

In place of Form PTO-1595

Docket No. AUS920050543US1

RECORDATION FORM COVER SHEET  
PATENTS

To the Commissioner for Patents: Please record the attached original documents or copy thereof.

<b>1. Name of conveying party(ies):</b> <b>(1) ORI POMERANTZ</b> Additional name(s) of conveying party(ies) attached? Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>	<b>Execution Date:</b> <u>9/20/05</u>
<b>2. Name and address of receiving party(ies):</b> International Business Machines Corporation New Orchard Road Armonk, New York 10504	<b>3. Nature of conveyance:</b> <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of Name <input type="checkbox"/> Other _____

**4. Application number(s) or patent number(s):**

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s) 11/232769 B. Patent No.(s) \_\_\_\_\_

**5. Name and address of party to whom correspondence concerning document should be mailed:**

Jeffrey S. LaBaw  
IBM Corporation  
Intellectual Property Law  
11400 Burnet Road  
Austin, TX 78758  
(512) 823-0494

**6. Total number of applications and patents involved: 1**

**7. Total fee (37 CFR 3.41) \$ 40.00**  
 Enclosed  
 Authorized to be charged to deposit account

**8. Deposit account number:**

09-0447

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**9. Statement and signature.**

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Martha Acosta  
Name of Person Signing

Martha Acosta  
Signature

10/16/05  
Date

Total number of pages including cover sheet: \_\_\_\_\_

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IBM DOCKET NO. AUS920050543US1

## A S S I G N M E N T

Whereas, I,

(1) Ori Pomerantz  
County of Travisof Austin  
and State of Texas

have invented certain improvements in

## METHOD AND SYSTEM FOR AUTOMATIC SKILL-GAP EVALUATION

and executed, respectively, a United States patent application therefore on  
(Date Inventor Signed Declaration) (1) September 20th, 2005.

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION, a corporation of New York, having a place of business at Armonk, New York 10504, (hereinafter called IBM), desires to acquire the entire right, title and interest in the said application and invention, and to any United States and foreign patents to be obtained therefore;

Now therefore, for a valuable consideration, receipt whereof is hereby acknowledged, I, the above named, hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right, title and interest in the said application and invention therein disclosed for the United States and foreign countries, and all rights of priority resulting from the filing of said United States application, and I request the Commissioner of Patents to issue any Letters Patent granted upon the invention set forth in said application to IBM, its successors and assigns; and I hereby agree that IBM may apply for foreign Letters Patent on said invention and I will execute all papers necessary in connection with the United States and foreign applications when called upon to do so by IBM.

(1) Signed at Austin on September 20th, 2005.

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Ori Pomerantz