

FORM PTO-1595

REI



U.S. DEPARTMENT OF COMMERCE

(Rev. 03/01)

102946439

U.S. PATENT AND TRADEMARK OFFICE

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof.

Re:

1. Name of Conveying Party(ies):

MINOR, Ray C.



2. Name and Address of Receiving Party(ies):

Name: HAPCO ALUMINIUM POLE

Street Address:

Street Address: 26252 Hillman Highway

City: Abingdon

State/Country: Virginia Postal Code: 24210

Additional Name(s) of conveying party(s) attached? Yes No

Additional name(s) and addresses attached? Yes No

3. Nature of conveyance:

Assignment

Change of Name

Security Agreement

Other:

Merger

Execution Dates: 30 March 2004

4. Application Number(s) or Patent Number(s):

Assignment is being filed together with new application and the first execution date of application is:

Application has been filed already and the application filing date is: 1 April 2004

A. Patent Application No.(s)

10-814,331

B. Patent No.(s)

10/814,331 10814331

Additional numbers Yes No

40.00 OF

5. Name and address of party to whom correspondence concerning this matter should be addressed:

CUSTOMER NUMBER 00136

or

JACOBSON HOLMAN PLLC
400 Seventh Street, N.W.
Washington, DC 20004
Tel. 202-638-6666

Attorney Docket No. P69605US0

6. Total number of applications and patents involved: -1-

7. Total fee (37 CFR 3.41): \$40.00

Enclosed

Any deficiencies in enclosed fees are authorized to be charged to Deposit Account No. 06-1358

DO NOT USE THIS SPACE

8. Statement and Signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Nathaniel A. Humphries

22,772

18 January 2005

Name of Person Signing/ Registration Number

Signature

Date

Total number of pages including cover sheet, attachments, and documents: -4-

FORM PTO-1595

(Rev. 03/01)



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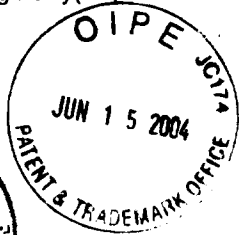
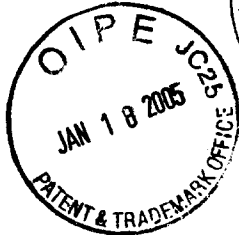
U.S. DEPARTMENT OF COMMERCE

U.S. PATENT AND TRADEMARK OFFICE

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof.

1. Name of Conveying Party(ies):

Ray C. MINOR



2. Name and Address of Receiving Party(ies):

Name: Hapco Aluminum Pole Products

Street Address:

6-1504

Street Address: 26252 Hillman Highway

City: Abingdon

State/Country: Virginia Postal Code: 24210

Additional Name(s) of conveying party(s) attached? Yes No

Additional name(s) and addresses attached? Yes No

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Nathaniel A. Humphries 22,772

14 June 2004

Name of Person Signing/ Registration Number

Signature

Date

Total number of pages including cover sheet, attachments, and documents: -3-

06/16/2004 MGEEREM1 00000064 10814331

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UNITED STATES OF AMERICA - ASSIGNMENT

(1-6) Insert Name(s) of Inventors (1) Ray C. MINOR
 (2) _____
 (3) _____
 (4) _____
 (5) _____ and
 (6) _____

In consideration of the sum of one dollar (\$1.00), and other good and valuable considerations paid to each of the undersigned, the receipt and sufficiency of which are hereby acknowledged, the undersigned agree(s) to assign, transfer and set over to

(7) Insert Name of Assignee (7) KEARNEY-NATIONAL INC. d/b/a HAPCO ALUMINUM POLE PRODUCTS
 (8) Insert Address of Assignee (8) of 26252 Hillman Highway, Abingdon, Virginia 24210
 (9) Insert Legal Entity and State or Country (e.g., a corporation or citizen of Japan) (9) a Corporation of Delaware
 (hereinafter designated as the Assignee) the entire right, title and interest for the United States, its territories, dependencies and possessions, in the invention known as

(10) Insert Identification of Invention, such as Title, Case Number or Foreign Application Number (10) **POLE VIBRATION DAMPING ASSEMBLY AND METHOD**

for which the undersigned has (have) executed an application for patent in the United States of America

(11) Insert Date of signing of Application, or filing date and Serial No., if known (11) Said application having been executed/filed on 1 April 2004 and assigned Serial No. 10/814,331

- 1) The undersigned agree(s) to execute all papers necessary in connection with this application and any continuing or divisional applications and also to execute separate assignments in connection with such applications as the Assignee may deem necessary or expedient.
- 2) The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared concerning this or any continuing or divisional applications thereof and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference.
- 3) The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Union for Protection of Industrial Property or similar agreements.
- 4) The undersigned agree(s) to perform all affirmative acts which may be necessary to obtain a grant of a valid United States patent to the assignee.
- 5) The undersigned hereby authorize(s) and request(s) the Commissioner of Patents and Trademarks to issue any and all Letters Patents of United States resulting from this application or any continuing or divisional applications thereof to the said Assignee, as Assignee of the entire interest, and hereby covenants that he has (they have) full right to convey the entire interest herein assigned, and that he has (they have) not executed, and will not execute any agreement in conflict herewith.
- 6) Assignor hereby further assigns to Assignee all claims and causes of action for infringement of the patent rights assigned herein, including the right to sue for, and collect damages for, any and all acts of past and future infringement.
- 7) The undersigned hereby grant(s) the law firm of **Jacobson Holman PLLC**, 400 Seventh Street, N.W., Washington, D.C.

20004, the power to insert on this assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

In witness whereof, executed by the undersigned on the date(s) opposite the undersigned name(s).

Date <u>3/30/04</u>	Name of Inventor <u>Ray C. MINOR</u>	<u>Ray C. Minor</u> (SEAL)
	typed name	signature
Date _____	Name of Inventor _____	_____ (SEAL)
	typed name	signature
Date _____	Name of Inventor _____	_____ (SEAL)
	typed name	signature
Date _____	Name of Inventor _____	_____ (SEAL)
	typed name	signature
Date _____	Name of Inventor _____	_____ (SEAL)
	typed name	signature

This assignment should preferably be signed before a United States Consul if signed abroad, or a Notary Public if domestically signed. If not, then the execution by the inventor(s) should be witnessed by at least two witnesses who sign here:

Additional inventor's names and signatures on a separate sheet.

Witness _____

Witness _____

LAW OFFICES OF
JACOBSON HOLMAN
 PROFESSIONAL LIMITED LIABILITY COMPANY
 THE JENIFER BUILDING
 400 SEVENTH STREET, N.W.
 WASHINGTON, D.C. 20004

State of: Virginia

County of: Washington

Personally appeared before me the above-named Ray C. Minor, to me well known, who signed the foregoing UNITED STATES OF AMERICA - ASSIGNMENT in my presence on 30 March 2004 in his legal capacity as-named Senior Engineer of as-named Hapco Aluminum Pole Products and acknowledged the same to be his voluntary act and deed.

Mitch R. White
Notary Public

My commission to expire on June 30, 2006.