

Case No.: 58483US005

### RECORDATION FORM COVER SHEET PATENTS ONLY

To: The Director of the U.S. Patent and Trademark Office:

Please record the attached document(s) or the new address(es) below.

**1. Name of conveying party(ies)**      **Execution Date(s):**

Fleming, Robert J.                      April 13, 2005  
 Lyons, Christopher S.                  April 8, 2005  
 McGrath, Joseph M.                    April 13, 2005  
 Ramos, Jesus                              April 13, 2005  
 Roehrig, Mark A.                        April 8, 2005  
 Bright, Clark I.                          April 13, 2005

Additional name(s) of conveying party(ies) attached?  
 Yes  No

**2. Name and address of receiving party(ies):**

**3M Innovative Properties Company**  
**P.O. Box 33427**  
**St. Paul, Minnesota 55133-3427**

Additional name(s) of receiving party(ies) attached?  
 Yes  No

**3. Nature of conveyance:**

Assignment                               Merger  
 Security Agreement                     Change of Name  
 Other:

**4. Application or patent number(s)**       This document is being filed together with a new application.

**A. Patent Application No(s).**                      **B. Patent No(s).**

11/024,201

Additional Numbers Attached?  Yes  No

**5. Name and address to whom correspondence concerning document should be mailed:**

Name: Jay R. Pralle  
 Office of Intellectual Property Counsel  
 3M Innovative Properties Company  
 Phone Number: (651) 733-6750  
 Fax Number: 651-736-3833

**32692**  
 Customer Number

**6. Total number of applications and patents involved:**                      **1**

**7. Total fee (37 CFR §§ 1.21(h) & 3.41):**                      **\$40.00**

Enclosed  
 Authorized to be charged to deposit account

**8. Payment Information:**

**Deposit Account Number: 13-3723**  
**Authorized User Name: Jay R. Pralle**

**9. Signature:**

Printed Name of Attorney/Agent: Jay R. Pralle      *Jay R. Pralle*      *JR*  
 Registration No.: 52,131      Signature      Date: 7/6, 2005

**Pages:** Total number of pages including COVER SHEET, attachments, and documents      10

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5895, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, VA 22313-1450

CH \$40.00 133723 11024201

Case No.: 58483US002

**ASSIGNMENT OF APPLICATION**

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

**COLOR SHIFTING RETROREFLECTOR AND METHOD OF MAKING SAME**


- for which an application for a United States Patent is being filed contemporaneously herewith;
- for which an application for a United States Patent identified as U.S. Patent Application No. 11/024,201; was filed on December 28, 2004;
- which application is identified as PCT International Patent Application No. filed ;

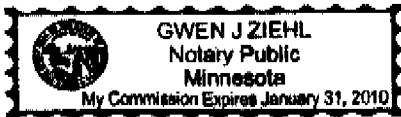
Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment by 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me/us had this assignment and transfer not been made;

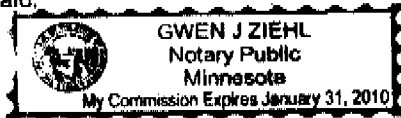
I/We do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I/We do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

Given Name (first and middle (if any)): Robert J.		Family Name or Surname: FLEMING	
Inventor's Signature: <i>Robert J. Fleming</i>		Date: 4/12/05	
Residence: St. Paul, Minnesota		Country: USA	Citizenship: United States of America
STATE OF MINNESOTA ) ) ss. COUNTY OF RAMSEY )			
On this <u>13<sup>th</sup></u> day of <u>April</u> , <u>2005</u> , before me personally appeared the above-named Robert J. FLEMING, and who executed the foregoing instrument, as said person's free act and deed, on the day and year aforesaid.			
(Seal)			<i>Gwen J. Ziehl</i> Notary Public

Given Name (first and middle [if any]): Christopher S.		Family Name or Surname: LYONS	
Inventor's Signature: <i>Christopher S. Lyons</i>		Date: 4-8-05	
Residence: St. Paul, Minnesota		Country: USA	Citizenship: United States of America
STATE OF MINNESOTA ) ) ss. COUNTY OF RAMSEY )			
On this <u>8th</u> day of <u>April</u> , <u>2005</u> , before me personally appeared the above-named Christopher S. LYONS, and who executed the foregoing instrument, as said person's free act and deed, on the day and year aforesaid.			
(Seal)		<i>Gwen J. Ziehl</i> Notary Public	

Given Name (first and middle [if any]): Joseph M.		Family Name or Surname: McGrath	
Inventor's Signature: <i>Joseph M. McGrath</i>		Date: <i>4-13-05</i>	
Residence: Lake Elmo, Minnesota		Country: USA	Citizenship: United States of America
STATE OF MINNESOTA ) ) ss. COUNTY OF RAMSEY )			
On this <u>13th</u> day of <u>April</u> , <u>2005</u> , before me personally appeared the above-named Joseph M. McGrath, and who executed the foregoing instrument, as said person's free act and deed, on the day and year aforesaid.			
(Seal)		<i>Gwen J. Ziehl</i> Notary Public	

Given Name (first and middle [if any]): Jesus		Family Name or Surname: Ramos	
Inventor's Signature:		Date:	
Residence: Tucson, Arizona		Country: USA	Citizenship: United States of America
Witness		Witness	



Case No.: 58483US002

**ASSIGNMENT OF APPLICATION**

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

**COLOR SHIFTING RETROREFLECTOR AND METHOD OF MAKING SAME**

X for which an application for a United States Patent is being filed contemporaneously herewith; for which an application for a United States Patent identified as U.S. Patent Application No. 11/024,201; was filed on December 28, 2004; which application is identified as PCT International Patent Application No. filed ;

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment by 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me/us had this assignment and transfer not been made;

I/we do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I/we do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

Given Name (first and middle (if any)): <b>Robert J.</b>		Family Name or Surname: <b>FLEMING</b>	
Inventor's Signature:		Date:	
Residence: <b>St. Paul, Minnesota</b>		Country: <b>USA</b>	Citizenship: <b>United States of America</b>
STATE OF MINNESOTA ) ) ss. COUNTY OF RAMSEY )			
On this _____ day of _____, before me personally appeared the above-named Robert J. FLEMING, and who executed the foregoing instrument, as said person's free act and deed, on the day and year aforesaid.			
(Seal)		Notary Public	

Given Name (first and middle (if any)): <b>Christopher S.</b>	Family Name or Surname: <b>LYONS</b>
--	---



Given Name (first and middle (if any)): <b>Mark A.</b>		Family Name or Surname: <b>ROEHRIG</b>	
Inventor's Signature:		Date:	
Residence: <b>Stillwater, Minnesota</b>		Country: <b>USA</b>	Citizenship: <b>United States of America</b>
STATE OF MINNESOTA ) COUNTY OF RAMSEY ) ss.			
On this _____ day of _____, before me personally appeared the above-named Mark A. ROEHRIG, and who executed the foregoing instrument, as said person's free act and deed, on the day and year aforesaid.			
(Seal)		Notary Public	

Given Name (first and middle (if any)): <b>Clark I.</b>		Family Name or Surname: <b>Bright</b>	
Inventor's Signature:		Date:	
Residence: <b>Tucson, Arizona</b>		Country: <b>USA</b>	Citizenship: <b>United States of America</b>
Witness _____			

Case No.: 58483US002

**ASSIGNMENT OF APPLICATION**

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

**COLOR SHIFTING RETROREFLECTOR AND METHOD OF MAKING SAME**

- for which an application for a United States Patent is being filed contemporaneously herewith;
- for which an application for a United States Patent identified as U.S. Patent Application No. 11/024,201; was filed on December 28, 2004;
- which application is identified as PCT International Patent Application No. filed :

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment by 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me/us had this assignment and transfer not been made;

I/We do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I/We do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

Given Name (first and middle [if any]): Robert J.		Family Name or Surname: FLEMING	
Inventor's Signature:		Date:	
Residence: St. Paul, Minnesota		Country: USA	Citizenship: United States of America
STATE OF MINNESOTA ) COUNTY OF RAMSEY ) ss.			
On this _____ day of _____, before me personally appeared the above-named Robert J. FLEMING, and who executed the foregoing instrument, as said person's free act and deed, on the day and year aforesaid.			
(Seal)		_____ Notary Public	





Given Name (first and middle (if any)): Mark A.		Family Name or Surname: ROEHRIG	
Inventor's Signature:		Date:	
Residence: Stillwater, Minnesota		Country: USA	Citizenship: United States of America
STATE OF MINNESOTA ) COUNTY OF RAMSEY ) ss.			
On this _____ day of _____, before me personally appeared the above-named Mark A. ROEHRIG, and who executed the foregoing instrument, as said person's free act and deed, on the day and year aforesaid.			
(Seal)		Notary Public _____	

Given Name (first and middle (if any)): Clark I.		Family Name or Surname: Bright	
Inventor's Signature: <i>Clark I. Bright</i>		Date: <i>April 13, 2005</i>	
Residence: Tucson, Arizona		Country: USA	Citizenship: United States of America
<i>Walter Staff</i> Witness		<i>Carrie D. Edwards</i> Witness	