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HEET

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To the Director of the United States

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the attached original documents or copy thereof.

1. Name of conveying party(ies):

**RICHARD F. KRAL
SHANE A MAYHILL
MATTHEW Q. JOHNSON
MARK E. ROVNYAK
DANIEL J. COOMER**

2. Name and address of receiving party(ies):

Name: **Holland LP**

Internal Address:

Additional names(s) of conveying party(ies)

Yes No

3. Nature of conveyance:

Assignment

Merger

Security Agreement

Change of Name

Other

Street Address: **1000 Holland Drive**

City: **Crete**

State: **IL**

ZIP: **60417**

Execution Date: **April 20, 21, 2005**

Additional name(s) & address(es) attached? Yes No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: **4/20, 21, 2005**

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: **DAVID C. BREZINA**

Internal Address: **BARNES & THORNBURG LLP**

P.O. BOX 2786

CHICAGO, IL 60690

Street Address:

City: State: ZIP:

6. Total number of applications and patents involved: **1**

7. Total fee (37 CFR 3.41):.....\$ **40.00**

Enclosed - Any excess or insufficiency should be credited or debited to deposit account

Authorized to be charged to deposit account

8. Deposit account number:

12-0913

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9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

DAVID C. BREZINA

Name of Person Signing

Signature

April 22, 2005

Date

Total number of pages including cover sheet, attachments, and document: **4**

Mail documents to be recorded with required cover sheet information to:
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Attorney Docket No.: 921095-96944
Client Reference No.: _____

ASSIGNMENT

For good and valuable consideration, the sufficiency and receipt of which is hereby acknowledged,

Name(s) of Inventor(s); Conveying Party(ies)

RICHARD F. KRALL

SHANE A. MAYHILL

MATTHEW Q. JOHNSON

MARK E. ROVNYAK

DANIEL J. COOMER

maker(s) of an invention which is the subject of :

(Check applicable boxes and enter serial number and date if available)

a United States National Application under 35 U.S.C. 111 *et seq.* and/or

a PCT International Application, identified by Serial No. _____ and filing date _____, and entitled:

Title of Application

METHOD OF REPAIRING A REAL USING A HIGH CARBON WELDING ELECTRODE

hereinafter (the "Application(s)")

Barnes & Thornburg LLP, P.O. Box 2786, Chicago, Illinois 60690-2786 is authorized to insert in parentheses (Application number _____, filed _____) the filing date and application number of said application when known.

the undersigned hereby sell(s), assign(s), and set(s) over to:

Name of Assignee(s); Receiving Party(ies);

HOLLAND LP

Address of principal place of business

1000 Holland Drive

Crete, IL 60417

Insert State of Incorporation (if applicable) or "Not Applicable"

a corporation of Illinois

(hereinafter designated as the Assignee) their entire right, title and interest in, to and under the Application(s) throughout the world, including all priority rights for the United States and other countries arising therefrom, all inventions therein disclosed, and any and all Letters Patent of the United States and of all other countries, which may be granted for such inventions, or any of them, all such inventions and all rights in such Application(s) and Letters Patent to be held and enjoyed by Assignee for its own use and enjoyment to the full end of the term or terms for which such Letters Patent may be granted, as fully and entirely as the same would have been held and enjoyed by them had this assignment and sale not been made.

The undersigned agree(s) to execute all papers necessary in connection with the Application(s) in the United States and counterpart applications in foreign countries and any continuing, divisional, or reissue applications thereof, and any reexamination of any of such Applications, and also to execute separate assignments in connection with such Applications as the Assignee may deem necessary or expedient.

The undersigned agree(s) to execute all papers necessary in connection with any interference which may be declared or litigation concerning the Application(s), U.S. national counterparts thereof, or continuation(s), division(s), reissue(s), reexamination(s) thereof, and to cooperate with the Assignee in every way possible in obtaining evidence and going forward with such interference or litigation.

The undersigned agree(s) to execute all papers and documents and perform any act which may be necessary in connection with claims or provisions of the International Convention for Protection of Industrial Property or similar agreements.

The undersigned agree(s) to do all other acts which, in the opinion of Assignee, may be necessary or desirable to secure the grant of Letters Patent to Assignee or its nominees, in the United States and in all other countries where Assignee may desire to have such inventions, or any of them, patented, with specifications and claims in such form as shall be approved by Assignee and to vest and confirm in Assignee or its nominees the full and complete legal and equitable title to all such Letters Patent.

The undersigned hereby authorize(s) and request(s) the Commissioner of Patents to issue any and all Letters Patent of the United States resulting or following from said Application(s) or any division or divisions or continuing or reissue applications thereof, and any reexamination of any of such applications, to the said Assignee, as Assignee of the entire interest, and hereby covenants that the undersigned has full right to convey the interest herein assigned, and that the undersigned has not executed, and will not execute, any agreement in conflict herewith.

Richard F. Kral

Inventor's Signature

Dated: APRIL 21, 2005

RICHARD F. KRAL

Printed Name

Shane Mayhill

Inventor's Signature

Dated: April 21, 2005

SHANE A. MAYHILL

Printed Name

Inventor's Signature

Dated: _____

MATTHEW O. JOHNSON

Printed Name

M. O. Johnson

Inventor's Signature

Dated: 4/21/05

MARK E. ROVNYAK

Printed Name

Daniel J. Coomer

Inventor's Signature

Dated: 4/21/05

DANIEL J. COOMER

Printed Name

The undersigned agree(s) to execute all papers necessary in connection with the Application(s) in the United States and counterpart applications in foreign countries and any continuing, divisional, or reissue applications thereof, and any reexamination of any of such Applications, and also to execute separate assignments in connection with such Applications as the Assignee may deem necessary or expedient.

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Inventor's Signature

RICHARD F. KRAL
Printed Name

Dated: _____

Inventor's Signature

SHANE A. MAYHILL
Printed Name



Inventor's Signature

Dated: _____

Dated: 4/20/05

MATTHEW Q. JOHNSON
Printed Name

Inventor's Signature

MARK E. ROVNYAK
Printed Name

Dated: _____

Inventor's Signature

DANIEL J. COOMER
Printed Name

Dated: _____