

10/08/05

Docket No.: 199-0417US

FORM PTO-1595 (Modified)  
(Rev. 03-01)  
OMB No. 0651-0027 (exp. 5/31/2002)  
P08A/REV03

06-15-2005

SHEET

U.S. DEPARTMENT OF COMMERCE  
Patent and Trademark Office

Y



103021639

Tab settings

To the Director of the United States

and the attached original documents or copy thereof.

1. Name of conveying party(ies):

Eric Elias

2. Name and address of receiving party(ies):

Name: Polycom, Inc.

Address: 4750 Willow Road

113268 U.S. PTO  
11/148087



Additional names(s) of conveying party(ies)

Yes  No

3. Nature of conveyance:

Assignment

Merger

Security Agreement

Change of Name

Other

City: Pleasanton State/Prov.: California

Country: USA ZIP: 94588-2708

Execution Date: June 8, 2005

Additional name(s) & address(es)

Yes  No

4. Application number(s) or patent numbers(s):

If this document is being filed together with a new application, the execution date of the application is: June 8, 2005

Patent Application No.

Filing date

B. Patent No.(s)

Additional numbers

Yes  No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Liangang (Mark) Ye

Registration No. 48,276

Address: Wong, Cabello, Lutsch,

Rutherford & Brucculeri, LLP

20333 State Highway 249, Suite 600

City: Houston State/Prov.: Texas

Country: USA ZIP: 77070

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 3.41):.....\$ 40.00

Enclosed - Any excess or insufficiency should be credited or debited to deposit account

Authorized to be charged to deposit account

8. Deposit account number:

501922

(Attach duplicate copy of this page if paying by deposit account)

11148087

0000102 501922

40.00

06/14/2005 ECLIPSE

01 FC:6021

DO NOT USE THIS SPACE

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Liangang (Mark) Ye

Name of Person Signing

Signature

June 8, 2005

Date

3

Total number of pages including cover sheet, attachments, and document:

Mail documents to be recorded with required cover sheet information to:  
Mail Stop Assignment Recordation Services  
Director of the United States Patent and Trademark Office  
P.O. Box 1450, Alexandria, VA 22313-1450

PATENT  
REEL: 016680 FRAME: 0114

Atty. Docket No.: 199-0417US  
EV 697139580 US

## ASSIGNMENT

For good and valuable consideration, the receipt of which is hereby acknowledged, the person(s) named below (referred to as "INVENTOR" whether singular or plural) has sold, assigned, and transferred and does hereby sell, assign, and transfer to POLYCOM, INC., a Delaware corporation, having a place of business at 4750 Willow Road, Pleasanton, CA 94588-2708 ("ASSIGNEE"), for itself and its successors, transferees, and assignees, the following:

The entire worldwide right, title, and interest in all inventions and improvements ("SUBJECT MATTER") that are disclosed in the application for United States Letters Patent entitled: *VOICE INTERFERENCE CORRECTION FOR MIXED VOICE AND SPREAD SPECTRUM DATA SIGNALING* ("APPLICATION"), which:

- is to be filed herewith  
 was filed on \_\_\_\_\_, now bearing U.S. Serial Number \_\_\_\_\_ and for which a Declaration was executed by INVENTOR on the date(s) below; and

The entire worldwide right, title, and interest in and to (a) the APPLICATION, including any right of priority; (b) any divisional, continuation, substitute, renewal, reissue, and other related applications thereto which have been or may be filed in the United States or elsewhere in the world; and (c) patents which may be granted on the applications set forth in (a) and (b) above.

INVENTOR agrees that ASSIGNEE may apply for and receive patents for SUBJECT MATTER in ASSIGNEE's own name.

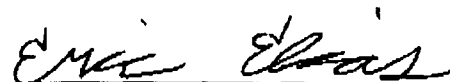
INVENTOR agrees to do the following, when requested, and without further consideration, in order to carry out the intent of this Assignment: (1) execute all oaths, assignments, powers of attorney, applications, and other papers necessary or desirable to fully secure to ASSIGNEE the rights, titles, and interests herein conveyed; (2) communicate to ASSIGNEE all known facts relating to the SUBJECT MATTER; and (3) generally do all lawful acts that ASSIGNEE shall consider desirable for securing, maintaining, and enforcing worldwide patent protection relating to the SUBJECT MATTER and for vesting in ASSIGNEE the rights, titles, and interests herein conveyed. INVENTOR further agrees to provide any successor, assign, or legal representative of ASSIGNEE with the benefits and assistance provided to ASSIGNEE hereunder.

INVENTOR represents that INVENTOR has the rights, titles, and interests to convey as set forth herein, and covenants with ASSIGNEE that the INVENTOR has made or will make hereafter no assignment, grant, mortgage, license, or other agreement affecting the rights, titles, and interests herein conveyed.

Atty. Docket No.: 199-0417US  
EV 697139580 US

This Assignment may be executed in one or more counterparts, each of which shall be deemed an original and all of which may be taken together as one and the same Assignment.

Executed this 8 day of June, 2005.



ERIC ELIAS