Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|--------------------|----------------|
| Bradley J. Haymond | 06/24/2003 |

RECEIVING PARTY DATA

| Name: | Illinois Tool Works Inc. |
|-----------------|--------------------------|
| Street Address: | 3600 West Lake Ave |
| City: | Glenview |
| State/Country: | ILLINOIS |
| Postal Code: | 60026 |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 29233094 |

CORRESPONDENCE DATA

Fax Number: (847)724-4160

Correspondence will be sent via US Mail when the fax attempt is unsuccessful.

Phone: 847-657-4087

Email: Ikhayou@itw.com

Correspondent Name: Lena Khayou

Address Line 1: 3600 West Lake Ave
Address Line 4: Glenview, ILLINOIS 60026

NAME OF SUBMITTER: Paul F. Donovan

Total Attachments: 2 source=14023#page1.tif source=14023#page2.tif

> PATENT REEL: 016254 FRAME: 0240

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ASSIGNMENT

For and in consideration of the sum of One Dollar (\$1.00) to:

BRADLEY J. HAYMOND 2365 GOLDENROD COURT AURORA, IL 60506

in hand paid by Illinois Tool Works Inc. (hereinafter referred to as "Assignee"), a Delaware corporation having its principal place of business at:

3600 West Lake Avenue, Glenview, Illinois 60025 and for other valuable and sufficient consideration, receipt whereof is hereby acknowledged, I hereby sell, assign and convey, unto Assignee, its successors and assigns, my entire right, title and interest:

- in and to an invention entitled "Bumper Device" for which I have executed a United States patent application on even date herewith and which claims the benefit of United States Provisional Application No. 60/441,517 filed on January 21, 2003;
- in and to said United States patent application, in and to all other patent applications (including divisional, continuation, continuation-in-part and reissue applications) based upon said invention, and in and to the patent or patents to be granted thereon, including reissues thereof, if any, to the full end of the term or terms for which said patent or patents may be granted;
- in and to all patent applications on said invention now or hereafter filed in countries foreign to the United States of America, and in and to any and all patents granted on said applications to the full end of the terms for which said patents may be granted; and

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DOCKET NO. 14023

(4) under the International Convention in respect to the United States patent application and agree that any patent applications of any foreign countries which may be filed shall be filed in the name of my Assignee with a claim to priority based on said United States application.

And I hereby agree that I will, upon demand of Assignee, its successors or assigns, and without further consideration to me, execute any and all papers that may be necessary, or deemed by Assignee, its successors or assigns, to be necessary, to a complete fulfillment of the intent and purposes of this Assignment, it being understood that any expense incident to the execution of such papers shall be paid by Assignee, its successors and assigns, and not by us.

And the Commissioner of Patents and Trademarks of the United States is hereby authorized and requested to issue the said United States patent or patents to Assignee.

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Date: 6-24-03

BRADLEY J. HAYMOND

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