

5/12/05

05-20-2005

ASSIGNMENT



R SHEET

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113013 U.S. PTO
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To: Honorable Commissioner of Patents and Trademarks:

Please record the attached original document(s) or copy thereof.

1. Name of conveying party:
a) Barry Lee
2. Name and address of receiving parties:
a) Name: Plantronics, Inc.
b) Address: 345 Encinal Street, Santa Cruz, CA 95060
3. Nature of conveyance

<input checked="" type="checkbox"/>	Assignment	<input type="checkbox"/>	Merger
<input type="checkbox"/>	Security Agreement	<input type="checkbox"/>	Change of Name
<input type="checkbox"/>	Other _____	<input type="checkbox"/>	License Agreement

Execution Date: October 28, 2004

4. Application Number or Patent Number: Not yet assigned

The title of the (new) application is:

CRADLE FOR COMMUNICATIONS HEADSET

5. Please send all correspondence concerning this (these) documents to:

Customer No. 32681
Peter Hsieh
Plantronics, Inc.
345 Encinal Street
P.O. Box 635
Santa Cruz, CA 95060-0635
Telephone: (831) 458-7758
Facsimile: (831) 426-2965

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 3.41): \$40.00

<input checked="" type="checkbox"/>	Please charge \$40.00 assignment recordation fee to Deposit Account No. 50-2315 (Order No. 01-7213).
<input checked="" type="checkbox"/>	Any deficiencies are hereby authorized to be charged to Deposit Account No. 50-2315 (Order No. 01-7213).
8. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Date: May 12, 2005

Peter Hsieh
Reg. No. 44,780

05/20/2005 GTM11 00000081 502315 29229885

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ASSIGNMENT OF PATENT APPLICATION

(Accompanying Application)

Whereas I/we the undersigned inventor(s) have invented certain new and useful improvements as set forth in the patent application entitled:

BASE CRADLE FOR COMMUNICATIONS HEADSET

(Atty. Docket No.: **01-7179**) for which I (we) have executed an application for a United States Letters Patent.

For good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, I/We the undersigned inventor(s) hereby:

- 1) Sell(s), assign(s) and transfer(s) to Plantronics, Inc., a Delaware corporation having a place of business at 345 Encinal Street, Santa Cruz, CA 95060, (hereinafter referred to as "ASSIGNEE"), the entire right title and interest in any and all improvements and inventions disclosed in, application(s) based upon, and Patent(s) (including foreign patents) granted upon the information which is disclosed in the above referenced application.
- 2) Authorize and request the Commissioner of Patents to issue any and all Letters Patents resulting from said application or any division(s), continuation(s), substitutes(s) or reissue(s) thereof to the ASSIGNEE.
- 3) Agree to execute all papers and documents and, entirely at the ASSIGNEE's expense, perform any acts which are reasonably necessary in connection with the prosecution of said application, as well as any derivative and applications thereof, foreign applications based thereon, and/or the enforcement of patents resulting from such applications.
- 4) Agree that the terms, covenants and conditions of this assignment shall inure to the benefit of the Assignee, its successors, assigns and other legal representative, and shall be binding upon the inventor(s), as well as the inventor's heirs, legal representatives and assigns.
- 5) Warrant and represent that I/we have not entered, and will not enter into any assignment, contract, or understanding that conflicts with this assignment.

1) Signature: _____
Typed Name: Barry Lee

Date: 10/28/04