PATENT ASSIGNMENT

Electronic Version v1.1 Stylesheet Version v1.1

| SUBMISSION TYPE: | NEW ASSIGNMENT |
|-----------------------|----------------|
| NATURE OF CONVEYANCE: | ASSIGNMENT |

CONVEYING PARTY DATA

| Name | Execution Date |
|-------------------|----------------|
| Daniel V. Beckley | 06/06/2005 |
| Lisa A. Kidd | 06/06/2005 |
| Richard A. Hager | 06/06/2005 |

RECEIVING PARTY DATA

| Name: | Intier Automotive Inc. | |
|-----------------|------------------------|--|
| Street Address: | 521 Newpark Boulevard | |
| City: | Newmarket, Ontario | |
| State/Country: | CANADA | |
| Postal Code: | L3Y 4X7 | |

PROPERTY NUMBERS Total: 1

| Property Type | Number |
|---------------------|----------|
| Application Number: | 10533407 |

CORRESPONDENCE DATA

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| ATTORNEY DOCKET NUMBER: | 209546-97839 |
|-------------------------|-----------------|
| NAME OF SUBMITTER: | Peter J. Rashid |

Total Attachments: 4

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PATENT REEL: 016627 FRAME: 0143

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> PATENT REEL: 016627 FRAME: 0144

ASSIGNMENT BY INVENTORS

THIS ASSIGNMENT, made by Daniel V. Beckley; Lisa A. Kidd and Richard A Hager (hereinafter referred to as Assignors), residing at 16453 Dawn Light Drive, Fenton, Michigan 48430; 26270 Regency Club Drive, Apt. No. 6, Warren, Michigan 48089; and 1869 J. Anthony Pointe Lane, Commerce Township, MI 48382 respectively;

WHEREAS, Assignors have invented certain new and useful improvements in TRIM PANEL WITH INTEGRALLY FORMED ATTACHMENT MEMBER, set forth in an application for Letters Patent of the United States, filed as U.S. Serial No.: 10/533,407 filed on April 29, 2005 and

WHEREAS, Intier Automotive Inc., a Corporation organized under and pursuant to the laws of Canada having its principal place of business at 521 Newpark Boulevard, Newmarket, Ontario L3Y 4X7, Canada (hereinafter referred to as Assignee), is desirous of acquiring the entire right, title and interest in and to said inventions and said Application for Letters Patent of the United States, and in and to any Letters Patent of the United States to be obtained therefore and thereon.

NOW, THEREFORE, in consideration of One Dollar (\$1.00) and other good and sufficient consideration, the receipt of which is hereby acknowledged, Assignors have sold, assigned, transferred and set over, and by these presents do sell, assign, transfer and set over, unto Assignee, its successors, legal representatives and assigns, the entire right, title and interest in and to the above-mentioned inventions and application for Letters Patent, and in and to any and all direct and indirect divisions, continuations and continuations-in-part of said application, and any and all Letters Patent in the United States and all foreign countries which may be granted therefore and thereon, and reissues, reexaminations and extensions of said Letters Patent, and all rights under the International Convention for the Protection of Industrial Property, the same to be held and enjoyed by Assignee, for its own use and benefit and the use and benefit of its successors, legal representatives and assigns, to the full end of the term or terms for which Letters Patent may

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PATENT REEL: 016627 FRAME: 0145 be granted and/or extended, as fully and entirely as the same would have been held and enjoyed by Assignors, had this sale and assignment not been made.

AND for the same consideration, Assignors hereby represent and warrant to Assignee, its successors, legal representatives and assigns, that, at the time of execution and delivery of these presents, except for any rights, titles and/or interests that have arisen to Assignee under law or that have already been transferred to Assignee, Assignors are the sole and lawful owners of the entire right, title and interest in and to the said inventions and application for Letters Patent abovementioned, and that the same are unencumbered and that Assignors have good and full right and lawful authority to sell and convey the same in the manner herein set forth.

AND for the same consideration, Assignors hereby covenant and agree to and with Assignee, its successors, legal representatives and assigns, that Assignors will sign all papers and documents, take all lawful oaths and do all acts necessary or required to be done for the procurement, maintenance, enforcement and defense of any Letters Patent and applications for Letters Patent for said inventions, without charge to Assignee, its successors, legal representatives and assigns, whenever counsel of Assignee, or counsel of its successors, legal representatives and assigns, shall advise: that any proceeding in connection with said inventions, or any proceeding in connection with any Letters Patent or applications for Letters Patent for said inventions in any country, including but not limited to interference proceedings, is lawful and desirable; or, that any division, continuation or continuation-in-part of any application for Letters Patent, or any reissue, reexamination or extension of any Letters Patent, to be obtained thereon, is lawful and desirable.

AND Assignors hereby request the Commissioner of Patent and Trademarks to issue said Letters Patent of the United States to Assignee, as Assignee of said inventions and the Letters Patent to be issued thereon, for the sole use and benefit of Assignee, its successors, legal representatives and assigns.

And Assignors hereby grant the following individuals the power to insert on this Assignment any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document:

Honigman Miller Schwartz and Cohn LLP

All practitioners at Customer Number 44200

Peter J. Rashid; Reg. No. 39,464

acknowledged execution of the same.

AND Assignors acknowledges an obligation of assignment of this invention to Assignee at the time the invention was made.

| Date: <u>6-6-05</u> | Daniel V. Beckley |
|--|---|
| United States of America State of Michigan County of Oakland |)) ss.:) |
| On this 6th day of June me known to be the individual descri | , 2005, before me personally came Daniel V. Beckley, to bed in and who executed the foregoing instrument, and |

Notary Public Suzanne McCollin

| Mya Hidd |
|--|
| Lisa A. Kidd |
| Date: 06/06/05 |
| |
| United States of America) |
| State of Michigan) ss.: |
| County of Oakland) |
| |
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| On this6th_ day of, 2005, before me personally came Lisa A. Kidd, to me |
| known to be the individual described in and who executed the foregoing instrument, and |
| acknowledged execution of the same. |
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| simania / fee your |
| Notary Public Suzanne McCollum |
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| |
| Wild a. Hoger |
| Richard A Hager |
| Date: 4-6-2005 |
| Date. |
| United States of America) |
| State of Michigan) ss.: |
| County of OAKLAND) |
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| On this 6th day of June, 2005, before me personally came Richard A Hager, to me |
| known to be the individual described in and who executed the foregoing instrument, and |
| acknowledged execution of the same. |
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| Surjame / feether |
| Notary Public Suzanne McCo1/um |
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| OAKLAND.947789.1 |
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