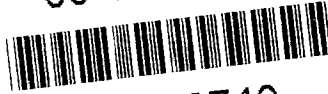


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Form PTO-1595 (Rev. 03/05)
OMB No. 0651-0027 (exp. 6/30/2005)



DEPARTMENT OF COMMERCE
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PATENTS ONLY

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)
Paul T. Scherer

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)
Name: E.D. Bullard Company
Internal Address: _____
Street Address: 1898 Safety Way
City: Cynthiana
State: Kentucky
Country: US Zip: 41031

Additional name(s) & address(es) attached? Yes No

113010 U.S. PTO
11/155790
061705

3. Nature of conveyance/Execution Date(s):
Execution Date(s) June 8, 2005
 Assignment Merger
 Security Agreement Change of Name
 Joint Research Agreement
 Government Interest Assignment
 Executive Order 9424, Confirmatory License
 Other _____

4. Application or patent number(s): This document is being filed together with a new application.
A. Patent Application No.(s) _____
B. Patent No.(s) _____

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:
Name: David W. Nagle, Jr.
Internal Address: Stites & Harbison
Suite 1800
Street Address: 400 West Market Street

City: Louisville
State: Kentucky Zip: 40202
Phone Number: 502-587-3400
Fax Number: 502-587-6391
Email Address: dnagle@stites.com

6. Total number of applications and patents involved: 1
7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00
 Authorized to be charged by credit card
 Authorized to be charged to deposit account
 Enclosed
 None required (government interest not affecting title)

8. Payment Information
a. Credit Card Last 4 Numbers _____
Expiration Date _____
b. Deposit Account Number _____
Authorized User Name _____

9. Signature: David W. Nagle, Jr. 6/10/2005
Signature Date
Name of Person Signing
Total number of pages including cover sheet, attachments, and documents: 3

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

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40.00 OP

PATENT
REEL: 016715 FRAME: 0749

ASSIGNMENT OF INVENTION AND OF LETTERS PATENT

WHEREAS, I, Paul T. Scherer, residing at 4145 Bridgemont Lane, Lexington, KY 40515, have invented certain improvements in a RATCHET MECHANISM FOR THE HEADBAND OF PROTECTIVE HEADGEAR USED IN HIGH TEMPERATURE ENVIRONMENTS and have executed an application for United States Letters Patent therefor on June 8, 2005; and

WHEREAS, E.D. Bullard Company, a Delaware corporation having offices at 1898 Safety Way, Cynthiana, Kentucky 41031 (including its successors and assigns), desires to acquire my entire right, title, and interest in said application and invention and any United States and foreign patents to be obtained therefor;

NOW THEREFORE, for One Dollar (\$1.00) and other valuable consideration, receipt whereof is hereby acknowledged, I do hereby sell, assign, and transfer to E.D. Bullard Company the entire right, title and interest in said application and the invention disclosed therein for the United States of America and all countries foreign thereto, including rights of priority under the International Convention of Paris (1883) as amended and the entire right, title, and interest in and to any and all patent applications, patents, continuations, continuations-in-part, and reissues based thereon which may be filed or granted therefor in the United States or any foreign country. I also agree that E.D. Bullard Company may apply for foreign Letters Patent on the invention, and I agree to cooperate with E.D. Bullard Company and to execute without additional consideration

any additional documents as deemed necessary by E.D. Bullard Company to apply for or maintain patents or other legal protection for the invention in any country of the world.

I request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in the application to E.D. Bullard Company

Signed and sealed at LOUISVILLE, KY on June 8, 2005.

Paul T. Scherer
Paul T. Scherer

State of KENTUCKY)
County of JEFFERSON) ss

Subscribed and sworn to before me this 8 day of June 2005.

Notary Public Jeffrey A. Halberstam

My Commission expires APRIL 05, 2007.