

Form PTO-1595 (Rev. 08/05)  
OMB No. 0651-0027 (exp. 6/30/2008)U.S. DEPARTMENT OF COMMERCE  
United States Patent and Trademark OfficeRECORDATION FORM COVER SHEET  
PATENTS ONLY

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

## 1. Name of conveying party(ies)

Stair Parts, Inc.

Additional name(s) of conveying party(ies) attached?  Yes  No

## 3. Nature of conveyance/Execution Date(s):

Execution Date(s) December 17, 2004

- Assignment  Merger  
 Security Agreement  Change of Name  
 Joint Research Agreement  
 Government Interest Assignment  
 Executive Order 9424, Confirmatory License  
 Other \_\_\_\_\_

## 2. Name and address of receiving party(ies)

Name: Stair Parts, Inc.

Internal Address: \_\_\_\_\_

Street Address: Highway 6 WestPO Box 250City: WaukeeState: IowaCountry: USA Zip: 50263Additional name(s) & address(es) attached?  Yes  No

## 4. Application or patent number(s):

 This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

D385,733; D344,142; D344,143Additional numbers attached?  Yes  No

## 5. Name and address to whom correspondence concerning document should be mailed:

Name: Neal K. Westin

Internal Address: \_\_\_\_\_

Street Address: 700 Walnut StreetSuite 1600City: Des MoinesState: Iowa Zip: 50309Phone Number: (515) 283-3100Fax Number: (515) 283-3108Email Address: nwestin@nyemaster.com6. Total number of applications and patents involved: Three (3)7. Total fee (37 CFR 1.21(h) & 3.41) \$ 120.00

- Authorized to be charged by credit card  
 Authorized to be charged to deposit account  
 Enclosed  
 None required (government interest not affecting title)

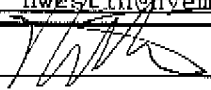
## 8. Payment Information

a. Credit Card Last 4 Numbers \_\_\_\_\_  
Expiration Date \_\_\_\_\_

b. Deposit Account Number \_\_\_\_\_

Authorized User Name \_\_\_\_\_

## 9. Signature:



Signature

September 29, 2005

Date

Neal K. Westin

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

11

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to:  
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

# IOWA

No. W00409284  
Date: 12/13/2004

## SECRETARY OF STATE

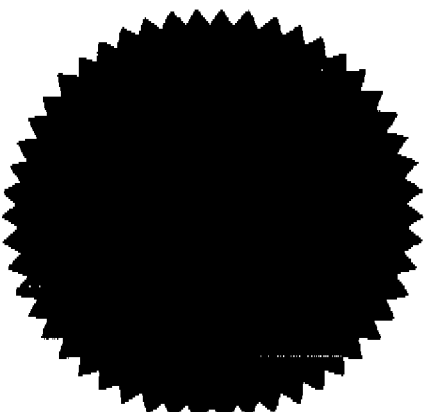
490 DP-000302448  
STAIR PARTS, INC.

### ACKNOWLEDGEMENT OF DOCUMENT FILED

The Secretary of State acknowledges receipt of the following document  
Articles of Merger

The document was filed on December 8, 2004, at 03:10 PM, to be effective as of December 10, 2004, at 05:00 PM.

The amount of \$50.00 was received in full payment of the filing fee.



CHESTER J. CULVER SECRETARY OF STATE



302448-S

ARTICLES OF MERGER  
OF  
STAIR PARTS, INC.  
(an Iowa Corporation)

TO THE SECRETARY OF STATE OF THE STATE OF IOWA:

Pursuant to Section 1106 of the Iowa Business Corporation Act, the undersigned corporations submit these Articles of Merger.

- 1. The names of the corporations that are parties to the merger are:

Stair Parts, Inc., a Wisconsin corporation (the "Merged Corporation")

and

Stair Parts, Inc., an Iowa corporation (the "Surviving Corporation")

- 2. The merger is to be effective on December 10, 2004 at 5:00 p.m.

3. Pursuant to the Wisconsin Business Corporation Law and Section 1105 of the Iowa Business Corporation Act, the Plan of Merger did not require approval by the shareholders of the Merged Corporation.

4. Pursuant to Section 1104 of the Iowa Business Corporation Act and the Wisconsin Business Corporation Law, the Plan of Merger did not require approval by the shareholders of the Surviving Corporation.

Stair Parts, Inc., an Iowa corporation

By: [Signature]  
David S. Mulcahy, Chairman of the Board

Stair Parts, Inc., a Wisconsin corporation

By: [Signature]  
David S. Mulcahy, Chairman of the Board

FILED  
IOWA  
SECRETARY OF STATE

12.8.2004  
3:10PM

W409284



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302448

ARTICLES OF CORRECTION

TO

ARTICLES OF MERGER

OF

STAIR PARTS, INC.  
(an Iowa corporation)

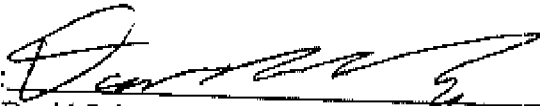
TO THE SECRETARY OF STATE  
OF THE STATE OF IOWA:

Pursuant to Section 124 of the Iowa Business Corporation Act, the undersigned corrects the Articles of Merger which were filed on December 8, 2004 as follows:

The effective date and time was incorrectly stated in Paragraph 2 of the original Articles of Merger as December 10, 2004 at 5:00 p.m. The merger was effective on December 16, 2004 at 8:00 a.m.

Dated this 17<sup>th</sup> day of December, 2004.

Stair Parts, Inc., an Iowa corporation

By:   
David S. Mulcahy, Chairman of the Board

517694 CORR10 \$5.00 DIMC 2/2/704

DEC 17 PM 2:30

SECRETARY OF STATE  
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12-17-2004  
2:30pm

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PATENT

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DFI/CORP/30  
DOCUMENT  
2/00

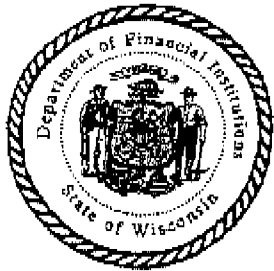
United States of America  
State of Wisconsin



DEPARTMENT OF FINANCIAL INSTITUTIONS

To All to Whom These Presents Shall Come, Greeting:

I, RAY ALLEN, Deputy Administrator, Division of Corporate & Consumer Services, Department of Financial Institutions, do hereby certify that the annexed copy has been compared with the document on file in the Corporation Section of the Division of Corporate & Consumer Services of this department, and that the same is a true copy thereof; and that I am the legal custodian of said document, and that this certification is in due form.



IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the official seal of the Department.

RAY ALLEN, Deputy Administrator  
Division of Corporate & Consumer Services  
Department of Financial Institutions

DATE: December 16, 2004

BY: *Jane Press*

Effective July 1, 1996, the Department of Financial Institutions assumed the functions previously performed by the Corporations Division of the Secretary of State and is the successor custodian of corporate records formerly held by the Secretary of State.

Sec. 179.77, 180.1105,  
181.1105, and  
183.1204 Wis. Stats.

State of Wisconsin  
DEPARTMENT OF FINANCIAL INSTITUTIONS  
Division of Corporate & Consumer Services



ARTICLES OF MERGER

RECEIVED

1. Non-Surviving Parties to the Merger:

Company Name:	DEC 16 2004
Stair Parts, Inc.	WISCONSIN DFI
<i>015049150</i>	

Indicate (X) Entity Type	<input type="checkbox"/>	Limited Partnership (Ch. 179, Wis. Stats.)	Organized under the laws of <u>Wisconsin</u> (state or country)
	<input checked="" type="checkbox"/>	Business Corporation (Ch. 180, Wis. Stats.)	
	<input type="checkbox"/>	Nonstock Corporation (Ch. 181, Wis. Stats.)	
	<input type="checkbox"/>	Limited Liability Company (Ch. 183, Wis. Stats.)	

Company Name:	
---------------	--

Indicate (X) Entity Type	<input type="checkbox"/>	Limited Partnership (Ch. 179, Wis. Stats.)	Organized under the laws of  (state or country)
	<input type="checkbox"/>	Business Corporation (Ch. 180, Wis. Stats.)	
	<input type="checkbox"/>	Nonstock Corporation (Ch. 181, Wis. Stats.)	
	<input type="checkbox"/>	Limited Liability Company (Ch. 183, Wis. Stats.)	

Schedule more non-surviving parties as an additional page.

2. Surviving Business Entity:

DEC 08 2004  
264885 A DCORP150 \$150.00

Company Name:	
Stair Parts, Inc.	<i>No Record</i>

Indicate (X) Entity Type	<input type="checkbox"/>	Limited Partnership (Ch. 179, Wis. Stats.)	Organized under the laws of <u>Iowa</u> (state or country)
	<input checked="" type="checkbox"/>	Business Corporation (Ch. 180, Wis. Stats.)	
	<input type="checkbox"/>	Nonstock Corporation (Ch. 181, Wis. Stats.)	
	<input type="checkbox"/>	Limited Liability Company (Ch. 183, Wis. Stats.)	

FILING FEE - \$150.00  
DFI/CORP/2000(R02/10/03) Use of this form is voluntary.

ARTICLES OF MERGER

3. The Plan of Merger included in this document was approved by each business entity that is a party to the merger in the manner required by the laws applicable to each business entity, and in accordance with ss. 180.1103, 180.1104 and 183.1202, if applicable.

CONTINGENCY STATEMENT - The surviving business entity of this merger is a domestic or foreign nonstock corporation. The Plan of Merger included in this document was approved by each business entity that is a party to the merger in the manner required by the laws applicable to each business entity, and in accordance with ss. 180.1103, 180.1104 and 183.1202, if applicable, and by a person other than the members or the board, if the approval of such person is required under s. 181.1103 (2) (c).

- The approval of members is not required, and the Plan of Merger was approved by a sufficient vote of the board.
- The number of votes cast by each class of members to approve the Plan of Merger were sufficient for approval by that class.

Membership Class	Number of Memberships Outstanding	Number of Votes Entitled to be Cast	For	Against

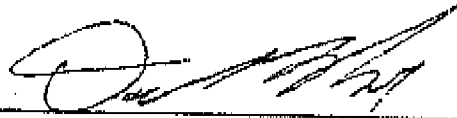
(Append or attach the PLAN OF MERGER, Optional Plan of Merger template on Pages 4 & 5)

4. (OPTIONAL) Effective Date and Time of Merger

These articles of merger, when filed, shall be effective on 12/16/04 (date) at 8:00 a.m. (time).

(An effective date declared under this article may not be earlier than the date the document is delivered to the department for filing, nor more than 90 days after its delivery. If no effective date and time is declared, the effective date and time will be determined by ss. 179.11(2), 180.0123, 181.0123 or 183.0111, whichever section governs the surviving domestic entity.)

5. Executed on December 7, 2004 (date) by the surviving business entity on behalf of all parties to the merger.

  
\_\_\_\_\_  
(Signature)

Mark (X) below the title of the person executing the document.

For a limited partnership  
Title:  General Partner

For a limited liability company  
Title:  Member OR  Manager

For a corporation  
Title:  President OR  Secretary  
or other officer title Chairman of the Board/  
Chief Executive Officer

David S. Mulcahy  
(Printed Name)

This document was drafted by: Cory R. Harris  
(Name the individual who drafted the document)

## ARTICLES OF MERGER

Cory R. Harris  
 Nyemaster Law Firm  
 700 Walnut Street, Suite 1600  
 Des Moines, Iowa 50309

Your return address and phone number during the day: ( 515 ) 283 - 3100

**INSTRUCTIONS:** (Ref. Ss. 179.77, 180.1105, 181.1105, and 183.1204, Wis. Stats. for document content)

Submit one original and one exact copy to Department of Financial Institutions, P O Box 7846, Madison WI 53707-7846, together with a filing fee of \$150.00, payable to the department. Filing fee is non-refundable. (If sent by Express or Priority U.S. mail, address to 345 W. Washington Ave, 3<sup>rd</sup> Floor, Madison WI, 53703.) Sign the document manually or otherwise as allowed under sec. 179.14 (1g) (c), 180.0103 (16), 181.0103 (23) or 183.0107 (1g) (c). **NOTICE:** This form may be used to accomplish a filing required or permitted by statute to be made with the department. Information requested may be used for secondary purposes. If you have any questions, please contact the Division of Corporate & Consumer Services at 608-261-7577. Hearing impaired may call 608-266-8818 for TDY. This document can be made available in alternate formats upon request to qualifying individuals with disabilities.

1. Enter the company name, type of business entity, and state of organization of each non-surviving party to the merger. Definitions of foreign entity types are set forth in ss. 179.01(4), 180.0103(9), 181.0103(13) and 183.0102(8), Wis. Stats.
2. Enter the company name, type of business entity, and state of organization of the surviving business entity.
3. This Article states the manner in which the Plan of Merger was approved. If the surviving entity is a domestic or foreign nonstock corporation, complete the CONTINGENCY STATEMENT. Append or attach the Plan of Merger. A Plan of Merger template is available on pages 4 & 5. Its use is optional.
4. (Optional) If the merger is to take effect at a time other than the close of business on the day the articles of merger are delivered to the department for filing, state the effective date or date and time. An effective date may not be earlier than the date the document is delivered to the Department of Financial Institutions, nor a date more than 90 days after its delivery.
5. Enter the date of execution and the name and title of the person signing the document. If, for example, the surviving business entity is a domestic limited liability company, the Articles of Merger would be signed by a Member or Manager of the limited liability company; if the surviving business entity is a corporation, by an officer of the corporation, etc.

If the document is executed in Wisconsin, sec. 182.01(3) provides that it shall not be filed unless the name of the person (individual) who drafted it is printed, typewritten or stamped thereon in a legible manner. If the document is not executed in Wisconsin, enter that remark.

The surviving entity in the merger is alerted to record a conveyance of title ownership of all real estate located in Wisconsin, pursuant to sec. 179.77(6)(c), 180.1106(1)(b), 181.1106(2) or 183.1205(2), whichever is applicable.



PLAN OF MERGER

This Plan of Merger ("Plan") is made and entered into, pursuant to Section 1102 of the Iowa Business Corporation Act and Section 1101 of the Wisconsin Business Corporation Law, as of this 16 day of December, 2004, by and between Stair Parts, Inc., an Iowa corporation (the "Surviving Corporation"), and Stair Parts, Inc., a Wisconsin corporation (the "Merged Corporation").

WHEREAS, the Merged Corporation is the wholly owned subsidiary of the Surviving Corporation; and

WHEREAS, the respective board of directors of the Merged Corporation and the Surviving Corporation deem it advisable and for the best interests of said corporations that the Merged Corporation be merged with and into the Surviving Corporation as authorized under Sections 1104 and 1105 of the Iowa Business Corporation Act and Sections 1103 and 1104 of the Wisconsin Business Corporation Law; and

WHEREAS, the respective board of directors of the Merged Corporation and the Surviving Corporation have determined that said merger be effectuated upon the terms and conditions set forth herein and therefore have, by resolutions duly adopted, approved this Plan.

NOW, THEREFORE, in consideration of the Recitals and mutual covenants contained herein, the parties hereto agree to and adopt the following Plan of Merger:

1. Merger. In accordance with the applicable provisions of the Iowa Business Corporation Act and the Wisconsin Business Corporation Law, the Merged Corporation shall be merged with and into the Surviving Corporation (the "Merger") on the Effective Date (as that term is defined in Section 2 below), with the Surviving Corporation continuing as the surviving corporation.

2. Effective Date/Time. The Effective Date of the Merger shall be December 16, 2004 at 8:00 a.m.

3. Terms and Conditions of Merger. The terms and conditions of the Merger are as follows:

(a) At the Effective Date:

- (i) The Merged Corporation and the Surviving Corporation shall be a single corporation, which shall be the Surviving Corporation.
- (ii) The separate existence of the Merged Corporation shall cease.
- (iii) Each share of common stock of the Merged Corporation issued and outstanding immediately prior to the Effective Date, shall automatically, without notice to or any further action by the Merged Corporation or the holder thereof, be cancelled by operation of the Merger.



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- (iv) The title to all property owned by the Merged Corporation shall be vested in the Surviving Corporation without reservation or impairment.
- (v) The Surviving Corporation shall have all liabilities of the Merged Corporation.
- (vi) The Merger shall otherwise have all of the effects of a merger as provided in Section 1107 of the Iowa Business Corporation Act and Section 1106 of the Wisconsin Business Corporation Law.

(b) The board of directors and the officers of the Surviving Corporation shall remain unchanged by the Merger.

(c) The Articles of Incorporation and Bylaws of the Surviving Corporation as existing and constituted immediately prior to the Effective Date shall, upon the Merger becoming effective, be and constitute the Articles of Incorporation and Bylaws of the Surviving Corporation unless or until amended in the manner provided by law.

4. Name of Surviving Corporation. After the Merger, the name of the surviving corporation shall remain "Stair Parts, Inc."


5. Entire Agreement. This Plan constitutes the entire agreement between the parties hereto pertaining to the subject matters hereof and supersedes all negotiations, preliminary agreements and all prior or contemporaneous discussions and understandings of the parties hereto in connection with the subject matters hereof.


6. Binding Effect on Successors and Assigns. This Plan shall be binding upon and shall inure to the benefit of the parties hereto and their respective heirs, successors, legal representatives and permitted assigns. Nothing in this Plan, express or implied, is intended to confer upon any party other than the parties hereto (and their respective heirs, successors, legal representatives and permitted assigns) any rights, remedies, liabilities or obligations under or by reason of this Plan.

IN WITNESS WHEREOF, the parties have executed this Plan as of the day and year first above written.

STAIR PARTS, INC.,  
an Iowa corporation

STAIR PARTS, INC.,  
a Wisconsin corporation

By:   
David S. Mulcahy, Chairman of the Board/  
Chief Executive Officer

By:   
David S. Mulcahy, Chairman of the Board/  
Chief Executive Officer

# 2  
filed second

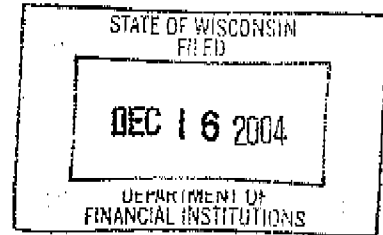
Articles of Merger  
Chapter 180

Merges: Stair Parts, Inc.,  
a Wisconsin for-profit corporation, 5049150,  
the non-survivor,

\$150.00 AP  
(expedited fee waived)

Into: an unlicensed foreign corporation

Effective at 8:00am, December 16, 2004



Cory Harris  
Nyemaster, Hoode et al  
700 Walnut St, Ste 1600  
Des Moines IA 50309