DOCKET NO. 20030214

RECORDATION FORM COVER SHEET
PATENTS ONLY

FORM PTO-1595 U.S.
(Rev. 10/02)
OMB No. 0651-0027 (exp. 6/30/2005)

US DEPARTMENT OF COMMERCE
US Patent and Trademark Office

To the Honorable Commissioner of Patents and Trademarks : Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):
Robert C. Guyer (1/21/05)
Tate J. Keegan (1/21/05)
Kevin A. LaRochelle (1/21/05)
Timothy J. O'Donnell (1/21/05)
Joseph M. Schlupf (1/27/05)
Heather L. Keegan (1/27/05)

Additional name(s) of conveying party(ies) attached? [ ] Yes [X] No

3. Nature of conveyance:

[X] Assignment [ ] Merger
[ ] Security Agreement [ ] Change of Name
[ ] Other _____

Execution Date: As noted above

2. Name and address of receiving party(ies)

BAE SYSTEMS INFORMATION AND ELECTRONIC SYSTEMS INTEGRATION INC.

Internal Address: NHQ01-719

Street Address: 65 Spit Brook Rd, Nashua, NH 03061

Additional name(s) & addresses attached? [ ] Yes [X] No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s)
11/044,821

B. Patent No.(s)

Additional numbers attached? [ ] Yes [X] No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Gloria Abbasciano
Address: BAE SYSTEMS
NHQ01-719
65 Spit Brook Road
Nashua, NH 03061

6. Total number of applications and patents involved: **[1]**

7. Total fee (37 CFR 3.41) **$ 40.00**

[X] Authorization to charge deposit account:

Deposit Account No.190130

The Commissioner is authorized to charge any deficiencies in the enclosed payment to the above Deposit Account.

CH $40.00 190130 11044821

DO NOT USE THIS SPACE

9. Statement and signature
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Gloria Abbasciano		Gloria Abbasciano		6/30/05
Name of Person Signing		Signature		Date

Total number of pages including cover sheet, attachments, and document: **[5]**

Mail documents to be recorded with required cover sheet information to:

700191689

Case No. 20030214

ASSIGNMENT

For value received, I, Robert C. Guyer, a citizen of the United States of America, do hereby sell and assign for myself and my heirs, successors, and assigns, to **BAE SYSTEMS Information and Electronic Systems Integration Inc.** (hereinafter referred to as the Company), a Delaware corporation, having a place of business at 65 Spit Brook Road, Nashua, New Hampshire 03061, its successors, assigns, and nominees, my entire right, title and interest, in the United States and its territorial possessions and in any and all foreign countries, in and to the invention relating to improvements in

ELECTRONIC SIGNAL BLANKING IN OPTICAL TRANSCEIVERS

invented by me, and Tate J. Keegan, Kevin A. LaRochelle, Timothy J. O'Donnell, Joseph M. Schlupf and Heather L. Keegan and application for United States Patent therefor, identified by **Docket No. 20030214** of the Company, and executed on even date herewith, and all divisions and continuations thereof, and all Patents which may be granted therefor and all reissues and extensions thereof together with all my rights in and to the said invention and any Patents that may hereafter be obtained therefor in any and all foreign countries including the right of priority under the International Convention based on the said application and the right of said Company to apply in its own name for Letters Patent therefor in any and all foreign countries, where legally permissible, and authorize and request the Commissioner of Patents and Trademarks to issue all United States Patents on said invention or resulting therefrom to said Company as assignee of the entire interest, and covenant that I have full right so to do, and agree that I will communicate to said Company or its representatives any facts known to me respecting said invention and testify in any legal proceeding, execute all divisional, continuing and reissue applications and all assignments of said invention, make all rightful oaths, sign all lawful papers, if and when required to do so, and generally do everything reasonably possible to aid said Company, its successors, assigns and nominees, to obtain and enforce proper patent protection for said invention in all countries.

Signed this 21 day of January, 2005

Robert C. Guyer

Robert C. Guyer

State of New Hampshire)
) ss
County of Hillsborough)

On this 21 day of January, 2005, before me appeared Robert C. Guyer to me known and known to me or providing proper identification to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

My commission expires:

Gloria Abbasciano
Notary Public/Justice of the Peace

GLORIA ABBASCIANO, Commissioner of Deeds
My Commission Expires March 6, 2007

Signed this 21 day of January, 2005

Tate J. Keegan

State of New Hampshire)
) ss
County of Hillsborough)

On this 21 day of January, 2005, before me appeared Tate J. Keegan to me known and known to me or providing proper identification to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

My commission expires:

Gloria Abbasciano
Notary Public/Justice of the Peace

GLORIA ABBASCIANO, Commissioner of Deeds
My Commission Expires March 6, 2007

Signed this 21 day of 01, 2005

Kevin A. LaRochelle

State of New Hampshire)
) ss
County of Hillsborough)

On this 21 day of January, 2005, before me appeared Kevin A. LaRochelle to me known and known to me or providing proper identification to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

My commission expires:

Gloria Abbasciano
Notary Public/Justice of the Peace

GLORIA ABBASCIANO, Commissioner of Deeds
My Commission Expires March 6, 2007

Signed this 21 day of January, 2005

Timothy J. O'Donnell

State of New Hampshire)
) ss
County of Hillsborough)

On this 21 day of January, 2005, before me appeared **Timothy J. O'Donnell** to me known and known to me or providing proper identification to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

My commission expires:

GLORIA ABBASCIANO, Commissioner of Deeds
My Commission Expires March 6, 2007

Gloria Abbasciano
Notary Public/Justice of the Peace

Signed this 27 day of January, 2005

Joseph M. Schlupf

State of New Hampshire)
) ss
County of Hillsborough)

On this 27 day of January, 2005, before me appeared **Joseph M. Schlupf** to me known and known to me or providing proper identification to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

My commission expires:

GLORIA ABBASCIANO, Commissioner of Deeds
My Commission Expires March 6, 2007

Gloria Abbasciano
Notary Public/Justice of the Peace

Signed this 27 day of January, 2005

Heather L. Keegan

Heather L. Keegan

State of New Hampshire)
) ss
County of Hillsborough)

On this 27 day of January, 2005, before me appeared **Heather L. Keegan** to me known and known to me or providing proper identification to be the person described in and who executed the foregoing instrument, and he acknowledged the same to be his free act and deed.

My commission expires:

Gloria Abbasciano
Notary Public/Justice of the Peace

GLORIA ABBASCIANO, Commissioner of Deeds
My Commission Expires March 6, 2007