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DOCKET NUMBER: CE11223R 102965229 To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. . 1. Name of conveying party(lise): Steven M. Mitton . Name and address of receiving party(lise) 3. Name of conveying partyles) attached? Yes No Additional name(s) of conveying partyles) attached? Yes No 3. Name of conveying partyles) attached? Yes No 4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is March 10, 2005 No 4. Application No.(s) B. Patent No.(s) B. Patent No.(s) 5. Name and address of party to whom correspondence concerning document should be mailed: Total number of applications and patents involved: 1 7. Total fee (37 CFR 3.41) \$40.00 Internal Address: Enclosed Enclosed<		RECORD		
To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof. 1. Name of conveying party(les): Sandra R. Abramson Steven M. Milton Additional name(s) of conveying party(les) attached? Yes X additional name(s) of conveying party(les) attached? Yes X dational name(s) of conveying party(les) attached? Yes X additional name(s) of conveying party(les) attached? Yes X additional name(s) of conveying party(les) attached? Yes X application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is March 10, 2005 A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached? Yes No Street Address: 1303 E. Algonquin Road 1303 E. Algonquin Road Xite: Illineis Zip: 60196 City: Schamburg Street Address: L01-Srd Floor City: Schamburg City: Schamburg Zip: 60196	DOCKE			
Sandra R. Abramson Steven M. Milton Name: Avaya Technology Corp. Internal Address: Law Department Additional name(s) of conveyance: X Assignment Becurity Agreement Other Yes X No Street Address: 211 Mount Airy Road City: Basking Ridge State: NJ Zip: 07920 Additional name(s) & address(es) attached? Yes X No Additional name(s) & address(es) attached? Yes X No Assignment Dother Charge of Name City: Basking Ridge State: NJ Zip: 07920 Additional name(s) & address(es) attached? Yes X No Additional name(s) & address(es) attached? Yes X No A Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application is March 10, 2005 B. Patent No.(s) B. Patent No.(s) B. Patent No.(s) B. Patent No.(s) Street Address: 1303 E. Algonquin Road 6. Total number of applications and patents involved: 1 Total fee (37 CFR 3.41) \$40.00 Internal Address: LID1-3rd Floor Enclosed City: Schaumburg Zip: 60196 State: Illinois Zip: 60196 O NOT USE THIS SPACE Do NOT USE THIS SPACE 9 Statement and signature. To the best of my knowledge and belief, the Apgoing information is true and correct and any attached copy is a true copy of the original document. Stev	102300223			
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PATENT REEL: 016381 FRAME: 0830

ASSIGNMENT AND AGREEMENT

For value received, we, Sandra R. Abramson of Freehold in the County of Monmouth and the State of New Jersey, Stephen M. Milton of Freehold in the County of Monmouth and the State of New Jersey, and David Chavez of Thornton in the County of Adams County and the State of Colorado hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey, 07920, U.S.A. and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to Method and Apparatus for Updating Information within a Communication System described in an application for Letters Patent of the United States, filed herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

PATENT REEL: 016381 FRAME: 0831

We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Date: 3/3/05

United States of America)

State of New Jersey) ss.: County of Monmouth)

,2005, before me

On this <u>3rd</u> day of <u>March</u>,2005, befo personally came, Sandra R. Abramson to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

LOURDES CHESAL STATE OF NEW JERSEY MY COMMISSION EXPIRES 04/24/2006

PATENT REEL: 016381 FRAME: 0832 David Chavez

Date:_____

United States of America)

State of) ss.:

County of)

On this ______ day of ______,20____, before me personally came, David Chavez to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Notary Public

Milton Stephen M

Date: Mar 3, 2005

United States of America)

State of New Lersey) ss.: County of Monmouth)

On this ______ day of ______,2005, before me personally came, Stephen M. Milton to me known to be the individual described in and who executed the foregoing instrument, and acknowledged execution of the same.

Nótary Public

LOURDES CHESAL STATE OF NEW JERSEY MY COMMISSION EXPIRES 04/24/2006

RECORDED: 03/10/2005