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SUBMISSION TYPE:		NEW ASSIGNMENT		
NATURE OF CONVEYANCE:		ASSIGNMENT	ASSIGNMENT	
CONVEYING PARTY DA				
		Name	Execution Date	
Satish Ramchandra Tha	itte		02/27/2002	
Lucius Gregory Meredith	 າ		02/27/2002	
Marc Levy			02/27/2002	
Bimal Kumar Mehta			02/27/2002	
Johannes Klein			02/28/2002	
Anthony Dean Andrews			02/27/2002	
	 Г Л			
RECEIVING PARTY DAT	Γ Α			
Name: M	licrosoft Corp	poration		
	One Microsoft Way			
City:	Redmond WASHINGTON			
State/Country:				
Postal Code: 98	98052			
PROPERTY NUMBERS	Total: 1			
Property Type		Number		
Application Number: 1109		11093793		
CORRESPONDENCE D	 ATA			
Fox Number	(216)696	0704		
Fax Number: <i>Correspondence will be s</i>	l.			
Phone:	(216) 696	-		
Email:	. ,	nsky@thepatentattorneys.com		
Correspondent Name:	Amin & T	urocy, LLP		
Address Line 1:		t 9th Street		
	24th Floo	r, National City Center		
Address Line 2:				
Address Line 2: Address Line 4:	Cleveland			
		Himanshu S. Amin		

REEL: 016223 FRAME: 0174

Total Attachments: 9
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Serial Number: Filing Date: Inventorship: Applicant: MS Docket No.: Attorney Docket No.: Title:

Satish Ramchandra Thatte, *et al.* Microsoft Corporation MS196129.1 MSFTP335US COMPENSATION FRAMEWORK FOR LONG RUNNING TRANSACTIONS

PATENT ASSIGNMENT

PARTIES TO THE ASSIGNMENT

Assignor(s):

Satish Ramchandra Thatte 14101 177th Ct. NE Redmond, Washington 98052

Lucius Gregory Meredith 505 North 72nd Street Seattle, Washington 98103

Marc Levy 19937 NE 185th Street Woodinville, Washington 98072

Bimal Kumar Mehta 530 237th Avenue SE Sammamish, Washington 98074

Johannes Klein 2439 196th Avenue SE Sammamish, Washington 98075

Anthony Dean Andrews 667 East Lake Sammamish Shore Lane NE Sammamish, Washington 98074

Assignee:

Microsoft Corporation Corporation in the State of Washington One Microsoft Way Redmond, WA 98052

Serial Number: Filing Date: Inventorship: Applicant: MS Docket No.: Attorney Docket No.: Title:

Satish Ramchandra Thatte, *et al.* Microsoft Corporation MS196129.1 MSFTP335US COMPENSATION FRAMEWORK FOR LONG RUNNING TRANSACTIONS

AGREEMENT

WHEREAS, ASSIGNOR(S) (listed above) are inventor(s) of an invention entitled "COMPENSATION FRAMEWORK FOR LONG RUNNING TRANSACTIONS" as described and claimed in the specification forming part of an application for United States letters patent referenced above; WHEREAS, Microsoft Corporation (hereinafter referred to as ASSIGNEE), a corporation of the State of Washington having a place of business at One Microsoft Way, Redmond, WA 98052, is desirous of acquiring the entire right, title and interest in and to the invention and in and to any letters patent that may be granted therefore in the United States and in any and all foreign countries;

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, ASSIGNOR(S) hereby sell, assign and transfer unto ASSIGNEE, the entire right, title and interest in and to said invention, said application and any and all letters patent which may be granted for said invention in the United States of America and its territorial possessions and in any and all foreign countries, and in any and all divisions, reissues and continuations thereof, including the right to file foreign applications directly in the name of ASSIGNEE and to claim priority rights deriving from said United States application to which said foreign applications are entitled by virtue of international convention, treaty or otherwise, said invention, application and all letters patent on said invention to be held and enjoyed by ASSIGNEE and its successors and assigns for their use and benefit and of their successors and assigns as fully and entirely as the same would have been held and enjoyed by ASSIGNOR(S) had this assignment, transfer and sale not been made. ASSIGNOR(S) hereby authorize and request the Commissioner of Patents and Trademarks to issue all letters patent on said invention to ASSIGNEE. ASSIGNOR(S) agree to execute all instruments and documents required for the making and prosecution of applications for United States and foreign letters patent on said invention, for litigation regarding said letters patent, or for the purpose of protecting title to said invention or letters patent therefore.

Page 2 of 3

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Satish Ramchandra Thatte, et al. Microsoft Corporation MS196129.1 MSFTP335US COMPENSATION FRAMEWORK FOR LONG RUNNING TRANSACTIONS

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Satish Ramchandra Thatte

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PATENT REEL: 016223 FRAME: 0178

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Serial Number: Filing Date: Inventorship: Applicant: MS Docket No.: Attorney Docket No.: Title:

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PATENT REEL: 016223 FRAME: 0180

Serial Number: Filing Date: Inventorship: Applicant: Attorney's Docket No.: MS Docket No.: Title:

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Satish Ramchandra Thatte, et al. Microsoft Corporation MS196129.1 MSFTP335US COMPENSATION FRAMEWORK FOR LONG RUNNING TRANSACTIONS

Date

Date

Satish Ramchandra Thatte

Lucius Gregory Meredith

Date

Marc Levy

Date

Bimal Kumar Mehta

Date

Johannes Klein

Date

Anthony Dean Andrews

Page 3 of 3

PATENT REEL: 016223 FRAME: 0181

Serial Number: Filing Date: Inventorship: Applicant: MS Docket No.: Attorney Docket No.: Title:

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Satish Ramchandra Thatte, et al. Microsoft Corporation MS196129.1 MSFTP335US COMPENSATION FRAMEWORK FOR LONG RUNNING TRANSACTIONS

Date

Satish Ramchandra Thatte

Date

Lucius Gregory Meredith

Date

Marc Levy

Date

or

Bimal Kumar Mehta

nes Klein

Date

Anthony Dean Andrews

PATENT REEL: 016223 FRAME: 0184

RECORDED: 07/05/2005

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