04-12-2005 **MENT OF COMMERCE** Form PTO-1595 (Rev. 06/04) OMB No. 0651-0027 (exp. 6/30/2005) Patent and Trademark Office 102978681 No. EV598086846US Docket No. CE13795W (001.4034) To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below. 2. Name and address of receiving party(ies) 1. Name of conveying party(ies)/Execution Date(s): Thomas P. Emmons Jr. 3/31/05 Janus P. Burks 3/31/05 Brian J. Towey 3/30/05 Name: Motorola, Inc. Internal Address: Execution Date(s): March 30 and 31, 2005 Additional name(s) of conveying party(ies) Yes Street Address: 1303 E. Algonquin Road, 3rd Floor 3. Nature of conveyance: X | Assignment Merger City: Schaumburg Security Agreement Change of Name State: IL Government Interest Assignment Country: United States Zip:60196 Executive Order 9424, Confirmatory License Additional name(s) & address(es) attached? Yes X No This document is being filed together with a new application. 4. Application or patent number(s): Patent Application No.(s) B. Patent No.(s) Additional numbers attached? ____ Yes 5. Name and address to whom correspondence 6. Total number of applications and patents concerning document should be mailed: involved: Customer No. 29,906 7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00 Authorized to be charged by credit card Name: Vincent B. Ingrassia Ingrassia Fisher & Lorenz, P.C. Authorized to be charged to deposit account Internal Address: X | Enclosed Street Address: 7150 E. Camelback Rd., Ste. 325 None required (government interest not affecting title) City: Scottsdale 8. Payment Information State: AZ _____ Zip: 85251 a. Credit Card Last 4 Numbers Phone Number: (480) 385-5060 Expiration Date _____ Fax Number: (480) 385-5061 b. Deposit Account Number 50-2091 Email Address: vingrassia@ifllaw.com

Name of Person Signing

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:

Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

04/04/2005 SMINASS1 00000033 11095190 04 FC:8021 40.00 OP

Alexander B. Ching Registration No.: 41,669

9. Signature:

CE13795W (001.4034)

Authorized User Name

Total number of pages including cover

sheet, attachments, and documents:

Mach 71, 2005

PATENT

ASSIGNMENT AND AGREEMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, we, Thomas Peter Emmons Jr., Mesa, ARIZONA; Janus P. Burks, Richland Hills, TEXAS; and Brian J. Towey, Gilbert, ARIZONA, have sold, assigned and transferred, and do hereby sell, assign and transfer, unto MOTOROLA, INC., a corporation of the State of Delaware, having its principal office in Schaumburg, State of Illinois, United States of America, and its successors, assigns, and legal representatives, the entire right, title and interest for the United States of America in and to certain inventions relating to improvements in METHOD FOR TRANSCODER OPTIMIZATION FOR GROUP DISPATCH CALLS (Docket No. CE13795W (001.4034)), described, illustrated and claimed in an application for Letters Patent of the United States of America executed by us on the dates indicated by our signatures below, together with the entire right, title and interest in and to the application, and in and to Letters Patent which may be issued upon the application, and upon any division, extension, continuation or reissue thereof.

We hereby also sell, assign and transfer unto MOTOROLA, INC., the entire right, title and interest in and to the invention and in and to applications for Letters Patent therefor in all countries foreign to the United States of America, including all rights under any and all international conventions and treaties in respect of the invention and the applications for Letters Patent in foreign countries, and we further authorize MOTOROLA, INC. to apply for Letters Patent in foreign countries directly in its own name, and to claim priority of the filing date of the application for Letters Patent of the United States of America under the provisions of any and all international conventions and treaties.

We hereby authorize and request the Commissioner of Patents of the United States of America to issue Letters Patent upon the aforesaid application, division, extension, continuation or reissue, to MOTOROLA, INC., for the sole use and benefit of MOTOROLA, INC., its successors, assigns and legal representatives, to the full end of the term for which Letters Patent may be granted, the same as they would have been held and enjoyed by us had this assignment not been made, and we hereby authorize and request the equivalent authorities in foreign countries to issue the patents of their respective countries to MOTOROLA, INC.

PATENT **REEL:** 016436 FRAME: 0676

We agree that, when requested, we will, without charge to MOTOROLA, INC., but at its expense, sign all papers, take all rightful oaths, and do all acts which may be necessary, desirable or convenient for securing and maintaining patents for the inventions in any and all countries and for vesting title thereto in MOTOROLA, INC., its successors, assigns and legal representatives or nominees.

We covenant with MOTOROLA, INC., its successors, assigns and legal representatives, that the interest and property hereby conveyed is free from all prior assignment, grant, mortgage, license or other encumbrance.

Thomas P. Emmons Jr.

Thomas Poter Emmons Jr

STATE OF

ARIZONA)

COUNTY OF MARICOPA)

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Thomas P. Emmons Jr. whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 31⁵⁷ day of March 2005.

· Take

My commission expires: 3-24-2008

OFFICIAL SEAL
SHIRLEY BEAM
NOTARY PUBLIC - State of Arizona
MARICOPA COUNTY

MARICOPA COUNTY
My Comm. Expires March 24, 2008

Notary Public Signature

DATE: _ 3/31/2005

Printed Name of Notary Public

Janus P. Burks

STATE OF TEXAS

COUNTY OF

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Janus P. Burks whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this 31 day of Marc 2005.

My commission expires:

RAUL SORIA III

lotary Public, State of Texas My Commission Expires July 22, 2007

Printed Name of Notary Public

Brian J. Towey

DATE: 03/30/2005

STATE OF ARIZONA

)ss

COUNTY OF MARICOPA

The undersigned Notary Public in and for the County and State aforesaid, do hereby certify that Brian J. Towey whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that they signed, sealed and delivered the instrument as their free and voluntary act and deed for the uses and purposes therein set forth.

Given under my hand and notarial seal this _ day of _ average _ 2005.

My commission expires: July 2, 2007

Notary Public Signature

Printed Name of Notary Public

R. McELROY-SINGLETERRY (
NOTARY PUBLIC-ARIZONA
MARICOPA COUNTY
My Comm. Expires July 2, 2007

PATENT REEL: 016436 FRAME: 0679