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Henning BULOW	ALCATEL	32.
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	France	<u> </u>
Additional name(s) of conveying party(ies) attached	?□Yes ☑ No	
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PATENT REEL: 016452 FRAME: 0383

Docket No.: 114490 For Non-U.S. Clients

Assignment

Whereas, I/We, Henning BÜLOW of Kornwestheim, Germany hereinafter called assignor(s), have invented certain improvements in

Multi-wavelength CD and PMD compensator and executed an application for Letters Patent of the United States of America therefor on _ ____; and ALCATEL Whereas, 54, rue La Boétie 75008 Paris France (assignee), desires to acquire the entire right, title, and interest in the application and invention, and to any United States patents to be obtained therefor; Now therefore, for valuable consideration, receipt whereof is hereby acknowledged, I/We, the above named assignor(s), hereby sell, assign and transfer to the above named assignee, its successors and assigns, the entire right, title and interest in the application and the invention disclosed therein for the United States of America, including the right to claim priority under 35 U.S.C. §119, and I/we request the Director of the U.S. Patent and Trademark Office to issue any Letters Patent granted upon the invention set forth in the application to the assignee, its successors and assigns; and I/we will execute without further consideration all papers deemed necessary by the assignee in connection with the United States application when called upon to do so by the assignee. I/We hereby authorize and request our attorneys SUGHRUE MION, PLLC of 2100 Pennsylvania Avenue, NW, Washington, DC 20037-3213 to insert here in parentheses (Application number and Confirmation number . filed) the application number and filing date of said application when known. Date: Nov. 20, 04 Date: Date: Date:

(Legalization not required for recording but is prima facie evidence of execution under 35 U.S.C. §261)

PATENT REEL: 016452 FRAME: 0384