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hed original documents or copy thereof.

1. Name of conveying party(ies):

Mark Allyn Folkert
Dave Williams
Eric A. Woods

2. Name and address of receiving party(ies):

Name: Lear Corporation
Address: 21557 Telegraph Road

113262 U.S. PTO
11/05/284
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Additional names(s) of conveying party(ies) Yes No

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Other

City: Southfield State/Prov.: Michigan
Country: USA ZIP: 48034-4248

Execution Date: February 11, 2005

Additional name(s) & address(es) Yes No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: February 11, 2005

Patent Application No. Filing date

B. Patent No.(s)

Additional numbers Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Scott A. Blake
Registration No. 40,515
Address: MacMillan, Sobanski & Todd, LLC
One Maritime Plaza, Fourth Floor
720 Water Street
City: Toledo State/Prov.: Ohio
Country: USA ZIP: 43604-1853

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41):.....\$ 40.00

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Scott A. Blake

Name of Person Signing

Signature

February 11, 2005

Date

7

02/24/2005 DRYWE 00000041 130005 1105784 Number of pages including cover sheet, attachments, and

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ASSIGNMENT

FOR VALUE RECEIVED

I, Mark Allyn Folkert, a citizen of the United States, residing at 36055 Crompton Circle, Farmington Hills, Michigan 48335, hereby sell, assign, transfer and convey unto LEAR CORPORATION, a corporation duly organized under the laws of Delaware, its successors, assigns and legal representatives (hereinafter called the "Assignee"), my entire right, title and interest, for the United States and its territorial possessions, and in any and all foreign countries, in and to certain inventions which I have invented, jointly with Dave Williams and Eric A. Woods, relating to a DAMPENER FOR A VEHICLE SEAT RECLINER, as described in a U.S. Patent Application either executed on an even date herewith or identified as Serial No. _____, filed _____, having Attorney Docket No. 75391, and in and to said application, any patent applications claiming priority to said application, and all divisions, renewals, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues and extensions thereof, and all other lawful forms of protection for said inventions in the United States and its territories, and in any and all foreign countries.

AND, to comply with 37 CFR 3.21 for recordal of this assignment in the U.S. Patent and Trademark Office, I hereby authorize and request my attorney to insert above the filing information when it becomes known.

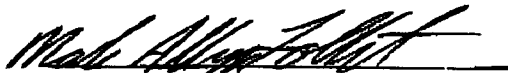
AND I authorize and empower the said Assignee or nominees to invoke and claim for any application for patent or other form of protection for said inventions filed by it or them, in the United States and its territories and in any and all foreign countries, the benefit of the right of priority provided by any international convention or agreement including, but not limited to, the Paris Convention for the Protection of Industrial Property, as amended, the Patent Cooperation Treaty, as amended, or by any convention which may henceforth be substituted therefor, and to invoke and claim such right of priority without further written or oral authorization from me.

AND I hereby consent that a copy of this assignment shall be deemed a full and legal formal equivalent of any assignment, consent to file or like document which may be required in the United

States for any purpose and more particularly in proof of the right of said Assignee or nominees to claim the aforesaid benefit of the right of priority provided by any international convention or agreement.

AND I hereby covenant that I have the full right to convey my entire right, title and interest herein assigned and that I have not executed and will not execute any agreement in conflict herewith.

AND I hereby covenant and agree that I will communicate to said Assignee or nominees all facts known to me pertaining to said inventions, and reasonably assist in all legal proceedings, sign all lawful papers, execute all divisional, continuing and reissue applications, make all rightful oaths and declarations and in general perform all lawful acts necessary or proper to aid said Assignee or nominees in obtaining, maintaining and enforcing all lawful patent protection and any other lawful form of protection for said inventions in the United States and its territorial possessions and in any and all foreign countries.


Mark Allyn Folkert

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