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31-03	(Rev. 6-93) OMB No. 0651-0011 (exp. 4/94) To the Honorable Commissioner of Patents and T	-12-2005	U.S. DEPARTMENT OF CO Patent and Tradem <u>Attorney Docket No. 100</u> al documents or copy thereof. ss of receiving party(ies):	ark Office 0.685US01
m	David J. Conyers, Jeffrey J. Cannon, Douglas D. Weaver, Santosh K. Sonbarse, William J. Mitchell, Michael J. Hermel, Donald R. Bauman, Jerry E. Toms	Name: ADC Telecon		09 U.S. PTC 094907 33105
	Additional name(s) of conveying party(ics) attached? <u>Yes X</u> No <b>3. Nature of conveyance:</b>	Street Address: 1362	5 Technology Drive	113009 11/05 033
	<u>X</u> Assignment <u>Merger</u> Security Agreement <u>Change of Name</u> Other	City: <u>Eden Prairie</u> S	tate: <u>Minnesota</u> Country: <u>US</u>	
	Execution Date: <u>March 23, 2005; March 23, 2005; March 28, 2005, March 23, 2005, March 23, 2005, March 23, 2005, March 21, 2005, March 23, 2005</u>	Additional name(s) & a	ddress(es) attached? <u>Yes X</u> No	
	4. Application number(s) or patent number(s):	· · · · · · · · · · · · · · · · · · ·		
	If this document is being filed together with a new application. A. Patent Application No(s). B. Patent	No(s).		
	Title: DYNAMIC READJUSTMENT OF POWER	1		
	Additional numbers attached?Yes _X_No			
	5. Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of	applications and patents invo	lved: <u>1</u>
	Name:Laura A. RyanAddress:Fogg and Associates, LLCP.O. Box 581339Minneapolis, MN 55458-1339		<b>R §3.41): \$<u>40.00</u></b> Form PTO-2038) to charge to deposit account 50	02432

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## 8. Please charge any additional fees or credit any overpayments to Deposit account number: <u>502432</u>

DO NOT USE THIS SPACE

## 9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is an original or a true copy of the original document.

Laura A. Ryan/Reg. #49,055 Name of Person Signing

houro	le	K	
Signa	ture	0	

31 March 2005

Total number of pages including cover sheet, attachments, and document(s): 8

Mail documents to be recorded with required cover sheet information to:

Commissioner of Patents and Trademarks P.O. Box 1450 Alexandria, VA 22313-1450 Fax: 703-306-5995

04/04/2005 AADOFD1 00000013 11094907 06 FC:8021 40.00 DP

> PATENT REEL: 016441 FRAME: 0519

## ASSIGNMENT

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WHEREAS, we, David J. Conyers residing at 5452 Colfax Avenue South, Minneapolis, MN 55419; Jeffrey J. Cannon residing at 2725 Dakota Ave. S, St. Louis Park, MN 55416; Douglas D. Weaver residing at 4030 Quaker Lane N., Plymouth, MN 55441; Santosh K. Sonbarse residing at 17629 Haralson Drive, Eden Prairie, MN 55347; William J. Mitchell residing at 7970 Island Road, Eden Prairie, MN 55347; Michael J. Hermel residing at 908 10<sup>th</sup> Ave. NW, Waseca, MN 56093; Donald R. Bauman residing at 1104 4th Street NE, Waseca, MN 56093; and Jerry E. Toms residing at 244 Hickory Lane, Shakopee, MN 55379, made certain new and useful inventions and improvements for which we executed an application for Letters Patent of the United States filed herewith, entitled DYNAMIC READJUSTMENT OF POWER (the "Application").

AND WHEREAS, ADC Telecommunications, Inc., a corporation organized and existing under and by virtue of the laws of the State of Minnesota, and having an office and place of business at 13625 Technology Drive, Eden Prairie, Minnesota, 55344-2252, (hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in and to the inventions, improvements and the Application and in and to the Letters Patent to be obtained therefor;

NOW, THEREFORE, to all whom it may concern, be it known that for good and valuable consideration, the receipt and sufficiency whereof is hereby acknowledged, we have sold, assigned, and transferred, and by these presents do sell, assign and transfer unto the Assignee, its successors or assigns, the entire right, title and interest for all countries in and to all inventions and improvements disclosed in the Application, and in and to the Application, all divisions, continuations, continuations-in-part, or renewals thereof, all Letters Patent which may be granted therefrom, and all reissues or extensions of such patents, and in and to any and all applications which have been or shall be filed in any foreign countries for Letters Patent on the inventions and improvements, including an assignment of all rights under the provisions of the International Convention, and all Letters Patent of foreign countries which may be granted therefrom; and we do hereby authorize and request the Commissioner of Patents and Trademarks to issue any and all United States Letters Patent for the inventions and improvements to the Assignee as the assignee of the entire right, title and interest in and to the same, for the use of the Assignee, its successors and assigns.

AND, for the consideration identified above, we do agree that we and our executors and legal representatives will make, execute and deliver any and all other instruments in writing including any and all further application papers, affidavits, assignments and other documents, and will communicate to the Assignee, its successors and representatives all facts known to us relating to the improvements and the history thereof and will testify in all legal proceedings and generally do all things which may be necessary or desirable more effectually to secure to and vest in the Assignee, its successors or assigns the entire right, title and interest in and to the improvements, inventions, applications, Letters Patent, rights, titles, benefits, privileges and advantages hereby sold, assigned and conveyed, or intended so to be.

AND, furthermore we covenant and agree with the Assignee, its successors and assigns, that no assignment, grant, mortgage, license or other agreement affecting the rights and property herein conveyed has

## PATENT **TREEL: 016441 FRAME: 0520**

Assignment Title: DYNAMIC READJUSTMENT OF POWER Attorney Docket: 100.685US01 PAGE 2 OF 5

been made to others by us and that full right to convey the same as herein expressed is possessed by us.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 23" day of marcun

2005.

STATE of 7/

COUNTY of Waser

David J. Convers

On this  $23^{\underline{\mu}}$  day of  $\underline{Mach}$ , 2005, before me personally appeared David J. Convers to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

Jana D. Welander [SE DIANA R.

IN TESTIMONY WHEREOF, I have hereunto set my hand this 23 day of March 2005.

J. Cannon

STATE of COUNTY of Waser ?

On this  $23^{14}$ day of March, 2005, before me personally appeared Jeffrey J. Cannon to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

DIANA S. WELANDER NOTARY PUBLIC - MINNESOTA My Commission Expires Jan. 31, 2010

Diana & Welander Notary Public

PATENT REEL: 016441 FRAME: 0521 Assignment Title: DYNAMIC READJUSTMENT OF POWER Attorney Docket: 100.685US01 PAGE 3 OF 5

	IN TESTIMONY WHEREOF, I have hereunto set my hand thisday of	
2005.		

Douglas D. Weaver

STATE of Th COUNTY of Wasela

On this <u>38<sup>th</sup></u> day of <u>March</u>, 2005, before me personally appeared Douglas D. Weaver to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL] DIANA S. WELANDER NOTARY PUBLIC - MINNESOTA My Commission Expires Jan. 31, 2010

Diana S. Welarder

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_day of \_\_\_\_\_\_, 2005.

Santosh K. Sonbarse

STATE of \_\_\_\_\_ )ss. ): COUNTY of\_\_\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2005, before me personally appeared Santosh K. Sonbarse to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public

Assignment Title: DYNAMIC READJUSTMENT OF POWER Attorney Docket: 100.685US01 PAGE 3 OF 5

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_day of \_\_\_\_\_\_, 2005.

Douglas D. Weaver

STATE of \_\_\_\_\_ )ss. COUNTY of\_\_\_ )

On this \_\_\_\_\_ day of \_\_\_\_\_, 2005, before me personally appeared Douglas D. Weaver to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public

Santosh K. Sonbarse

	IN TESTIMONY WHEREOF, I have hereunto set my hand this 23 day of Maxila	_,
2005.		

STATE of  $\gamma$ )ss.

On this  $\frac{3^{ng}}{2}$  day of <u>March</u>, 2005, before me personally appeared Santosh K. Sonbarse to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

Mana & Welander Notary Public

DIANA S. WELANDER NOTARY PUBLIC - MINNESOTA My Commission Expires Jan. 31, 2010

Assignment Title: DYNAMIC READJUSTMENT OF POWER Attorney Docket: 100.685US01 PAGE 4 OF 5

IN TESTIMONY WHEREOF, I have hereunto set my hand this 23 day of March, 2005.

<u>Xillin & Juitchell</u> William J. Mitchell

day of  $\underline{Mach}$ , 2005, before me personally appeared William J. Mitchell to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]	
	NO DANY PUBLIC - MINNESOTA My Commission Expires Jan. 31, 2010

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IN TESTIMONY WHEREOF, I have hereunto set my hand this <u>Z3</u> day of <u>March</u>, Herm. D 2005.

STATE of  $\frac{1}{2}$ COUNTY of Walla st.

STATE of  $\underline{\gamma}$ 

COUNTY of (Lasea)ss.

On this  $\frac{2}{3}$ On this  $\frac{33^{-4}}{2}$  day of  $\frac{March}{2}$ , 2005, before me personally appeared Michael J. Hermel to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]		
9	DIANA S. WELANDER NOTARY PUBLIC - MINNESOTA My Commission Expires Jan. 31, 2010	

Diana DWelander

Assignment Title: DYNAMIC READJUSTMENT OF POWER Attorney Docket: 100.685US01 PAGE 5 OF 5

	IN TESTIMONY WHEREOF, I have hereunto set my hand this 21 day of March,
2005.	Onald Braman
	Donald R. Bauman
STATE	of <u>Minneseto</u>
COUN	)ss. TY of <u>Wasecar</u>

On this <u>21</u> day of <u>March</u>, 2005, before me personally appeared Donald R. Bauman to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

· · · · · · · · · · · · · · · · · · ·	
[SEAL] ANN CHESTER	IONES A A A A
NOTARY PUBLIC-MH	INFROTA INAC UBILLY THE
My Commission Expires	1/31/2010 Notary Public
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IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_day of \_\_\_\_\_\_, 2005.

On this \_\_\_\_\_ day of \_\_\_\_\_\_, 2005, before me personally appeared Jerry E. Toms to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

Notary Public

Jerry E. Toms

Assignment Title: DYNAMIC READJUSTMENT OF POWER Attorney Docket: 100.685US01 PAGE 5 OF 5

IN TESTIMONY WHEREOF, I have hereunto set my hand this \_\_\_\_\_ day of \_\_\_\_\_, 2005.

Donald R. Bauman

STATE of \_\_\_\_\_) )ss. COUNTY of \_\_\_\_\_)

\_\_\_\_\_, 2005, before me personally appeared Donald R. Bauman On this \_\_\_\_\_ day of \_\_\_ to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

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Notary Public

IN TESTIMONY WHEREOF, I have hereunto set my hand this  $23^{\circ} day$  of <u>Murch</u>, of MN2005.

STATE of <u>MM</u>) COUNTY of <u>Wasser</u>)ss.

On this  $23^{2}$  day of <u>March</u>, 2005, before me personally appeared Jerry E. Toms to me known and known to me to be the person described in and who executed the foregoing instrument, and he duly acknowledged to me that he executed the same for the uses and purposes therein set forth.

[SEAL]

Diana D Welarder Notary Public

DIANA S. WELANDER NOTARY PUBLIC - MINNESOTA My Commission Expires Jan. 31, 2010