

PATENT ASSIGNMENT

Electronic Version v08

Stylesheet Version v02

SUBMISSION TYPE:	NEW ASSIGNMENT	APPLICATION NUMBER 11/161501															
NATURE OF CONVEYANCE:	ASSIGNMENT OF ASSIGNOR'S INTEREST																
CONVEYING PARTY DATA																	
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Joseph Meinke</td><td>2005-07-19</td></tr><tr><td>Robert L. Bingle</td><td>2005-07-19</td></tr><tr><td>Todd Pastrick</td><td>2005-07-25</td></tr><tr><td>Ian R. Pettigrew</td><td>2005-07-19</td></tr><tr><td>Thomas R. Futryk</td><td>2005-07-19</td></tr></tbody></table>						Name	Execution Date	Joseph Meinke	2005-07-19	Robert L. Bingle	2005-07-19	Todd Pastrick	2005-07-25	Ian R. Pettigrew	2005-07-19	Thomas R. Futryk	2005-07-19
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ADAC Plastics, Inc.	5920 Tahoe Drive, S.E.		Grand Rapids	MICHIGAN	49588- 8375												
CORRESPONDENCE DATA																	
FAX NUMBER: 6167421010 <i>Correspondence will be sent via US Mail when the fax attempt is unsuccessful.</i> When the customer number has been provided, the Office of Public Records will obtain the correspondence data from the official record on file at the USPTO. CUSTOMER NUMBER: 020915																	
NAME OF PERSON SIGNING:	G. Thomas Williams																
DATE SIGNED:	2005-08-05																
Total Attachments: 5 source=Assign7148321_1.tif source=Assign7148321_2.tif source=Assign7148321_3.tif source=Assign7148321_4.tif source=Assign7148321_5.tif																	

CH \$40.00 502003 11161501

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PATENT
REEL: 016361 FRAME: 0085

Joint
Corporation

ASSIGNMENT

WHEREAS, Robert L. Bingle, Joe Meinke, Todd Pastrick, Ian R. Pettigrew, Thomas R. Futryk, and Todd Trap residing, respectively, at 3102 Crestbrook Dr., Zeeland, Michigan 49464; 15289 Silver Beach, Gowen, Michigan 49326; 14216 Taft St., Spring Lake, Michigan 49456; 11671 Orchard Park N.E., Sparta, Michigan 49345; 15335 Harry, Grand Haven, Michigan 49417, and 5449 KeleKent SE, Kentwood, Michigan 49548, (hereinafter "Assignors") have invented certain new and useful improvements in:

TRIM COMPONENT WITH CONCEALED INDICIUM

for a full description of which reference is here made to an application for Letters Patent of the United States of America executed by Assignors as of the respective dates associated with their respective names herein; and

WHEREAS, ADAC PLASTICS, INC., a corporation of the State of Michigan having its principal office and place of business in the City of Grand Rapids, County of Kent, State of Michigan, (hereinafter "Assignee") is desirous of acquiring the entire right, title, and interest in, to, and under said invention and application above-identified, and in, to, and under any Letters Patent that may be obtained for said invention, together with all foreign rights corresponding thereto, as hereinafter more fully set forth.

NOW, THEREFORE, TO ALL WHOM IT MAY CONCERN, be it known that, for and in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by Assignors from Assignee is hereby acknowledged, Assignors have agreed to sell, assign, and transfer and by these presents do hereby sell, assign, and transfer unto Assignee the entire right, title, and interest in, to, and under: said invention and application above identified; any Letters Patent of the United States of America that may be obtained in respect thereof; any corresponding applications for Letters Patent and Letters Patent therefor in all other areas of the world; and any reissues, extensions, substitutions, confirmations, divisions, and continuations of any of the foregoing (hereinafter "Invention Rights"), to have and to hold for the sole and exclusive use and benefit of Assignee forever.

Assignors hereby covenant and agree, for themselves and for their respective legal representatives, to assist and cooperate with Assignee in the preparation and prosecution of any applications included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any applications or Letters Patent included within the Invention Rights and further to execute and deliver to Assignee any and all additional papers that may be requested by Assignee for the purpose of implementing the terms of this **ASSIGNMENT**.

Assignors hereby authorize and empower Assignee to invoke and claim for any applications or Letters Patent included within the Invention Rights the benefit of any rights to which Assignors might be entitled under international law or under the laws of any particular country (such as, without limitation, the right of priority provided by the International Convention for the Protection of Industrial Property, as amended) and to invoke and claim such rights without further written or oral authorization from Assignors.

Assignors hereby consent that a copy of this **ASSIGNMENT** shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular country for any purpose and more particularly in proof of the right of Assignee to claim the aforesaid benefit of the right of priority provided by the International Convention for the Protection of Industrial Property, as amended.

Assignors covenant and agree that this **ASSIGNMENT** and all of the terms hereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignors.

PATENT
REEL: 016361 FRAME: 0086

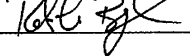
Assignors hereby authorize and request Assignee to fill in the following blanks specifying the United States Serial No. and filing date for said application above identified:

U.S. Serial No. _____
Filed _____

but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this ASSIGNMENT.

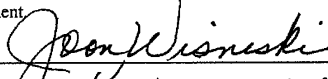
Assignors hereby authorize and request the Commissioner of Patents and Trademarks of the United States Patent and Trademark Office to issue Letters Patent to Assignee in accordance with the terms of this ASSIGNMENT.

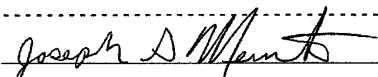
IN TESTIMONY WHEREOF, the said Assignors have respectively hereunto set their hands on the dates indicated below.

Dated: 19 July 05 SIGNATURE: 
NAME: Robert L. Bingle

STATE OF Michigan)
COUNTY OF Kent) ss.

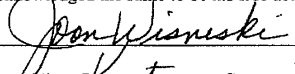
On this 19 day of July, 2005, personally appeared before me the above-named Robert L. Bingle, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument


Notary Public, Kent County, Michigan
My commission expires: 11-13-2005

Dated: 19 JULY 05 SIGNATURE: 
NAME: Joe Meinke

STATE OF Michigan)
COUNTY OF Kent) ss.

On this 19 day of July, 2005, personally appeared before me the above-named Joe Meinke, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.


Notary Public, Kent County, Michigan
My commission expires: 11-13-2005

PATENT
REEL: 016361 FRAME: 0087

Dated: _____ SIGNATURE: _____

NAME: Todd Pastrick

STATE OF _____)
) ss.
COUNTY OF _____)

On this _____ day of _____, 2005, personally appeared before me the above-named Todd Pastrick, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public, _____ County, _____

My commission expires: _____

Dated: 7/19/05 SIGNATURE: Ian R. Pettigrew

NAME: Ian R. Pettigrew

STATE OF Michigan)
) ss.
COUNTY OF Kent)

On this 19 day of July, 2005, personally appeared before me the above-named Ian R. Pettigrew, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Don Wisnaski
Notary Public, Kent County, Michigan

My commission expires: 11-13-2005

Dated: 7-19-05 SIGNATURE: Thomas R. Futryk

NAME: Thomas R. Futryk

STATE OF Michigan)
) ss.
COUNTY OF Kent)

On this 19 day of July, 2005, personally appeared before me the above-named Thomas R. Futryk, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Don Wisnaski
Notary Public, Kent County, Michigan

My commission expires: 11-13-2005

PATENT
REEL: 016361 FRAME: 0088

Dated: 7-19-05 SIGNATURE: Todd Trapp

NAME: Todd Trapp

STATE OF Michigan)
COUNTY OF Kent) ss.

On this 19 day of July, 2005, personally appeared before me the above-named Todd Trapp, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Joan Wisneski
Notary Public, Kent County, Michigan
My commission expires: 11-13-2005

JOAN WISNESKI
Notary Public, Kent County, MI
My Commission Expires 11/13/2005

G0175393

PATENT
REEL: 016361 FRAME: 0089

Dated: 07-25-05

SIGNATURE: _____

NAME: Todd Pastrick

STATE OF Michigan)
COUNTY OF Kent) ss.

On this 25th day of July, 2005, personally appeared before me the above-named Todd Pastrick, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

C. Thomas Hill
Notary Public, Kent County, Michigan
My commission expires: June 19, 2007

Dated: _____

SIGNATURE: _____

NAME: Ian R. Pettigrew

STATE OF _____)
COUNTY OF _____) ss.

On this _____ day of _____, 2005, personally appeared before me the above-named Ian R. Pettigrew, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public, _____ County, _____
My commission expires: _____

Dated: _____

SIGNATURE: _____

NAME: Thomas R. Futryk

STATE OF _____)
COUNTY OF _____) ss.

On this _____ day of _____, 2005, personally appeared before me the above-named Thomas R. Futryk, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his free act and deed in and for the purposes set forth in said instrument.

Notary Public, _____ County, _____
My commission expires: _____