Form PTO-1595 (Rev. 09/04) OMB No. 0651-0027 (exp. 6/30/2005)	lates Patent and Trademark Office
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To the Director of the U.S. Patents and Tradema.	02939656 and a discourse of the new address(es) below.
Name of conveying party(ies)/Execution Date(s): William F. Menze Timothy G. Koch	Name and address of receiving party(ies) Name: Sno-Way International, Inc.
Execution Date(s) 1) 01/21/2005, 2) 01/26/2005 Additional name of conveying party(ies) attached? ☐ Yes ☑ No	Internal Address: 120 North Grand Avenue Hartford, WI 53027
3. Nature of conveyance:	Street Address: 120 North Grand Avenue
☑ Assignment☐ Merger☐ Change of Name	City: Hartford
Government Interest Assignment	State: WI
Executive Order 9424, Confirmatory LicenseOther	Country: U.S. Zip: 53027 Additional Name(s) & address(es) attached? ☐ Yes ☒
A. Patent Application No.(s) 2005 HLE333	B. Patent No.(s)
2005 HLE333 00000051 11047303 40.00 DP	B. Patent No.(s) tached? □ Yes ⊠ No
005 HLE333 00000051 11047303 0021 40.00 DP	tached? ☐ Yes ⊠ No
2005 HLE333 00000051 11047303 40.00 0P Additional numbers at	tached? ☐ Yes ⊠ No
5. Name and address of party to whom correspondence concerning this document should be mailed:	tached? Yes No 6. Total number of applications and patents involved:
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5. Name and address of party to whom correspondence concerning this document should be mailed: Name: Leslie S. Miller Internal Address: 1000 North Water Street. Suite 2100 Milwaukee, WI 53202 Street Address: 1000 North Water Street, Suite 2100	6. Total number of applications and patents involved: 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting ti
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5. Name and address of party to whom correspondence concerning this document should be mailed: Name: Leslie S. Miller Internal Address: 1000 North Water Street. Suite 2100 Milwaukee, WI 53202 Street Address: 1000 North Water Street, Suite 2100 City: Milwaukee State; WI Zip: 53202	6. Total number of applications and patents involved: 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting times) 8. Payment Information a. Credit Card Last 4 Numbers
5. Name and address of party to whom correspondence concerning this document should be mailed: Name: Leslie S. Miller Internal Address: 1000 North Water Street. Suite 2100 Milwaukee, WI 53202 Street Address: 1000 North Water Street, Suite 2100 City: Milwaukee State; WI Zip: 53202 Phone Number: 414-298-8321	6. Total number of applications and patents involved: 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00 Authorized to be charged by credit card Authorized to be charged to deposit account Enclosed None required (government interest not affecting times. 8. Payment Information a. Credit Card Last 4 Numbers Expiration Date

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
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Name of Person Signing

sheet, attachments, and documents

PATENT

Attorney Docket No: 8797

For: [X] U.S. and/or [X] Foreign Rights

For: [X] U.S. Application or [] U.S. Patent

By: [X] Inventor(s) or [] Present Owner

ASSIGNMENT OF INVENTION

In consideration of the payment by ASSIGNEE to each ASSIGNOR identified below of the sum of One Dollar (\$1.00), the receipt of which is hereby acknowledged, and for other good and valuable consideration,

ASSIGNOR:	
(inventor(s) or _	William F. Menze ("ASSIGNOR")
	(Type or print name(s) of ASSIGNOR(S))
person(s) or entity(ies) who own the invention)	
who own are invention,	4969 16.5 Lane
	Escanaba, MI 49829
	(Address)
	U.S.
	(Nationality)
(inventor(s) or	Timothy G. Koch
•	(Type or print name(s) of ASSIGNOR(S))
person(s) or entity(ies) who own the invention)	
	3887 Riegle Court
	Slinger, WI 53086
	(Address)
	U.S.
	(Nationality)
(If assign	nment is by person or entity to whom invention was previously assigned and this was recorded in PTO add the following)
Recorded on	
hereby sells, assigns	and transfers to
ASSIGNEE:	
	Sno-Way International, Inc.
	(Type or print name of ASSIGNEE)
	120 North Grand Avenue
	(Address)
	Hartford, WI 53027
	United States
	(Nationality)

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PATENT REEL: 016240 FRAME: 0876

and the successors, assigns and legal representatives of the ASSIGNEE (complete one of the following)		
[X] the entire right, title and interest [] an undivided percent (
(check the following box if foreign rights are also to be assigned)		
[X] and in all foreign countries, including all rights to claim priority, in and to any and all improvements which are disclosed in the invention entitled:		
INDEPENDENT LIGHTING SYSTEM AND METHOD		
(check and complete (a), (b), (c) or (d))		
and which is found in		
 (a) [X] U.S. patent application executed on		
(also check (e) if foreign application(s) is also being assigned)		
(e) [] and any legal equivalent thereof in a foreign country, including the right to claim priority		
and, in and to, all Letters Patent to be obtained for said invention by the above application or any continuation, division, renewal, or substitute thereof, and as to letters patent any reissue or re-examination thereof		
ASSIGNOR hereby covenants that no assignment, sale, agreement or encumbrance has been or will be made or entered into which would conflict with this assignment;		
ASSIGNOR further covenants that ASSIGNEE will, upon its request, be provided promptly with all pertinent facts and documents relating to said invention and said Letters Patent and legal		

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PATENT REEL: 016240 FRAME: 0877 equivalents as may be known and accessible to ASSIGNOR and will testify as to the same in any interference, litigation or proceeding related thereto and will promptly execute and deliver to ASSIGNEE or its legal representatives any and all papers, instruments or affidavits required to apply for, obtain, maintain, issue and enforce said application, said invention and said Letters Patent and said equivalents thereof which may be necessary or desirable to carry out the purposes thereof.

IN WITNESS WHEREOF, I/We have hereunto set hand the date indicated below.

WARNING: Date of signing must be the same as the date of execution of the application if item (a) was checked above.

Signature of ASSIGNOR(S)

County of Washington State of Wisconsin)ss. United States of America

On January 21, 2005 before me, Linda I. Taylor, Notary Public, personally appeared William F. Menze personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

WITNESS my hand and official seal.

MW\1162741LSM:DMM 01/20/05

Notary Public

My Commission expires: Notary 14, 2008

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County of Washington State of Wisconsin)ss. United States of America)

On <u>January 26, 2005</u> before me, <u>Junto that</u>, Notary Public, personally appeared Timothy G. Koch personally known to me or proved to me on the basis of satisfactory evidence to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his authorized capacity, and that by his signature on the instrument the person, or the entity upon behalf of which the person acted, executed the instrument.

4

WITNESS my hand and official seal.

Sinda G. Gaiffir

Notary Public

My Commission expires: December 14 2008

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RECORDED: 01/31/2005

PATENT REEL: 016240 FRAME: 0879