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RECORDATION FORM COVER SHEET **PATENTS**

Docket No. AUS920041034US1

| 1. Name of conveying party(ies): | Execution Date: |
|--|---|
| 1) KARLA KAY ARNDT | 1/6/05 |
| (2) MARK JOSEPH CAVAGE | 4/7/05 |
| (3) JOHN RYAN McGARVEY | 4/11/05 |
| (4) JOHN D. SULLIVAN | 4/2/05 |
| Additional name(s) of conveying party(ies) attached?Yesx | No |
| 2. Name and address of receiving party(ies): | 3. Nature of conveyance: |
| International Business Machines Corporation | X Assignment Merger |
| New Orchard Road Armonk, New York 10504 | Security Agreement Change of Name |
| | Other |
| <u> </u> | 3. Patent No.(s) |
| <u> </u> | 6. Total number of applications and patents involved: 1 |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. LaBaw | 6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$ 40.00 |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. LaBaw IBM Corporation Intellectual Property Law 11400 Burnet Road | 6. Total number of applications and patents involved: 1 |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. LaBaw IBM Corporation Intellectual Property Law | 6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$ 40.00 Enclosed |
| 5. Name and address of party to whom correspondence concerning document should be mailed: | 6. Total number of applications and patents involved: 1 |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. LaBaw IBM Corporation Intellectual Property Law 11400 Burnet Road Austin, TX 78758 | 6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$ 40.00 Enclosed Authorized to be charged to deposit account 8. Deposit account number: |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. LaBaw IBM Corporation Intellectual Property Law 11400 Burnet Road Austin, TX 78758 | 6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$ 40.00 Enclosed X Authorized to be charged to deposit account |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. LaBaw IBM Corporation Intellectual Property Law 11400 Burnet Road Austin, TX 78758 (512) 823-0494 | 6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$ 40.00 Enclosed X Authorized to be charged to deposit account 8. Deposit account number: |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. LaBaw IBM Corporation Intellectual Property Law 11400 Burnet Road Austin, TX 78758 (512) 823-0494 DO NO | 6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$ 40.00 Enclosed X Authorized to be charged to deposit account 8. Deposit account number: 09-0447 |
| 5. Name and address of party to whom correspondence concerning document should be mailed: Jeffrey S. LaBaw IBM Corporation Intellectual Property Law 11400 Burnet Road Austin, TX 78758 (512) 823-0494 DO NO | 6. Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$ 40.00 Enclosed X Authorized to be charged to deposit account 8. Deposit account number: 09-0447 |
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Total number of pages including cover sheet: 7

PATENT

REEL: 016217 FRAME: 0278

ASSIGNMENT

| Whereas, we, | |
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| (1) Karla Kay Arndt YHA County of Glmsteed Oimsteel | of <u>Rochester</u> and State of <u>Minnesota</u> |
| and | |
| | of <u>Cedar Park</u> and State of <u>Texas</u> |
| and | |
| | of <u>Apex</u> and State of <u>North Carolina</u> |
| and | |
| | of <u>Austin</u> and State of <u>Texas</u> |
| have invented certain improvements | in |
| REFERENTIAL INTEGRITY | ACROSS A DISTRIBUTED DIRECTORY |
| (Dates Inventors Signed Declaration (2), 200 (4), 200 | ed States patent application therefore on) (1) |

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, we, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and we request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and we hereby agree that IBM may apply for foreign Letters Patent on said invention and we will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) Signed at Rochester, Min on April 6, 2005.

Yarla Kay and Karla Kay Arnd

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| and | (2) | Signed at | | on | , 2005. |
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| | | | | | Mark Joseph Cavage |
| and | (3) | Signed at | | <u> </u> | , 2005. |
| | | | | | John Ryan McGarvey |
| and | | Signed at | | on | , 2005. |
| | | | • | | John D. Sullivan |

Page 2 of 2

ASSIGNMENT

| AUU | I G II II II I |
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| Whereas, we, | |
| (1) <u>Karla Kay Arndt</u> County of <u>Olmstead</u> | of <u>Rochester</u> and State of <u>Minnesota</u> |
| and | |
| (2) Mark <u>Joseph Cavage</u> County of <u>Travis</u> | of Ceda <u>r Park</u> and State of <u>Texas</u> |
| and | |
| | of <u>Apex</u> and State of <u>North Carolina</u> |
| and | |
| (4) <u>John D. Sullivan</u> County of <u>Williamson</u> | of <u>Austin</u> and State of <u>Texas</u> |
| have invented cortain improvements . | in |
| REFERENTIAL INTEGRITY | ACROSS A DISTRIBUTED DIRECTORY |
| and executed, respectively, a Unit (Dates Inventors Signed Declaration (2) 4-7-2005 , 200. | ed States patent application therefore on (1) |
| New York, having a place of busine, called IBM), desires to acquire th | ESS MACHINES CORPORATION, a corporation of ss at Armonk, New York 10504, (hereinafter e entire right, title and interest in the it to any United States and foreign patents |
| acknowledged, we, the above named IBM, its successors and assigns, the said application and invention the foreign countries, and all rights said United States application, and issue any Letters Patent granted application to IBM, its successors may apply for foreign Letters Pate | consideration, receipt whereof is hereby d, hereby sell, assign, and transfer to be entire right, title and interest in the erein disclosed for the United States and of priority resulting from the filing of we request the Commissioner of Patents to upon the invention set forth in said and assigns; and we hereby agree that IBM ent on said invention and we will execute on with the United States and foreign so by IBM. |
| (1) Signed at | on, 2005. |
| | |
| | Karla Kay Arndt |

| nd | (2) | Signed at | _Austin | on | 4-7 | , 2005. | |
|----|-----|-----------|-------------|----------|---------|--------------------|--|
| | | | | | | Mark Joseph Cavage | |
| nd | (3) | Signed at | | on | | , 2005. | |
| | | | 4 | | | John Ryan McGarvey | |
| nd | (4) | Signed at | Austin Agal | _ // ``^ | April 7 | , 2005. | |
| | | | | John, | Dul | John D. Sullivan | |

ASSIGNMENT

| Services , West, | |
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| il Farla <u>kay Arndt</u> Fami'y of <u>Olmarea</u> d | of <u>Rochester</u> and State of <u>Minnesota</u> |
| (110) | |
| (2) <u>Sark doseph Cavage</u> County of <u>Pravis</u> | of <u>Cedar vark</u> and State of <u>Texas</u> |
| and | |
| n i Jos P <u>inos McCarrycy;</u> noty of Mak <u>er</u> | of Apex and State of North Carolina |
| 404 | |
| (4) John D. Sullivan County of <u>Williamson</u> | of <u>Austin</u> and State of <u>Texas</u> |
| have invented certain improvements | in |
| REFERENTIAL INTEGRITY | ACROSS A DISTRIBUTED DIRECTORY |
| (Pares Inventors Signed Declaration 200 | ed States patent application therefore on (1), 2005, 5. (3), 2005, and 5. |
| New York, having a place of busine called TBM), desires to acquire th | ESS MACHINES CORPORATION, a corporation of ss at Armonk, New York 10504, (hereinafter de entire right, title and interest in the d to any United States and foreign patents |
| The wiedged, we, the above named ON. Its successors and assigns, the wide application and invention the traign countries, and all rights said United States application, and issue any Letters Patent granted application to IBM, its successors may apply for foreign Letters Patent. | e consideration, receipt whereof is hereby d, hereby sell, assign, and transfer to he entire right, title and interest in the erein disclosed for the United States and of priority resulting from the filing of we request the Commissioner of Patents to upon the invention set forth in said and assigns; and we hereby agree that IBM ent on said invention and we will execute ion with the United States and forcign so by IBM. |
| / Signed at | on, 2005. |
| | |
| | Karla Kay Arndt |

Page 1 of 2

| | .aj | stiqued ar | on | , 2005. |
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| | | | | |
| and | (3) | Signed at Dicham, North | Caroling on April 11 | - |
| and | (4) | Signed at | on | , 2005. |
| | | | | Inha D. Sullinon |

Page 2 of 2