Tokan ro-159	-23-2005 U.S. DEPARTMENT OF COMMERCE	
1 ' <b>\7</b> 2	Patent and Trademark Office	
To the Hoper ble Commissioner of P	3025982 suments or copy thereof.	
1. Name of conveying party(ies):  Joann J. Ordille; John Hamilton Slye;	2. Name and address of receiving party(ies)	
Patrick Tendick; and David M. Weiss	Name: Avaya Technology Corp.	
Additional name(s) of conveying party(ies) attached?	Internal Address:	
Yes X No		
3. Nature of conveyance:	Street Address: 211 Mount Airy Road	
X Assignment _ Merger		
Security Agreement Change of Name Other	City: Basking Ridge State: NJ ZIP: 07920	
Execution Date: June 7, 2005	Additional name(s) & address(es) attached?Yes x No	
June 7, 2005 June 8, 2005		
June 7, 2005		
4. Application number(s) or patent number(s):		
If this document is being filed together with a new a	application, the execution date of the application is:	
A. Patent Application No.(s) 11/083,068, filed March	h 17, 2005 B. Patent No.(s)	
Additional numbers attached? Yes X_ No		
5. Name and address of party to whom	6. Total number of applications and patents	
correspondence concerning document should be mailed:	involved: 1	
Mane: Kevin M. Mason	7. Total Fee (37 CFR 3.41) \$ <u>40.00</u>	
Internal Address: Ryan, Mason & Lewis, LLP	Enclosed	
Street Address: 1300 Post Road, Suite 205	X Authorized to be charged to deposit account	
City: Fairfield State: CT ZIP: 06824	8. Deposit account number 50-1602	
DO NOT USE THIS SPACE		
9. Statement and signature.		
To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is		
a true copy of the original document.		
Kevin M. Mason Kee	M. Mos June 13, 2005	
Reg No. 36,597 v22/2005 EC00PER 00000338 \$01602 11083068	Signature Date	
FC:8021 40.00 DA Total number of pages including cover	er sheet, attachments, and document: <u>4</u>	
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Public burden reporting for this sample cover sheet is estimated to average about 30 minutes	on, DC 20231 per document to be recorded, including time for reviewing the document and gathering the data	
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## ASSIGNMENT AND AGREEMENT

For value received, we, Joann J. Ordille, of South Orange in the County of Essex and State of New Jersey, John Hamilton Slye, of Bridgewater in the County of Somerset and State of New Jersey, Patrick Tendick, of Basking Ridge in the County of Somerset and State of New Jersey, and David M. Weiss, of Long Valley in the County of Morris and State of New Jersey, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to METHOD AND APPARATUS FOR DYNAMICALLY ADJUSTING MEMBERSHIP OF A COMMUNICATION FLOW EXPRESSION described in an application for Letters Patent of the United States, filed on March 17, 2005 and assigned Serial No. 11/083,068 and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from me, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

1

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at its expense, sign all papers, connection with said applicati		ts which may be necessary, desirable or convenient in or other forms of protection.
••	,	Jan J. Ordille
Date: 6-7-2005		Joann J. Ordine
United States of America	)	
State of	) ss.:	
County of	)	
	n to be the inc	dividual described in and who executed the foregoing he same.
KATHLEEN K. ADAMS Jacken & Oldana  Notary Public of New Jersey  County of Union  Notary Public  My Commission Expires March 8, 2009		
Date: 6/7/85		John Hamilton Slye
United States of America	)	
State of	) ss.:	
County of	)	
On this		
KATHLEEN K. A Notary Public of Ne County of Un My Commission Expires I	ew Jersey nion	Notary Public 2

We agree that, when requested, we shall, without charge to Avaya Technology Corp. but

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	Patrile Fendress
Date: 6/8/2005	Patrick Tendick
United States of America	)
State of	) ss.:
County of	)
On this 8 day Patrick Tendick, to me known to be instrument, and acknowledged execut	of <u>June</u> , 2005, before me personally came the individual described in and who executed the foregoing ion of the same.
KATHLEEN K. ADAMS Notary Public of New Jersey County of Union My Commission Expires March 8, 2009	Notary Public
Date: 7 June 20+5	David W. Weiss
United States of America	)
State of	) ss.:
County of	)
On this day David W. Weiss, to me known to be instrument, and acknowledged execut	of June, 2005, before me personally came the individual described in and who executed the foregoing ion of the same.
	Kacheen & Adams Notary Public
Ryan, Mason & Lewis, LLP 1300 Post Road, Suite 205 Fairfield, CT 06824 (203) 255-6560	KATHLEEN K. ADAMS Notary Public of New Jersey County of Union My Commission Expires March 8, 2009

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RECORDED: 06/15/2005