

03-16-2005

FORM PTO-1595
(Rev. 6-93)
OMB No. 0651-0011 (exp. 4/94)



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To the Commissioner of Patents and Trademarks, documents or copy thereof.

<p>Name of conveying party(ies):</p> <p>Paul A. Sustman Justin Banks Abderrahman Aba A. El Haddi Victor T. Lee, Jr.</p> <p>Execution Date (Month/Day/Year):</p> <p>01/25/2005 01/26/2005 02/07/2005 01/20/2005</p> <p>Additional name(s) of conveying party(ies) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>	<p>Name and address of receiving party(ies):</p> <p>Constant Data 410 11th Ave. S. Hopkins, MN 55343</p> <p>Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No</p>
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Nature of conveyance:

Assignment Merger
 Security Agreement Change of Name
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This document is being filed with a new patent application on ____.

This document is to be recorded against the following patent application or patent:

<p>Patent Application No.(s)</p> <p>10/980,875</p>	<p>Patent No.(s)</p>
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Additional numbers attached? Yes No

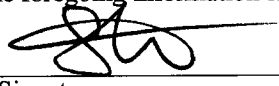
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<p>Name and address of party to whom correspondence concerning document should be mailed:</p> <p>Name: Steven J. Shumaker Address: Shumaker & Sieffert, P.A. 8425 Seasons Parkway, Suite 105 St. Paul, MN 55125</p>	<p>Total number of applications and patents involved: 1</p> <p>Total fee (37 CFR 3.41): \$40.00</p> <p><input checked="" type="checkbox"/> Enclosed <input type="checkbox"/> Authorized to be charged to deposit account</p> <p>Please charge any additional fees or credit any overpayments to our Deposit account number: 50-1778</p>
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To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

<p>Steven J. Shumaker Name of Person Signing Reg. No. 36,275</p>	 Signature	<p>March 10, 2005 Date</p>
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PATENT
REEL: 016352 FRAME: 0436

ASSIGNMENT


For valuable consideration, we, Paul A. Sustman of 27975 Boulder Circle, Shorewood, Minnesota 55331, Justin Banks of 2901 Raleigh Avenue, St. Louis Park, Minnesota 55416, Abderrahman Aba A. El Haddi of 716 Ashley Drive, Chaska, Minnesota 55318 and Victor T. Lee, Jr. of 5683 Orchard Avenue, White Bear Lake, Minnesota 55110, hereby assign to: Constant Data, having a place of business at: 410 11th Avenue South, Minneapolis, MN 55343; and its successors and assigns (collectively hereinafter called "the Assignee"), the entire right, title and interest throughout the world in the inventions and improvements which are the subject of an application for United States Patent signed by us, entitled HYBRID REAL-TIME DATA REPLICATION, filed November 3, 2004, and assigned U.S. Serial Number 10/980,875; this assignment including said application, any and all United States and foreign patents, utility models, and design registrations granted for any of said inventions or improvements, and the right to claim priority based on the filing date of said application under the International Convention for the Protection of Industrial Property, the Patent Cooperation Treaty, the European Patent Convention, and all other treaties of like purposes; and we authorize the Assignee to apply in all countries in our name or in its own name for patents, utility models, design registrations and like rights of exclusion and for inventors' certificates for said inventions and improvements; and we agree for ourselves and our respective heirs, legal representatives and assigns, without further compensation to perform such lawful acts and to sign such further applications, assignments, Preliminary Statements and other lawful documents as the Assignee may reasonably request to effectuate fully this assignment.

Date: 1-25-2005




 Paul A. Sustman

Date: 1/20/2005




 Justin Banks

Date: 2/7/2005



 Abderrahman Aba A. El Haddi

Date: 1/20/2005



 Victor T. Lee, Jr.