

06-20-2005

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OMB No. 0651-0027 (exp. 6/30/2005)

U.S. DEPARTMENT OF COMMERCE
United States Patent and Trademark Office



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PATENTS ONLY

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

06-14-05

1. Name of conveying party(ies)

Clubb, Ian James
Claridge, Philip Geoffrey
Shusta, Thomas Joseph
Miller, Jeffrey M.
Walters Robert

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies)

Name: Convergys Information Management Group, Inc.

Internal Address: _____

Street Address: 600 Vine Street

City: Cincinnati

State: Ohio

Country: USA Zip: 45202

Additional name(s) & address(es) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) 6/8; 6/5; 5/25; 5/25; 5/25, all 2005

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Ria Farrell Schalnat

Internal Address: _____

Street Address: Frost Brown Todd LLC

2200 PNC Center, 201 E. Fifth Street

City: Cincinnati

State: Ohio

Zip: 45202

Phone Number: 513-651-6131

Fax Number: 513-651-6800

Email Address: sgoldstein@fbtlaw.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____

Expiration Date _____

b. Deposit Account Number _____

Authorized User Name _____

9. Signature:

Signature

6-14-2005

Date

06/17/2005 DBYRNE 00000142 11151930

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Ria Farrell Schalnat

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

6

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450



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PATENT
REEL: 016717 FRAME: 0897

PAGE 2/4 * RCVD AT 6/13/2005 9:44:19 AM Eastern Daylight Time * SVR:RIGHTFAX7 * DNS:50 * CSID:0122302526

* DURATION (mm-ss):01:38

ASSIGNMENT

WHEREAS, WE, Ian James Clabb a citizen of the United Kingdom, residing at 38 Station Road, Histon, Cambridge CB4 9LQ; Philip Geoffrey Claridge, a citizen of the United Kingdom, residing at 3 Clare Drive, Highfields Caldecote, Cambridge CB3 7UY; Thomas Joseph Shusta, a citizen of the United States, residing at 830 Riverbend Blvd., Longwood 32779, County of Seminole and State of Florida; and; Jeffrey M. Miller, a citizen of the United States, residing at 1021 Turtle Creek Drive, Oviedo 32765, County of Seminole and State of Florida; and Robert Walters, residing at 660 Starstone Drive, Lake Mary 32746, County of Seminole and State of Florida (hereinafter referred to as "ASSIGNORS"), have invented a **SYSTEM AND METHOD FOR A FUNCTIONAL EXTENSIBILITY FRAMEWORK**, for which we have executed an application for Letters Patent of the United States, and

WHEREAS, Convergys Information Management Group, Inc., a corporation duly organized and existing under the laws of the State of Ohio, and located at 600 Vine Street, Cincinnati, Ohio 45202 (hereinafter referred to as "ASSIGNEE"), is desirous of acquiring the entire interest therein:

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00) to us in hand paid, and other good and valuable consideration, the receipt of which is hereby acknowledged, WE, the said ASSIGNORS, hereby sell, assign, and transfer and set over, unto the said ASSIGNEE, its successors, legal representatives and assigns, the entire right, title and interest in, to and under the said invention, and the said United States application and all divisions, renewals, and continuations thereof, and all patents of the United States which may be granted thereon and all reissues, reexaminations and extensions thereof; and all Patents of the United States which may be granted thereon and all applications for industrial property protection, including, without limitation, all applications for patents, utility models, and designs which may hereafter be filed for said invention in any country or countries foreign to the United States, together with the right to file such applications and the right to claim for the same the priority rights derived from said United States application under Patent Laws of the United States, the International Convention for the Protection of Industrial Property, or any other international agreement or the Domestic laws of the country in which any such application is filed, as may be applicable; and all forms of industrial property protection, including, without limitation, patents, utility models and designs, which may be granted for said invention in any country or countries foreign to the United States and all extensions, renewals, reexaminations and reissues thereof.

ASSIGNORS HEREBY authorize and request the Commissioner of Patents and Trademarks of the United States, and any Official of any country or countries foreign to the United States, whose duty it is to issue patents or other evidence or forms of industrial property protection on applications as aforesaid, to issue the same to the said ASSIGNEE, its successors, legal representatives and assigns, in accordance with the terms of this instrument.

ASSIGNORS HEREBY grant the firm of Frost Brown Todd LLC the power to insert in this Assignment any further identification or information which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

1 of 3

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ASSIGNORS HEREBY covenant and agree that they have full right to convey the entire interest herein assigned, and that they have not executed, and will not execute, any agreement in conflict herewith.

ASSIGNORS HEREBY further covenant and agree that they will communicate to the said ASSIGNEE, its successors, legal representatives and assigns, any facts known to them respecting said invention, and testify in any legal proceeding, sign all lawful papers, execute all divisions, continuing, reissue, reexamination and foreign applications, make all rightful oaths, and generally do everything possible to aid the said ASSIGNEE, its successors, legal representatives and assigns, to obtain and enforce proper protection for said invention in all countries.

John Clabb

John James Clabb

STATE OF _____)
) SS:
COUNTY OF _____)

Sworn to and subscribed before me this 8 day of June, 2005

Notary Public

P. G. Claridge

Philip Geoffrey Claridge

STATE OF _____)
) SS:
COUNTY OF _____)

Sworn to and subscribed before me this 5 day of June, 2005

Notary Public

Thomas Joseph Skusta

STATE OF _____)
)SS:
COUNTY OF _____)

Sworn to and subscribed before me this ____ day of _____

Notary Public

Jeffrey M. Miller

STATE OF _____)
)SS:
COUNTY OF _____)

Sworn to and subscribed before me this ____ day of _____

Notary Public

Robert Walters

STATE OF _____)
)SS:
COUNTY OF _____)

Sworn to and subscribed before me this ____ day of _____

Notary Public

ASSIGNMENT

WHEREAS, WE, **Ian James Clubb** a citizen of the United Kingdom, residing at 38 Station Road, Histon, Cambridge CB4 9LQ; **Philip Geoffrey Claridge**, a citizen of the United Kingdom, residing at 3 Clare Drive, Highfields Caldecote, Cambridge CB3 7UY; **Thomas Joseph Shusta**, a citizen of the United States, residing at 830 Riverbend Blvd., Longwood 32779, County of Seminole and State of Florida; and; **Jeffrey M. Miller**, a citizen of the United States, residing at 1021 Turtle Creek Drive, Oviedo 32765, County of Seminole and State of Florida; and **Robert Walters**, residing at 660 Starstone Drive, Lake Mary 32746, County of Seminole and State of Florida (hereinafter referred to as "ASSIGNORS"), have invented a **SYSTEM AND METHOD FOR A FUNCTIONAL EXTENSIBILITY FRAMEWORK**, for which we have executed an application for Letters Patent of the United States, and

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ASSIGNORS HEREBY grant the firm of Frost Brown Todd LLC the power to insert in this Assignment any further identification or information which may be necessary or desirable in order to comply with the rules of the United States Patent and Trademark Office for recordation of this document.

Thomas Joseph Shusta
Thomas Joseph Shusta

STATE OF FLORIDA)
) SS:
COUNTY OF SEMINOLE)

Sworn to and subscribed before me this 25 day of MAY, 2005

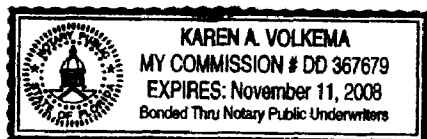


Karen A. Volkema
Notary Public

Jeffrey M. Miller
Jeffrey M. Miller

STATE OF FLORIDA)
) SS:
COUNTY OF SEMINOLE)

Sworn to and subscribed before me this 25 day of MAY, 2005

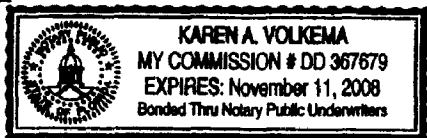


Karen A. Volkema
Notary Public

Robert Walters
Robert Walters

STATE OF FLORIDA)
) SS:
COUNTY OF SEMINOLE)

Sworn to and subscribed before me this 25 day of MAY, 2005



Karen A. Volkema
Notary Public

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Ian James Clubb

STATE OF _____)
) SS:
COUNTY OF _____)

Sworn to and subscribed before me this ____ day of _____, _____

Notary Public

Philip Geoffrey Claridge

STATE OF _____)
) SS:
COUNTY OF _____)

Sworn to and subscribed before me this ____ day of _____, _____

Notary Public