Docket No.: RD 04008 05-03-2005 U.S. DEPARTMENT OF COMMERCE **:**T FORM PTO-1595 (Modified) (Rev. 03-01) OMB No. 0651-(1027 (exp.5/31/2002) Patent and Trademark Office P08/REV03 102994554 Tab settings → → To the Director of the United States Patent and Trademark Office: Please record the attached original documents or copy thereof. 2. Name and address of receiving party(ies): Name of conveying party(ies): **SHIMING WO** JOHN MARSHALL BAKER Name: RHODIA INC. Internal Address: CN 7500 CRANBURY, NEW JERSEY 08512-7500 ☐ Yes ☒ No Additional names(s) of conveying party(ies) 3. Nature of conveyance: Street Address: 259 PROSPECT PLAINS ROAD Merger Assignment Change of Name ☐ Security Agreement City: CRANBURY ZIP: 08512 State: NJ ☐ Other Execution Date: APRIL 22 AND APRIL 26, 2005 ■ No 4. Application number(s) or patent numbers(s): If this document is being filed together with a new application, the execution date of the application is: B. Patent No.(s) A. Patent Application No.(s) 11/075,127 00000008 181169 11075127 05/02/2005 GTON11 40.00 DA 01 FC:8021 Additional numbers attached? ☐ Yes 5. Name and address of party to whom correspondence 6. Total number of applications and patents involved: concerning document should be mailed: Name: MIALEEKA WILLIAMS 7. Total fee (37 CFR 3.41):....\$ 40.00 Internal Address: RHODIA INC. ☐ Enclosed - Any excess or insufficiency should be credited or debited to deposit account CN 7500 Authorized to be charged to deposit account **CRANBURY, NEW JERSEY 08512** Street Address: 259 PROSPECT PLAINS ROAD

City: CRANBURY State: NJ 8. Deposit account number:

181169

(Attach duplicate copy of this page if paying by deposit account)

DO NOT USE THIS SPACE

ZIP: 08512

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Mialeeka Williams-Bibbs, Reg. No. 48,037

April 27, 2005

Name of Person Signing

Signature

Date

Total number of pages including cover sheet, attachments, and document:

ASSIGNMENT

WHEREAS, WE, Shiming Wo and John Marshall Baker, hereinafter termed the Assignors, are the inventors of certain new and useful improvements in the invention entitled:

"Improved Preparation of Halohydrocarbyl Phosphonic Acid Diesters" as set forth and described in an application for Letters Patent of the United States filed on March 8, 2005 as U. S. Serial No. 11/075,127; and

WHEREAS, RHODIA INC., a corporation organized under the laws of the State of Delaware, having its principal place of business at 259 Prospect Plains Road, Cranbury, New Jersey 08512, hereinafter termed the Assignee, desires to acquire said invention;

NOW THEREFORE, be it known that WE, the Assignors, being under an obligation to assign said invention to RHODIA INC., at the time the invention was made, do for good and valuable consideration, the receipt of which is hereby acknowledged, hereby assign, sell, transfer and set over unto the Assignee, its successors and assigns, the entire right, title and interest in and to the invention, application and the patent or patents now granted or to be granted thereon in the United States of America and in all countries foreign thereto, together with the right to claim in respect of all foreign countries the priority date of the application filed in the United States of America;

AND WE, the Assignors, hereby affirm that our title in and to the invention hereby conveyed is free from any and all outstanding licenses or adverse rights and we hereby covenant that we will hereafter execute any and all lawful documents and papers which may be necessary to completely vest the title to the invention, the application and United States and foreign patents, and to any continuation, continuation-in-part, renewal, division or reissue of the application or patents, in the Assignee, its successors or assigns;

AND WE, the Assignors, hereby request and authorize the Commissioner of Patents and Trademarks to issue the Letters Patent of the United States which may be granted on the application to the Assignee, its successors and assigns. μ_1

SHIMING WO

On this <u>May</u> day of <u>April</u>, 2005, personally appeared before me SHIMING WO, to me personally known and personally known to me to be the person described in and who executed the foregoing instrument and he acknowledged to me that he executed the same as his free act and deed.

GAIL GIANNOTTO

"OTARY PUBLIC OF NEW JERSEY

Commission Expires 2/20/2009

RD 04008 Assignment
Page 2 of 2

IN WITNESS WHEREOF, I have hereunto signed my name this	day of	, 2005.
<u>-</u>	JOHN MARSI	HALL BAKER
On this day of, 2005, personally appear BAKER, to me personally known and personally known to me to executed the foregoing instrument and he acknowledged to me that and deed.	be the person de	scribed in and who

RD 04008 ASSIGNMENT

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WHEREAS, WE, Shiming Wo and John Marshall Baker, hereinafter termed the Assignors, are the inventors of certain new and useful improvements in the invention entitled:

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WHEREAS, RHODIA INC., a corporation organized under the laws of the State of Delaware, having its principal place of business at 259 Prospect Plains Road, Cranbury, New Jersey 08512, hereinafter termed the Assignee, desires to acquire said invention;

NOW THEREFORE, be it known that WE, the Assignors, being under an obligation to assign said invention to RHODIA INC., at the time the invention was made, do for good and valuable consideration, the receipt of which is hereby acknowledged, hereby assign, sell, transfer and set over unto the Assignee, its successors and assigns, the entire right, title and interest in and to the invention, application and the patent or patents now granted or to be granted thereon in the United States of America and in all countries foreign thereto, together with the right to claim in respect of all foreign countries the priority date of the application filed in the United States of America;

AND WE, the Assignors, hereby affirm that our title in and to the invention hereby conveyed is free from any and all outstanding licenses or adverse rights and we hereby covenant that we will hereafter execute any and all lawful documents and papers which may be necessary to completely vest the title to the invention, the application and United States and foreign patents, and to any continuation, continuation-in-part, renewal, division or reissue of the application or patents, in the Assignee, its successors or assigns;

AND WE, the Assignors, hereby request and authorize the Commissioner of Patents and Trademarks to issue the Letters Patent of the United States which may be granted on the application to the Assignee, its successors and assigns.

the Ass	signee, its succ	essors and assig	ns.			
	IN WITNESS	S WHEREOF, I	have hereunto signed	my name this _	day of	
2005.						
						_
				S	HIMING WO	
	On this	_ day of	, 2005, personally	appeared before	e me SHIMING WO, to n	16
person	ally known an	nd personally kr	nown to me to be the	person described	d in and who executed the	16
foregoi	ing instrument	and he acknowl	edged to me that he exe	cuted the same a	as his free act and deed.	

RD 04008 Assignment
Page 2 of 2

IN WITNESS WHEREOF, I have hereunto signed my name this 22 day of April , 2005.

JOHN MARSHALL BAKER

On this <u>Ja</u> day of <u>April</u>, 2005, personally appeared before me JOHN MARSHALL BAKER, to me personally known and personally known to me to be the person described in and who executed the foregoing instrument and he acknowledged to me that he executed the same as his free act and deed.

Exp. 1/28/2005

RD 04008 ASSIGNMENT

RECORDED: 04/29/2005