

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT										
NATURE OF CONVEYANCE:	ASSIGNMENT										
EFFECTIVE DATE:	06/09/2005										
CONVEYING PARTY DATA											
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Sandra R. Abramson</td><td>06/09/2005</td></tr><tr><td>Stephen M. Milton</td><td>06/09/2005</td></tr><tr><td>C. Joanne McMillen</td><td>06/20/2005</td></tr><tr><td>John H. Meiners</td><td>06/20/2005</td></tr></tbody></table>		Name	Execution Date	Sandra R. Abramson	06/09/2005	Stephen M. Milton	06/09/2005	C. Joanne McMillen	06/20/2005	John H. Meiners	06/20/2005
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Stephen M. Milton	06/09/2005										
C. Joanne McMillen	06/20/2005										
John H. Meiners	06/20/2005										
RECEIVING PARTY DATA											
Name:	Avaya Technology Corp.										
Street Address:	211 Mount Airy Road										
City:	Basking Ridge										
State/Country:	NEW JERSEY										
Postal Code:	07920										
PROPERTY NUMBERS Total: 1											
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11169109</td></tr></tbody></table>		Property Type	Number	Application Number:	11169109						
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Application Number:	11169109										
CORRESPONDENCE DATA											
Fax Number: (732)578-0104 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i>											
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PATENT
REEL: 016242 FRAME: 0750

Total Attachments: 4

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IN THE UNITED STATES
PATENT AND TRADEMARK OFFICE
Assignment and Agreement

For value received, we, **Sandra R. Abramson**, of Freehold, NJ, USA, **Stephen M. Milton** of Freehold, NJ, USA, **C. Joanne McMillen** of Northglenn, CO, USA, **John H. Meiners** of Boulder, CO, USA, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, NJ, 07920-2332, USA, and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to all of the inventions in the patent application entitled **Call Handling of an Indeterminate Termination** and identified by DeMont & Breyer's Attorney Docket as **630-116US**, Serial Number **11/169109**, filed on **June 28, 2005**, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

If the application serial number and/or filing date of this application is not known at the time of the execution of this Assignment and Agreement, we authorize the duly-appointed attorneys in this application plus Jason Paul DeMont, Reg. No. 35,793, Wayne S. Breyer, Reg. No. 38,089, and Kenneth Ottesen, Reg. No., 54,353 to insert the filing date and application serial number of this application in the above paragraph when known.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

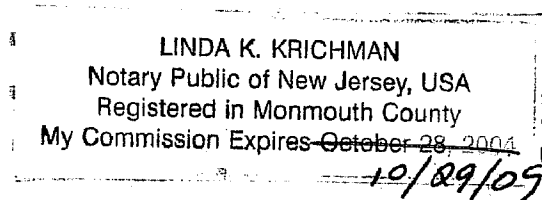
We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Sandra Abramson 6/9/05

Signature of **Sandra R. Abramson** and Date Signed

Linda K. Kuchman 6/9/05

Witness or Notary's Signature and Date



Stephen M. Milton 6/9/2005

Signature of **Stephen M. Milton** and Date Signed

Linda K. Kuchman 6/9/05

Witness or Notary's Signature and Date

Signature of **C. Joanne McMillen** and Date Signed

Witness or Notary's Signature and Date

Signature of **John H. Meiners** and Date Signed

Witness or Notary's Signature and Date

DeMont & Breyer, LLC
Suite 250
100 Commons Way
Holmdel, NJ 07733
United States of America

Signature of **Sandra R. Abramson** and Date Signed

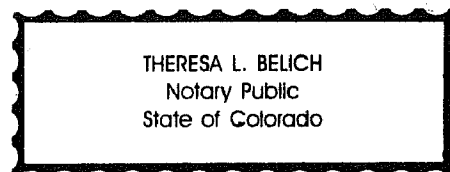
Witness or Notary's Signature and Date

Signature of **Stephen M. Milton** and Date Signed

Witness or Notary's Signature and Date

Signature of **C. Joanne McMillen** and Date Signed

Witness or Notary's Signature and Date



My Commission Expires 3/16/2009

Signature of **John H. Meiners** and Date Signed

Witness or Notary's Signature and Date

DeMont & Breyer, LLC
Suite 250
100 Commons Way
Holmdel, NJ 07733
United States of America

Signature of **Sandra R. Abramson** and Date Signed

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Signature of **Stephen M. Milton** and Date Signed

Witness or Notary's Signature and Date

Signature of **C. Joanne McMillen** and Date Signed

Witness or Notary's Signature and Date

John H. Meiners 20 June 2005

Signature of **John H. Meiners** and Date Signed

Judson A. Smith Jr. June 20, 2005

Witness or Notary's Signature and Date

DeMont & Breyer, LLC
Suite 250
100 Commons Way
Holmdel, NJ 07733
United States of America