

Form PTO-1595 (Rev. 03/05)  
OMB No. 0651-0027 (exp. 6/30/2005)

U.S. DEPARTMENT OF COMMERCE  
United States Patent and Trademark Office

### RECORDATION FORM COVER SHEET PATENTS ONLY

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

**1. Name of conveying party(ies)**

Ian D. KOVACEVICH  
Kevin J. DAHLQUIST  
Tom J. PHILPOYT  
Daniel Lee BIZZELL

Additional name(s) of conveying party(ies) attached?  Yes  No

**2. Name and address of receiving party(ies)**

Name: Enventys, LLC

Internal Address: \_\_\_\_\_

Street Address: 520 Elliot Street, Ste. 200

City: Charlotte

State: NC

Country: USA Zip: 28202

Additional name(s) & address(es) attached?  Yes  No

**3. Nature of conveyance/Execution Date(s):**

Execution Date(s) May 3, 2005; May 4, 2005

- Assignment  Merger
- Security Agreement  Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other \_\_\_\_\_

**4. Application or patent number(s):**

This document is being filed together with a new application.

A. Patent Application No. (s)

11/123,942

B. Patent No. (s)

Additional numbers attached?  Yes  No

**5. Name and address to whom correspondence concerning document should be mailed:**

Name: Tillman Ivsan, PLLC

Internal Address: \_\_\_\_\_

Street Address: P.O. Box 471581

City: Charlotte

State: NC Zip: 28247

Phone Number: (877) 248-5100

Fax Number: (877) 248-5100

Email Address: \_\_\_\_\_

**6. Total number of applications and patents involved:** 1

**7. Total fee (37 CFR 1.21(h) & 3.41) \$** 40

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

**8. Payment Information**

a. Credit Card Last 4 Numbers 1009  
Expiration Date 1/2007

b. Deposit Account Number \_\_\_\_\_

Authorized User Name \_\_\_\_\_

**9. Signature:**

Chad D. Tillman  
Signature

July 29, 2005  
Date

Chad D. Tillman  
Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

**18**

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:  
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

OP \$40.00 11123942

**QUITCLAIM/ASSIGNMENT OF INVENTION RIGHTS**

WHEREAS,

**Tom J. Philpott**  
8615 Kody Marie Court Apt. 728  
Charlotte, NC 28210

(hereinafter "Assignor") has or may have invented certain new and useful improvements and/or designs (hereinafter "Invention"), for a full description of which reference is here made to a patent application titled:

**Adjustable Protective Apparel**

(hereinafter "Application") filed or to be filed with the U.S. Patent & Trademark Office, European Patent Office, WIPO, or other governmental body, and for which Assignor hereby authorizes and requests Assignee to complete the following blanks specifying the serial number and filing date for said application identified above (but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this Assignment):

Serial Number: 11/123,942 Filed on: May 6, 2005; and

WHEREAS,

**ENVENTYS, LLC**  
520 Elliot Street, Ste. 200  
Charlotte, NC 28202

(hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in, to, and under the Invention and the Application, and in, to, and under any and all patents that may be obtained for the Invention, together with all rights corresponding thereto;

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of the sum of Ten Dollars (\$10.00), and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor has agreed to quitclaim, sell, assign, transfer and convey, and by these presents does hereby quitclaim, sell, assign, transfer and convey, unto Assignee any and all right, title, and interest in, to and under:

- The Invention and the Application;
- Any and all other applications for patent for the Invention that may be filed in any and all countries;
- Any and all patents that may be obtained for the Invention in any and all countries;
- Any reissue, extension, renewal, substitution, conversion, confirmation, division, continuation, continuation-in-part and the like of any of the foregoing; and
- Any past or present right or cause of action arising there under, including the right to sue for patent infringement;

(hereinafter collectively "Invention Rights").

**FURTHERMORE,**

Assignor hereby covenants and agrees, and binds any and all heirs, administrators, legal representatives, nominees, and assigns, to assist and cooperate with Assignee in the preparation and prosecution of any application included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any application or patent included within the Invention Rights and, further, to execute and deliver to Assignee any and all additional petitions, oaths, assignments, or other papers or instruments that may be requested by Assignee for the purpose of implementing this Agreement.

Assignor hereby authorizes and empowers Assignee to invoke and claim for any application or patent included within the Invention Rights the benefit of any rights to which Assignor might be entitled under international law or under the laws of any particular country, and to invoke and claim such rights without further written or oral authorization from Assignor.

Assignor hereby consents and agrees that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular country for any purpose and, more particularly, in proof of the right of Assignee to claim the aforesaid benefit of the right of priority.

Assignor covenants and agrees that this Assignment and all the terms thereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignor.

Finally, Assignor hereby authorizes and requests the Commissioner of Patents of the United States Patent and Trademark Office to issue any patent included within the Inventions Rights to Assignee.

[Signature Pages Follow]

This the 3<sup>rd</sup> day of MAY, 2005.

[Signature]  
Tom J. Philpott

[Signature]  
Witness #1 Signature

Ryan Gorman  
Witness #1 Name (print)

5000 Hardison Rd  
Witness #1 Address Line 1

Charlotte NC 28226  
Witness #1 Address Line 2

[Signature]  
Witness #2 Signature

Todd Stancombe  
Witness #2 Name (print)

520 Elliot St.  
Witness #2 Address Line 1

Charlotte, NC 28202  
Witness #2 Address Line 2

NOTARIZATION

State of North Carolina

County of Mecklenburg

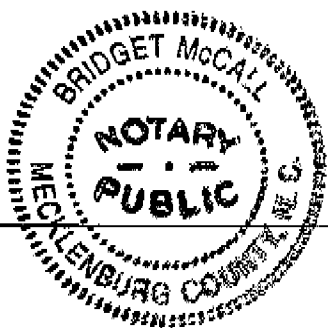
United States of America

On this 3<sup>rd</sup> day of May, 2005, personally appeared

Tom J. Philpott before me, to me known and known to me to be the person described as Assignor in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth above.

[Signature]  
Notary Public

My Commission Expires: Aug 23, 2005



ACCEPTANCE BY ASSIGNEE

The Assignee hereby accepts the assignment of the invention and application as set forth above.

This the 4<sup>th</sup> day of May, 2005

By: [Signature]  
Louis J. Foreman  
Name (print)

CEO  
Title

[Signature]  
Witness #1 Signature

[Signature]  
Witness #2 Signature

Ryan Gorman  
Witness #1 Name (print)

Todd Stancombe  
Witness #2 Name (print)

5000 Hudson Rd  
Witness #1 Address Line 1

520 Elliot St  
Witness #2 Address Line 1

Charlotte NC 28226  
Witness #1 Address Line 2

Charlotte NC 28202  
Witness #2 Address Line 2

NOTARIZATION

State of North Carolina

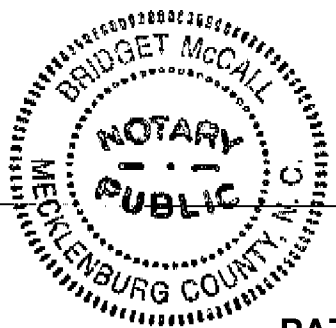
County of Mecklenburg  
United States of America

On this 4<sup>th</sup> day of May, 2005, personally appeared

Louis J. Foreman before me, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth above, and who acknowledged that he/she had the authority to sign on behalf of the Assignee.

[Signature]  
Notary Public

My Commission Expires: Aug 23, 2005



**QUITCLAIM/ASSIGNMENT OF INVENTION RIGHTS**

WHEREAS,

**Kevin J. Dahlquist**  
**1225 Estates Ave. Apt. 3006**  
**Charlotte, NC 28209**

(hereinafter "Assignor") has or may have invented certain new and useful improvements and/or designs (hereinafter "Invention"), for a full description of which reference is here made to a patent application titled:

**Adjustable Protective Apparel**

(hereinafter "Application") filed or to be filed with the U.S. Patent & Trademark Office, European Patent Office, WIPO, or other governmental body, and for which Assignor hereby authorizes and requests Assignee to complete the following blanks specifying the serial number and filing date for said application identified above (but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this Assignment):

Serial Number: 11/123,942 Filed on: May 6, 2005; and

WHEREAS,

**ENVENTYS, LLC**  
**520 Elliot Street, Ste. 200**  
**Charlotte, NC 28202**

(hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in, to, and under the Invention and the Application, and in, to, and under any and all patents that may be obtained for the Invention, together with all rights corresponding thereto;

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of the sum of Ten Dollars (\$10.00), and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor has agreed to quitclaim, sell, assign, transfer and convey, and by these presents does hereby quitclaim, sell, assign, transfer and convey, unto Assignee any and all right, title, and interest in, to and under:

- The Invention and the Application;
- Any and all other applications for patent for the Invention that may be filed in any and all countries;
- Any and all patents that may be obtained for the Invention in any and all countries;
- Any reissue, extension, renewal, substitution, conversion, confirmation, division, continuation, continuation-in-part and the like of any of the foregoing; and
- Any past or present right or cause of action arising there under, including the right to sue for patent infringement;

(hereinafter collectively "Invention Rights").

**FURTHERMORE,**

Assignor hereby covenants and agrees, and binds any and all heirs, administrators, legal representatives, nominees, and assigns, to assist and cooperate with Assignee in the preparation and prosecution of any application included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any application or patent included within the Invention Rights and, further, to execute and deliver to Assignee any and all additional petitions, oaths, assignments, or other papers or instruments that may be requested by Assignee for the purpose of implementing this Agreement.

Assignor hereby authorizes and empowers Assignee to invoke and claim for any application or patent included within the Invention Rights the benefit of any rights to which Assignor might be entitled under international law or under the laws of any particular country, and to invoke and claim such rights without further written or oral authorization from Assignor.

Assignor hereby consents and agrees that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular country for any purpose and, more particularly, in proof of the right of Assignee to claim the aforesaid benefit of the right of priority.

Assignor covenants and agrees that this Assignment and all the terms thereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignor.

Finally, Assignor hereby authorizes and requests the Commissioner of Patents of the United States Patent and Trademark Office to issue any patent included within the Inventions Rights to Assignee.

[Signature Pages Follow]

This the 4<sup>th</sup> day of May, 2005

[Signature]

Kevin J. Dahlquist

[Signature]

Witness #1 Signature

[Signature]

Witness #2 Signature

Ryan Gorman

Witness #1 Name (print)

Todd Stenmark

Witness #2 Name (print)

5000 Madison Rd

Witness #1 Address Line 1

520 Elliot St.

Witness #2 Address Line 1

Charlotte NC 28226

Witness #1 Address Line 2

Charlotte, NC 28202

Witness #2 Address Line 2

NOTARIZATION

State of North Carolina

County of Mecklenburg

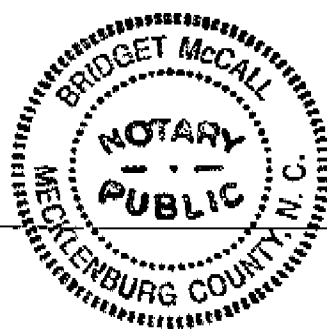
United States of America

On this 4<sup>th</sup> day of May, 2005, personally appeared

Kevin J. Dahlquist before me, to me known and known to me to be the person described as Assignor in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth above.

[Signature]  
Notary Public

My Commission Expires: Aug 23, 2005





ACCEPTANCE BY ASSIGNEE

The Assignee hereby accepts the assignment of the invention and application as set forth above.

This the 4<sup>th</sup> day of May, 2005.

By: [Signature]

Name (print) Louis J. Foreman

Title CEO

[Signature]  
Witness #1 Signature

Ryan Gorman  
Witness #1 Name (print)

5000 Hardison Rd  
Witness #1 Address Line 1

Charlotte NC 28226  
Witness #1 Address Line 2

[Signature]  
Witness #2 Signature

Todd Stancombe  
Witness #2 Name (print)

520 Elliot St.  
Witness #2 Address Line 1

Charlotte, NC 28202  
Witness #2 Address Line 2

NOTARIZATION

State of North Carolina

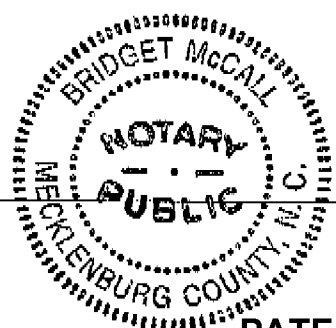
County of Mecklenburg  
United States of America

On this 4<sup>th</sup> day of May, 2005, personally appeared

Louis J. Foreman before me, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth above, and who acknowledged that he/she had the authority to sign on behalf of the Assignee.

[Signature]  
Notary Public

My Commission Expires: Aug 23, 2005



**QUITCLAIM/ASSIGNMENT OF INVENTION RIGHTS**

WHEREAS,

**Ian D. Kovacevich**  
3520 Eastover Ridge Drive Apt. 1127  
Charlotte, NC 28211

(hereinafter "Assignor") has or may have invented certain new and useful improvements and/or designs (hereinafter "Invention"), for a full description of which reference is here made to a patent application titled:

**Adjustable Protective Apparel**

(hereinafter "Application") filed or to be filed with the U.S. Patent & Trademark Office, European Patent Office, WIPO, or other governmental body, and for which Assignor hereby authorizes and requests Assignee to complete the following blanks specifying the serial number and filing date for said application identified above (but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this Assignment):

Serial Number: 11/123,942 Filed on: May 6, 2005; and

WHEREAS,

**ENVENTYS, LLC**  
520 Elliot Street, Ste. 200  
Charlotte, NC 28202

(hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in, to, and under the Invention and the Application, and in, to, and under any and all patents that may be obtained for the Invention, together with all rights corresponding thereto;

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of the sum of Ten Dollars (\$10.00), and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor has agreed to quitclaim, sell, assign, transfer and convey, and by these presents does hereby quitclaim, sell, assign, transfer and convey, unto Assignee any and all right, title, and interest in, to and under:

- The Invention and the Application;
- Any and all other applications for patent for the Invention that may be filed in any and all countries;
- Any and all patents that may be obtained for the Invention in any and all countries;
- Any reissue, extension, renewal, substitution, conversion, confirmation, division, continuation, continuation-in-part and the like of any of the foregoing; and
- Any past or present right or cause of action arising there under, including the right to sue for patent infringement;

(hereinafter collectively "Invention Rights").

**FURTHERMORE,**

Assignor hereby covenants and agrees, and binds any and all heirs, administrators, legal representatives, nominees, and assigns, to assist and cooperate with Assignee in the preparation and prosecution of any application included within the Invention Rights and in the prosecution or defense of any interference, opposition, or other proceeding that may arise in connection with any application or patent included within the Invention Rights and, further, to execute and deliver to Assignee any and all additional petitions, oaths, assignments, or other papers or instruments that may be requested by Assignee for the purpose of implementing this Agreement.

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Assignor hereby consents and agrees that a copy of this Assignment shall be deemed a full legal and formal equivalent of any assignment, consent to file, or like document that may be required in any particular country for any purpose and, more particularly, in proof of the right of Assignee to claim the aforesaid benefit of the right of priority.

Assignor covenants and agrees that this Assignment and all the terms thereof shall inure to the benefit of the successors, assigns, legal representatives, or nominees of Assignee, without further written or oral authorization from Assignor.

Finally, Assignor hereby authorizes and requests the Commissioner of Patents of the United States Patent and Trademark Office to issue any patent included within the Inventions Rights to Assignee.

[Signature Pages Follow]

This the 1<sup>st</sup> day of May, 2005

[Signature]  
Ian D. Kovacevich

[Signature]  
Witness #1 Signature

Ryan Gorman  
Witness #1 Name (print)

5000 Hardison Rd  
Witness #1 Address Line 1

Charlotte NC 28226  
Witness #1 Address Line 2

[Signature]  
Witness #2 Signature

Todd Stencombe  
Witness #2 Name (print)

520 Elliot Street  
Witness #2 Address Line 1

Charlotte, NC 28202  
Witness #2 Address Line 2

NOTARIZATION

State of North Carolina

County of Mecklenburg

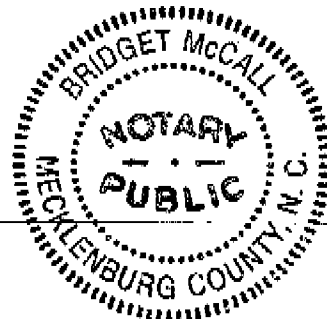
United States of America

On this 1<sup>st</sup> day of May, 2005, personally appeared

Ian D. Kovacevich before me, to me known and known to me to be the person described as Assignor in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth above.

[Signature]  
Notary Public

My Commission Expires: Aug 23, 2005



ACCEPTANCE BY ASSIGNEE

The Assignee hereby accepts the assignment of the invention and application as set forth above.

This the 4<sup>th</sup> day of May, 2005

By: [Signature]  
Louis J. Foreman  
Name (print)  
CEO  
Title

[Signature]  
Witness #1 Signature  
Ryan Gorman  
Witness #1 Name (print)  
5000 Hardison Rd  
Witness #1 Address Line 1  
Charlotte NC 28226  
Witness #1 Address Line 2

[Signature]  
Witness #2 Signature  
Tedo Stancombe  
Witness #2 Name (print)  
520 Elliot St  
Witness #2 Address Line 1  
Charlotte, NC 28202  
Witness #2 Address Line 2

NOTARIZATION

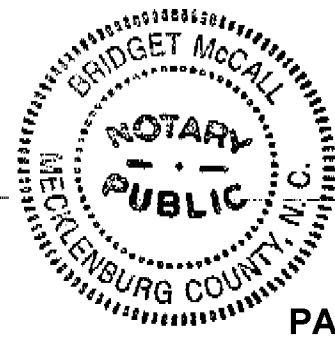
State of North Carolina  
County of Mecklenburg  
United States of America

On this 4<sup>th</sup> day of May, 2005, personally appeared

Louis J. Foreman before me, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth above, and who acknowledged that he/she had the authority to sign on behalf of the Assignee.

[Signature]  
Notary Public

My Commission Expires: Aug 23, 2005



**QUITCLAIM/ASSIGNMENT OF INVENTION RIGHTS**

WHEREAS,

**Daniel Lee Bizzell  
2105 Hopedale Ave  
Charlotte, NC 28206**

(hereinafter "Assignor") has or may have invented certain new and useful improvements and/or designs (hereinafter "Invention"), for a full description of which reference is here made to a patent application titled:

**Adjustable Protective Apparel**

(hereinafter "Application") filed or to be filed with the U.S. Patent & Trademark Office, European Patent Office, WIPO, or other governmental body, and for which Assignor hereby authorizes and requests Assignee to complete the following blanks specifying the serial number and filing date for said application identified above (but Assignee's failure to do so shall have no bearing whatsoever upon the validity or legal effect of this Assignment):

Serial Number: 11/123,942 Filed on: May 6, 2005; and

WHEREAS,

**ENVENTYS, LLC  
520 Elliot Street, Ste. 200  
Charlotte, NC 28202**

(hereinafter "Assignee") is desirous of acquiring the entire right, title and interest in, to, and under the Invention and the Application, and in, to, and under any and all patents that may be obtained for the Invention, together with all rights corresponding thereto;

NOW, THEREFORE, to all whom it may concern, be it known that, for and in consideration of the sum of Ten Dollars (\$10.00), and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, Assignor has agreed to quitclaim, sell, assign, transfer and convey, and by these presents does hereby quitclaim, sell, assign, transfer and convey, unto Assignee any and all right, title, and interest in, to and under:

- The Invention and the Application;
- Any and all other applications for patent for the Invention that may be filed in any and all countries;
- Any and all patents that may be obtained for the Invention in any and all countries;
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Finally, Assignor hereby authorizes and requests the Commissioner of Patents of the United States Patent and Trademark Office to issue any patent included within the Inventions Rights to Assignee.

[Signature Pages Follow]

This the 4th day of May, 2005.

[Signature]  
Daniel Lee Bizzell

[Signature]  
Witness #1 Signature

[Signature]  
Witness #2 Signature

Ryan Gorman  
Witness #1 Name (print)

Tad Stancube  
Witness #2 Name (print)

5000 Hardison Rd.  
Witness #1 Address Line 1

520 Elliot Street  
Witness #2 Address Line 1

Charlotte NC 28226  
Witness #1 Address Line 2

Charlotte, NC 28202  
Witness #2 Address Line 2

NOTARIZATION

State of North Carolina

County of Mecklenburg

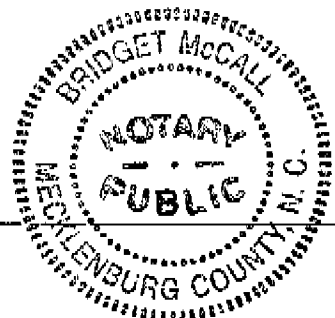
United States of America

On this 4th day of May, 2005, personally appeared

Daniel Lee Bizzell before me, to me known and known to me to be the person described as Assignor in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth above.

[Signature]  
Notary Public

My Commission Expires: Aug 23, 2005





ACCEPTANCE BY ASSIGNEE

The Assignee hereby accepts the assignment of the invention and application as set forth above.

This the 4<sup>th</sup> day of May, 2005

By: [Signature]  
Louis J. Foreman  
Name (print)  
CEO  
Title

[Signature]  
Witness #1 Signature

[Signature]  
Witness #2 Signature

Ryan Gorman  
Witness #1 Name (print)

Todd Starcove  
Witness #2 Name (print)

5000 Harrison Rd  
Witness #1 Address Line 1

520 Elliot Street  
Witness #2 Address Line 1

Charlotte NC 28226  
Witness #1 Address Line 2

Charlotte, NC 28202  
Witness #2 Address Line 2

NOTARIZATION

State of North Carolina

County of Mecklenburg  
United States of America

On this 4<sup>th</sup> day of May, 2005, personally appeared

Louis J. Foreman before me, to me known and known to me to be the person described in and who executed the foregoing instrument and acknowledged the same to be his/her free act and deed in and for the purposes set forth above, and who acknowledged that he/she had the authority to sign on behalf of the Assignee.

[Signature]  
Notary Public

My Commission Expires: Aug 23, 2005

