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Commissioner for Patents, Mail Stop: Assignments

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Alexandria, Virginia 22313-1450

ASSIGNMENT

For good and valuable consideration, receipt of which is hereby acknowledged, I/we

James Karp	_ of _	18650 Perego Way, Saratoga, CA 95070
Jongheon Jeong	_ of _	4238 Ruthelma Avenue, Palo Alto, CA 94306
Michael G. Ahrens	of	679 1550 Dominion Avenue, Sunnyvale, CA 94087
Shahin Toutounchi	_ of _	1077 Gray Fox Circle, Pleasanton, CA 94566

hereby sell, assign and transfer to Xilinx, Inc., a Delaware corporation, having a place of business at 2100 Logic Drive, San Jose, California 95124, its successors and assigns, the entire right, title and interest throughout the world in our invention

PMOS THREE-TERMINAL NON-VOLATILE MEMORY ELEMENT AND METHOD OF PROGRAMMING

for which I/we will execute a United States patent application on or about the date of this assignment, and all patent applications and patents of every country for said invention, including divisions, reissues, continuations and extensions thereof, and all rights of priority resulting from the filing of said applications; I/we authorize the above-named assignee to apply for patents of foreign countries for said invention, and to claim all rights of priority without further authorization from me/us; I/we agree to execute all papers useful in connection with said United States and foreign applications, and generally to do everything possible to aid said assignee, its successors, assigns and nominees, at its request and expense, in obtaining and enforcing patents for said invention in all countries; and I/we request the Commissioner of Patents and Trademarks to issue all patents granted for said invention to the above-named assignee, its successors and assigns.

Executed this 15th day of Luciust	, 2005.
Ú	
	James Karp
State of <u>California</u>)	CAPACITY CLAIMED BY SIGNER
County of Santa Clara)	[X] oneself/themselves
on Quant 15,2005	before me, Pat Slaback, Notary Public, personally
appeared <u>James Karp</u> [] persona	Illy known to me $-or - [X]$ proved to me on the basis of
satisfactory evidence to be the person whose	name is subscribed to the within instrument and
acknowledged to me that he/she executed the saily signature on the instrument the person, or the enti instrument.	me in his/her authorized capacity, and that by his/her ity upon behalf of which the person acted, executed the

WITNESS my hand and official seal.

Signature

Executed this 16th day of Quoyust 2005.	
	Menger
	Jongheon Jeong
State of <u>California</u>) County of <u>Santa Clara</u>)	CAPACITY CLAIMED BY SIGNER [X] oneself/themselves
On Jongheon Jeong [] personally knows basis of satisfactory evidence to be the person whose name is acknowledged to me that he/she executed the same in his/her signature on the instrument the person, or the entity upon behavinstrument.	authorized capacity, and that by his/her
WITNESS my hand and official seal. at Claback Signature	PAT SLABACK Commission # 1335760 Notary Public — California Santa Clara County My Comm. Expires Jan 18,2006
Executed this [10th] day of	comiled Hahrana
	Michael G. Ahrens
State of <u>California</u>) County of <u>Santa Clara</u>)	CAPACITY CLAIMED BY SIGNER [X] oneself/themselves
On Michael G. Ahrens [] personally known basis of satisfactory evidence to be the person whose name is acknowledged to me that he/she executed the same in his/her signature on the instrument the person, or the entity upon behalinstrument.	authorized capacity, and that by his/her
WITNESS my hand and official seal. Signature	PAT SLABACK Commission # 1335780 Notary Public — California Santa Clere County My Comm. Expires Jan 18,2008

Executed this 16th day of Quegest 2005.	
	Shahin Toutounchi
State of <u>California</u>) County of <u>Santa Clara</u>)	CAPACITY CLAIMED BY SIGNER [X] oneself/themselves
On Shahin Toutounchi [] personally knows of satisfactory evidence to be the person whose name is acknowledged to me that he/she executed the same in his/her signature on the instrument the person, or the entity upon behalterstrument.	own to meor [X] proved to me on the subscribed to the within instrument and authorized capacity, and that by his/her
WITNESS my hand and official seal. Signature	PAT SLABACK Commission # 1335780 Notary Public — California Santa Clara County My Comm. Expires Jan 18,2008

KK:pbs

RECORDED: 08/24/2005