

1/25/05

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**PATENTS ONLY**

102935764

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)/Execution Date(s):  
Stephen J. Benner

2. Name and address of receiving party(ies)  
Name: TBW Industries Inc.  
Internal Address: \_\_\_\_\_

Execution Date(s) 1/18/2005  
Additional name(s) of conveying party(ies) attached?  Yes  No

Street Address: 2389 Forest Grove Road

3. Nature of conveyance:  
 Assignment  Merger  
 Security Agreement  Change of Name  
 Government Interest Assignment  
 Executive Order 9424, Confirmatory License  
 Other \_\_\_\_\_

City: Furlong  
State: PA  
Country: USA Zip: 18925-0330

Additional name(s) & address(es) attached?  Yes  No

4. Application or patent number(s):  
A. Patent Application No.(s)  
02/08/2005 FFANAI2 00000015 11042998  
01 FI:8021 40.00 DP

This document is being filed together with a new application.  
B. Patent No.(s)

Additional numbers attached?  Yes  No

5. Name and address to whom correspondence concerning document should be mailed:  
Name: Wendy W. Koba  
Internal Address: \_\_\_\_\_

6. Total number of applications and patents involved:

Street Address: PO Box 5576

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00  
 Authorized to be charged by credit card  
 Authorized to be charged to deposit account  
 Enclosed  
 None required (government interest not affecting title)

City: Springtown  
State: PA Zip: 18081  
Phone Number: 610-346-7112  
Fax Number: 610-346-8189  
Email Address: wendykoba@usa.net

8. Payment Information  
a. Credit Card Last 4 Numbers \_\_\_\_\_  
Expiration Date \_\_\_\_\_  
b. Deposit Account Number \_\_\_\_\_  
Authorized User Name \_\_\_\_\_

9. Signature: Wendy W. Koba  
Signature  
Wendy W. Koba  
Name of Person Signing

1/25/05  
Date

Total number of pages including cover sheet, attachments, and documents:

Documents to be recorded (Including cover sheet) should be faxed to (703) 306-5995, or mailed to:  
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

## ASSIGNMENT AND AGREEMENT


For value received, I, Stephen J. Benner of Lansdale in the County of Montgomery and State of Pennsylvania, hereby sell, assign and transfer to TBW Industries Inc. a corporation of the State of New Jersey, having an office at 2389 Forest Grove Road, Furlong, Pennsylvania 18925-0336 U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to **Multi-Step, In-Situ Pad Conditioning System And Method For Chemical Mechanical Planarization** described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to TBW Industries Inc., the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize TBW Industries Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of TBW Industries Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to TBW Industries Inc. in the United States and in all countries foreign to the United States, or to such nominees as TBW Industries Inc. they may designate.

I agree that, when requested, I shall, without charge to TBW Industries Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

  
Stephen J. Benner

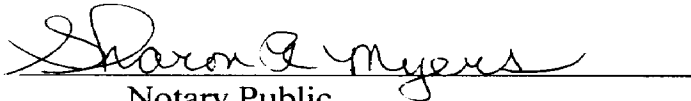
Date: 1/18/05

United States of America )

State of PENNSYLVANIA ) ss.:

County of BUCKS )

On this 18th day of JANUARY, ~~2005~~ before me personally came Stephen J. Benner, to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

  
Notary Public

Notarial Seal  
Sharon R. Myers, Notary Public  
Buckingham Twp., Bucks County  
My Commission Expires Aug. 5, 2006  
Member, Pennsylvania Association of Notaries