

08-04-2005

To the Director of the U.S. Patent and
Please record the attached original document

Mail Stop Assignment Recordation Services

1. Name of conveying party(ies):
Markus Helmut KAHN
Jens-Peter JENSEN
Marcus BAUMANN

103054700

Name and address of receiving party(ies):

Name: SAP AKTIENGESELLSCHAFT

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

Internal Address:

3. Nature of conveyance:

Street Address: Neurottstrasse 16

☒ Assignment ☐ Merger

City: Walldorf

☐ Security Agreement ☐ Change of Name

Country: Germany Post Code: D-69190

☐ Other:

Additional name(s) & Address(es) attached?

Execution Dates: July 18 and 20, 2005

☐ Yes ☒ No

4. Application number(s) or patent number(s): If this document is being filed together with a new application, the execution date of the application: July 18 and 20, 2005.

A. Patent Application Number(s):

B. Patent Number(s):

08/01/2005 FFANAEIA 00000072 11191985

06 FC:8021

40.00 Additional numbers attached?

☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Anthony J. Lombardi

6. Total number of applications and registrations involved: 1

Internal Address: FINNEGAN, HENDERSON, FARABOW, GARRETT & DUNNER, L.L.P.

7. Total fee (37 CFR 3.41): \$40

Street Address: 901 New York Avenue, N.W.

☒ Enclosed (Please charge deficiency to deposit account)

City: Washington, D.C.

☐ Authorized to be charged to deposit account

State: Zip: 20001-4413

8. Deposit Account No.: 06-0916

9. Statement and signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Anthony J. Lombardi

Reg No. 53,232

Signature

July 29, 2005

Date

Total number of pages including cover sheet, attachments and documents: 3

ASSIGNMENT

WHEREAS I/WE, the below named inventor(s) [hereinafter referred to as Assignor(s)], have made an invention entitled:

SYSTEMS AND METHODS FOR PROVIDING MIGRATION AND PERFORMANCE MATRICES

for which I/WE executed an application for United States Letters Patent concurrently herewith or filed an application for United States Letters Patent on _____ (U.S. Patent Application No. _____); and

WHEREAS, SAP AKTIENGESELLSCHAFT, a corporation of Germany whose post office address is Neurottstrasse 18, D-69190, Walldorf, Germany [hereinafter referred to as Assignee], is desirous of securing the entire right, title, and interest in and to this invention in all countries throughout the world, and in and to the application for United States Letters Patent on this invention and the Letters Patent to be issued upon this application;

NOW THEREFORE, be it known that, for good and valuable consideration the receipt of which from Assignee is hereby acknowledged, I/We, as Assignor(s), have sold, assigned, transferred, and set over, and do hereby sell, assign, transfer, and set over unto the Assignee, its lawful successors and assigns, my/our entire right, title, and interest in and to this invention, and this application, and all divisions, and continuations thereof, and all Letters Patent of the United States which may be granted thereon, and all reissues thereof, and all rights to claim priority on the basis of the above-noted provisional application (if any), as well as all rights to claim priority on the basis of this application, and all applications for Letters Patent which may be filed for this invention in any foreign country and all Letters Patent which may be granted on this invention in any foreign country, and all extensions, renewals, and reissues thereof; and I/We hereby authorize and request the Commissioner of Patents and Trademarks of the United States and any official of any foreign country whose duty it is to issue patents on applications as described above, to issue all Letters Patent for this invention to Assignee, its successors and assigns, in accordance with the terms of this Assignment;

AND, I/WE HEREBY covenant that I/We have the full right to convey the interest assigned by this Assignment, and I/We have not executed and will not execute any agreement in conflict with this Assignment;

AND, I/WE HEREBY further covenant and agree that I/We will, without further consideration, communicate with Assignee, its successors and assigns, any facts known to me/us respecting this invention, and testify in any legal proceeding, sign all lawful papers when called upon to do so, execute and deliver any and all papers that may be necessary or desirable to perfect the title to this invention in said Assignee, its successors or assigns, execute all divisional, continuation, and reissue applications, make all rightful oaths and generally do everything possible to aid Assignee, its successors and assigns, to obtain and enforce proper patent protection for this invention in the United States and any foreign country, it being understood that any expense incident to the execution of such papers shall be borne by the Assignee, its successors and assigns.

IN TESTIMONY WHEREOF, I/WE have hereunto set our hands.

Name: Markus Helmut Kahn
Address: Lutherstrasse 19
D-69120 Heidelberg, Germany

Signature: Markus Kahn

Date: 20.07.2005

WITNESSED BY
Printed Name: H. FERDMAYER

Signature: H. Ferdmeier

Date: July 20, 2005

Name: Jens-Peter Jensen
Address: Karl-Dillinger-Str. 85
D-67071 Ludwigshafen, Germany

Signature: Jens Peter Jensen
Date: 18.07.2005

Name: Marcus Baumann
Address: Waldstrasse 27/2
D-69207 Sandhausen, Germany

Signature: Marcus Baumann
Date: 20.07.2005

WITNESSED BY
Printed Name: H. FELDMEIER

Signature: H. Feldmeier
Date: July 18, 2005

WITNESSED BY
Printed Name: H. FELDMEIER

Signature: H. Feldmeier
Date: July 20, 2005