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To the Director of the United States P

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attached original documents or copies thereof.

1. Name of conveying party(ies):

Norbert Kuliha
Uwe Schmale
Bernd Engels

2. Name and address of receiving party(ies):

JOHNSON CONTROLS GMBH
Industriestrasse 20-30
51399 Burscheid
Germany

Additional conveying party(ies) NO

3. Nature of conveyance:

ASSIGNMENT

Execution Date:

10/14/2004 and 10/12/2004

Additional name(s) & address(es) attached? NO

4. Application number(s) or patent number(s):

If this is being filed together with a new application, the execution date of the application is:

10/12/2004,
10/14/2004 and
10/26/2004

A. Patent Application Number(s):

B. Patent Number(s):

Additional numbers attached? NO

5. Name and address of party to whom correspondence concerning document should be mailed:

James A. Wilke
FOLEY & LARDNER LLP
777 East Wisconsin Avenue
Milwaukee, Wisconsin 53202-5306

6. Total number of applications/patents involved: 1

7. Total fee (37 C.F.R. § 3.41): \$40.00

Check Enclosed

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8. Deposit account number: 06-1447

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James A. Wilke

01-31-05

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ASSIGNMENT

For good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, each undersigned inventor has sold, assigned, and transferred, and by these presents hereby sells, assigns, and transfers, unto

Johnson Controls GmbH
Industriestrasse 20-30
DE - 51399 Burscheid

(hereinafter ASSIGNEE) its successors and assigns, the full and exclusive right, title and interest for the United States, its territories and possessions in and to this invention relating to

Safety device for vehicle seats

as set forth in this United States Patent Application

Check executed concurrently herewith
one executed on
 US national phase of PCT/EP03/07375 filed July 09, 2003
and

as well as in and to (a) all improvements and modifications of the above-identified invention or inventions, (b) the above-identified application and all other applications for Letters Patent of the United States for above-identified invention or inventions and all improvements and modifications thereof, (c) all Letters Patent which may issue from said applications in the United States and counties foreign thereto, (d) all divisions, continuations, reissues, and extensions of said applications and Letters Patent, and (e) the right to claim for any of said applications the full benefits and priority rights under the International Convention and any other international agreement to which the United States adheres; such right, title, and interest to be held and enjoyed by ASSIGNEE, its successors and assigns, to the full end of the term or terms for which any and all such Letters Patent may be granted as fully and entirely as would have been held and enjoyed by ASSIGNOR had this Assignment not been made.

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ASSIGNOR UNDERSTANDS AND AGREES that the attorneys and agents of the law firm of **Foley & Lardner** do not personally represent ASSIGNOR OR ASSIGNOR's legal interests, but instead represent the interests of ASSIGNEE; since said attorneys and agents cannot provide legal advice to ASSIGNOR with respect to this Assignment, ASSIGNOR acknowledges its right to seek its own independent legal counsel.

NAME AND SIGNATURE OF INVENTOR

NAME: KULIHA, Norbert SIGNATURE: *Kuliha* DATE: 14.10.2004

NAME AND SIGNATURE OF WITNESSES

NAME: TIEDEMANN SIGNATURE: *M. Tiedemann* DATE: 14.10.04

NAME: HEMPELMANN SIGNATURE: *H. Hempelmann* DATE: 14.10.04

NAME AND SIGNATURE OF INVENTOR

NAME: SCHMALE, Uwe SIGNATURE: *Schmale* DATE: 12.10.04

NAME AND SIGNATURE OF WITNESSES

NAME: TIEDEMANN SIGNATURE: *M. Tiedemann* DATE: 12.10.04

NAME: HEMPELMANN SIGNATURE: *H. Hempelmann* DATE: 12.10.2004

NAME AND SIGNATURE OF INVENTOR

NAME: ENGELS, Bernd

SIGNATURE: Bernd Engels

DATE: 12. Oct. 2004

NAME AND SIGNATURE OF WITNESSES

NAME: TIEDEHANN

SIGNATURE: dt. Tiedemann

DATE: 12. 10. 2004

NAME: HEHNELMANN

SIGNATURE: T. Ullrich

DATE: 12. 10. 2004

NAME AND SIGNATURE OF INVENTOR

NAME: _____

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DATE: _____

NAME AND SIGNATURE OF WITNESSES

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DATE: _____

NAME AND SIGNATURE OF INVENTOR

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