COUPES AND CONVERTIBLES hereinafter referred to as the "Invention"), as fully set forth and described in the U.S. patent application filed concurrently herewith;

AND WHEREAS, we have agreed to assign all of our right, title, and interest in and to the Invention and in and to said U.S. application and all and any foreign applications corresponding to and all and any Letters Patent that may be obtained therefor in the United States of America, Canada, and all other countries to: Faurecia Automotive Seating Canada Limited whose full post office address is 6141 Vipond Road, Mississauga, Ontario, Canada, L5T 2B2 (hereinafter referred to as the "Assignee");

NOW THEREFORE, to all whom it may concern, be it known that in consideration of the sum of two dollars (\$2.00) to us paid by the Assignee, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, we do hereby confirm that we have sold, assigned and transferred,

and by these presents do hereby sell, assign and transfer to the Assignee, its successors and assigns, the whole right, title and interest for the United States of America, Canada and all other countries in and to the Invention and in and to the said application and all corresponding foreign applications and Letters Patent obtained therefor in the United States of America, Canada and all other countries;

AND be it known that we authorize and empower the Assignee, its successors, assigns and legal representatives or nominees, to invoke and claim for any applications for patent or other form of protection for the Invention filed by it, the benefit of the right of priority provided by the International Convention for Protection of Industrial Property, as amended, or by any Convention which may henceforth be substituted for it and to invoke and claim such right of priority without further written or oral authorization from us, and we hereby assign to the Assignee any and all right we may have to claim such priority in any country from a corresponding U.S. patent application relating to the Invention;

AND we hereby consent that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file or like document which may be required in any country for any purpose and particularly in proof of the right of the Assignee or nominee to claim the aforesaid benefit of the right of priority provided by the International

Convention for the Protection of Industrial Property as amended,  
or by any Convention which may henceforth be substituted for it;

AND we hereby covenant and agree to do all such things  
and to execute without further consideration such further lawful  
documents, assurances, applications and other instruments as may  
reasonably be required to obtain Letters Patent for the Invention  
and vest the same in the Assignee, its successors and assigns.

IN WITNESS WHEREOF, I, ROBERT FONTECCHIO, have set my  
hand to this Assignment the 6<sup>th</sup> day of JANUARY, 2005.

Elaine Hancox  
Witness  
Name: ELAINE HANCOX  
Address: 2380 MEIJER DRIVE  
TROY, MI. 48064  
(PLEASE PRINT) USA

Robert Fontecchio  
ROBERT FONTECCHIO

IN WITNESS WHEREOF, I, DALE SOFFA, have set my hand to  
this Assignment the 6<sup>th</sup> day of JANUARY, 2005.

Elaine Hancox  
Witness  
Name: ELAINE HANCOX  
Address: 2380 MEIJER DRIVE  
TROY, MI. 48064  
(PLEASE PRINT) USA

Dale Soffa  
DALE SOFFA

IN WITNESS WHEREOF, I, OLIVIER BOINAIS, have set my  
hand to this Assignment the 6<sup>th</sup> day of JANUARY, 2005.

Elaine Hancox  
Witness  
Name: ELAINE HANCOX  
Address: 2380 MEIJER DRIVE  
TROY, MI. 48064  
(PLEASE PRINT) USA

Olivier Boinais  
OLIVIER BOINAIS