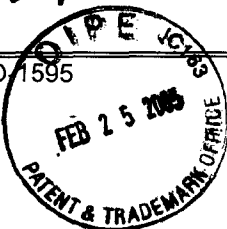


2/28/5
FORM PTO 1595
(Rev. 6-93)
Office



RECO

03-04-2005

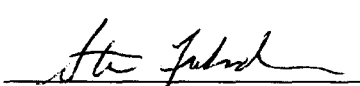


102952970

DEPARTMENT OF COMMERCE
Patent and Trademark

Attorney Docket No.: 18638-04-5024

To the Commissioner for Patents **ATTN: MAIL STOP ASSIGNMENT RECORDATION SERVICES**
Please record the attached original documents or copy thereof.

1. Name of conveying parties: Ford Mackinnon Stewart Bridget Elizabeth O'Connor Hari Gopalkrishnan Sabet Elias		2. Name and address of receiving party(ies): Name: LEHMAN BROTHERS INC. Internal Address: Street Address: 399 Park Avenue City: New York State: NY Zip: 10022 Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other Execution Date: Dec. 29, 2004 & Jan. 13, 2005			
4. New Application number(s) or patent number(s): If this document is being filed together with a new application the execution date of the application is: A. Patent Application No.(s) 11/025,871 filed December 29, 2004 B. Patent No.(s) Additional numbers attached: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
5. Name and address of party to whom correspondence concerning document should be mailed: Name: Internal Address: Morgan, Lewis & Bockius LLP Customer No. 09629 Street Address: 1111 Pennsylvania Ave., N.W. City: Washington State: D.C. Zip: 20004		6. Total number of applications and patents involved: 1 7. Total fee (37 C.F.R. \$3.41): <u>\$40.00</u> <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to Deposit Account 50-0310 8. Deposit Account No. 50-0310 (Attach duplicate page if paying by deposit account)	
9. Statement and Signature To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. Steven K. Fukuda Name of Person Signing  Signature February 25, 2005 Date Total number of pages including cover sheet, attachments and documents: 4			

03/03/2005 DBYRME 00000258 500310 11025871
01 FC:8021 40.00 DA

PATENT
REEL: 016315 FRAME: 0983

ASSIGNMENT

WHEREAS We, the below named inventors, [hereinafter referred to as Assignors], have made an invention entitled:

System and Method for Corporate-wide Policy Management

for which WE executed an application for United States Letters Patent concurrently herewith; or on ____; or filed an application of United States Letters Patent on ____, (Application No. ____); and

WHEREAS **Lehman Brothers Inc.**, a corporation of the State of Delaware, whose post office address is **399 Park Avenue, New York, NY 10022** (hereinafter referred to as Assignee), is desirous of securing the entire right, title, and interest in and to this invention in all countries throughout the world, and in and to the application of United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW THEREFORE, be it known that, for good and valuable consideration the receipt of which from Assignee is hereby acknowledged, WE, as assignors, have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the Assignee, its lawful successors and assigns, OUR entire right, title, and interest in and to this invention and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of such applications, and all applications for Letters Patent which may hereafter be filed for this invention in any foreign country and all Letters Patent which may be granted on this invention in any foreign country, and all extensions, renewals, and reissues thereof; and WE hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent of this invention to Assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, WE HEREBY covenant that WE have the full right to convey the interest assigned by this Assignment, and WE have not executed and will not execute any agreement in conflict with this Assignment;

AND, WE HEREBY further covenant and agree that WE will, without further consideration, communicate with Assignee, its successors and assigns, any facts known to US respecting this invention, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said Assignee, its successors or assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by the Assignee, its successors and assigns.

AND, WE HEREBY authorize and request the attorneys WE have empowered in the Declaration and Power of Attorney in this application, to insert here in parenthesis (Application No. _____, filed _____) the filing date and application number of said application when known.

IN TESTIMONY WHEREOF, WE have hereunto set our hands.

County of: <u>Hudson</u>	Ford Mackinnon Stewart Full Name of First Assignor
State of: <u>New Jersey</u>	
Subscribed and sworn to before me this <u>29</u> day of <u>Dec</u> , 2004.	41 Hickory Drive Maplewood, NJ 07040 Address
<u>Anthony M. Stefanoni</u> Notary Public	<u>[Signature]</u> First Assignor's Signature
	<u>12/29/2004</u> Date
Names of additional inventors attached <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	

ANTHONY M. STEFANONI
NOTARY PUBLIC OF NEW JERSEY
I.D. # 2254415
My Commission Expires June 12, 2007

County of: <u>Hudson</u> State of: <u>New Jersey</u> Subscribed and sworn to before me this <u>13</u> day of <u>Jan</u> , 2004-2005 <u>Anthony M. Stefanoni</u> Notary Public	Bridget Elizabeth O'Connor Full Name of Second Assignor 77 Morris Court South Amboy, NJ 08879 Address <u>[Signature]</u> Second Assignor's Signature <u>1/13/2005</u> Date
County of: <u>Hudson</u> State of: <u>New Jersey</u> Subscribed and sworn to before me this <u>13</u> day of <u>Jan</u> , 2004-2005 <u>Anthony M. Stefanoni</u> Notary Public	Hari Gopalkrishnan Full Name of Second Assignor 9 Holohan Drive Plainsboro, NJ 08536 Address <u>[Signature]</u> Second Assignor's Signature <u>Jan. 13, 2005</u> Date
County of: <u>Hudson</u> State of: <u>New Jersey</u> Subscribed and sworn to before me this <u>13</u> day of <u>Jan</u> , 2004-2005 <u>Anthony M. Stefanoni</u> Notary Public	Sabet Elias Full Name of Second Assignor 31 Saint John's Drive Freehold, NJ 07728 Address <u>[Signature]</u> Second Assignor's Signature <u>1/13/2005</u> Date
Names of additional inventors attached <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

ANTHONY M. STEFANONI
 NOTARY PUBLIC OF NEW JERSEY
 I.D. # 2254415
 My Commission Expires June 12, 2007