

PATENT ASSIGNMENT

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SUBMISSION TYPE:	NEW ASSIGNMENT								
NATURE OF CONVEYANCE:	ASSIGNMENT								
CONVEYING PARTY DATA									
<table border="1"><thead><tr><th>Name</th><th>Execution Date</th></tr></thead><tbody><tr><td>Tony Hardie</td><td>07/13/2005</td></tr><tr><td>Terry Hardie</td><td>07/14/2005</td></tr><tr><td>John Grass</td><td>07/15/2005</td></tr></tbody></table>		Name	Execution Date	Tony Hardie	07/13/2005	Terry Hardie	07/14/2005	John Grass	07/15/2005
Name	Execution Date								
Tony Hardie	07/13/2005								
Terry Hardie	07/14/2005								
John Grass	07/15/2005								
RECEIVING PARTY DATA									
Name:	Network Equipment Technologies, Inc.								
Street Address:	6900 Paseo Padre Parkway								
City:	Fremont								
State/Country:	CALIFORNIA								
Postal Code:	94555								
PROPERTY NUMBERS Total: 1									
<table border="1"><thead><tr><th>Property Type</th><th>Number</th></tr></thead><tbody><tr><td>Application Number:</td><td>11053154</td></tr></tbody></table>		Property Type	Number	Application Number:	11053154				
Property Type	Number								
Application Number:	11053154								
CORRESPONDENCE DATA									
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Total Attachments: 2 source=Assignment 010327-000530US#page1.tif source=Assignment 010327-000530US#page2.tif									

CH \$40.00 11053154

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PATENT
REEL: 016367 FRAME: 0463

ASSIGNMENT OF PATENT APPLICATION

JOINT

WHEREAS, Tony Hardie of 3114 Salisbury Court, Fremont, CA 94555; Terry Hardie of 228 Appian Way, Union City, CA 94587; and John Grass of 33546 Caliban Drive, Fremont, CA 94555, hereinafter referred to as "Assignors," are the inventors of the invention described and set forth in the below-identified application for United States Letters Patent:

Title of Invention: **TECHNIQUES FOR ASYNCHRONOUS COMPENSATION
FOR SECURE COMMUNICATIONS**

Date(s) of execution of Declaration: July 15, 2005 and July 14, 2005, respectively.

Filing Date: February 7, 2005

Application No.: 11/053,154; and

WHEREAS, Network Equipment Technologies, Inc., a corporation of the state of Delaware, located at 6900 Paseo Padre Parkway, Fremont, CA 94555, hereinafter referred to as "ASSIGNEE," is desirous of acquiring an interest in the invention and application and in any U.S. Letters Patent and Registrations which may be granted on the same;

For good and valuable consideration, receipt of which is hereby acknowledged by Assignors, Assignors have assigned, and by these presents do assign to Assignee all right, title and interest in and to the invention and application and to all foreign counterparts (including patent, utility model and industrial designs), and in and to any Letters Patent and Registrations which may hereafter be granted on the same in the United States and all countries throughout the world, and to claim the priority from the application as provided by the Paris Convention. The right, title and interest is to be held and enjoyed by Assignee and Assignee's successors and assigns as fully and exclusively as it would have been held and enjoyed by Assignors had this Assignment not been made, for the full term of any Letters Patent and Registrations which may be granted thereon, or of any division, renewal, continuation in whole or in part, substitution, conversion, reissue, prolongation or extension thereof.

Assignors further agree that they will, without charge to Assignee, but at Assignee's expense, (a) cooperate with Assignee in the prosecution of U.S. Patent applications and foreign counterparts on the invention and any improvements, (b) execute, verify, acknowledge and deliver all such further papers, including patent applications and instruments of transfer, and (c) perform such other acts as Assignee lawfully may request to obtain or maintain Letters Patent and Registrations for the invention and improvements in any and all countries, and to vest title thereto in Assignee, or Assignee's successors and assigns.

Assignors hereby authorize and request Townsend and Townsend and Crew LLP, Two Embarcadero Center, Eighth Floor, San Francisco, CA 94111-3834, to insert herein above the application number and filing date of said application when known.

IN TESTIMONY WHEREOF, Assignors have signed their names on the dates indicated.

Dated: _____

7/13/05

T. Hardie
Tony Hardie

Dated: _____

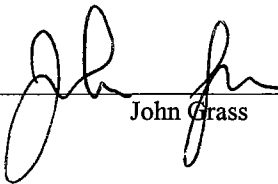
7/14/05

T. M. Hardie
Terry Hardie

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Dated: 7/15/05

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John Grass