| 9/8/5 |
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09-16-2005



Case No.: 60184US008

| Carpenter, James B. Se Hills, Douglas P. Se Park, Chansool Se Larson, Donald K. Se Winberg, Paul N. Se Additional name(s) of conveying party(ies) attact | 2. Name and address of receiving party( ptember 7, 2005 ptember 8, 2005 ptember 7, 2005 ptember 8, 2005 ptember 9, 2005 ptembe |
|--|--|
| Hills, Douglas P. Se Park, Chansool Se Larson, Donald K. Se Winberg, Paul N. Se Additional name(s) of conveying party(ies) attactory Yes ⊠ No            | ptember 7, 2005 ptember 8, 2005 ptember 7, 2005 ptember 7, 2005 ptember 7, 2005 ptember 7, 2005  Additional name(s) of receiving party(ies) attached   |
| ☐ Yes 🗵 No   | od2  |
| 3. Nature of conveyance:  ☐ Assignment ☐ Merger ☐ Security Agreement ☐ Change ☐ Other:   | of Name  |
| 5. Name and address to whom corresponde concerning document should be mailed:  | 6. Total number of applications and patents involved:  |
| Name: Gregg H. Rosenblatt Office of Intellectual Property Counsel 3M Innovative Properties Company Phone Number: 512-984-7443 Fax Number: 651-736-3833   | 7. Total fee (37 CFR §§ 1.21(h) & 3.41): \$40.6  Enclosed  Authorized to be charged to deposit account   |
| 32692  | 8. Payment Information:  |
| Customer Number  | Deposit Account Number: 13-3723  |
| 2005 DBYRNE 00000004 133723 11221527   | Authorized User Name: Gregg H. Rosenblatt  |

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:

Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, VA 22313-1450 Pages: Total number of pages including COVER SF

> **PATENT REEL: 016978 FRAME: 0107**

Case No.: 60184US008

## **ASSIGNMENT OF APPLICATION**

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

| SPLICE HOLDER DEVICE   |
|--|
| for which an application for a United States Patent is being filed contemporaneously herewith; for which an application for a United States Patent identified as U.S. Patent Application No.; was filed on; which application is identified as PCT International Patent Application No. filed; |

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application, and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me/us had this assignment and transfer not been made:

I/We do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I/We do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

| Given Name (first and middle [if any]): JAMES B. | Family Name or Surname:<br>CARPENTER |  |
|--|--------------------------------------|--|
| Residence: Austin, Texas                         | Date: 9/7/05 Country: USA            | Citizenship:<br>United States of America |
| Withess  | Witness Collier                      |  |

Case No.: 60184US008

| Given Name (first and middle [if any]): DOUGLAS P.   | Family Name or Surname:<br>HILLS                   |
|--|--|
| Inventor's Signature:  Ducks 7 HIIS                  | Date: 9-8-2005                                     |
| Residence<br>Cedar Park, Texas                       | Country: Citizenship: USA United States of America |
| Witness A (S)  | Witness Collie                                     |
| Given Name (first and middle [if any]): CHANSOOL     | Family Name or Surname:<br>PARK                    |
| Inventor's Signature:                                | Date:  |
| Residence:<br>Seoul, Korea                           | Country: Citizenship: Korea Korea                  |
| Witness  | Witness  |
| Given Name (first and middle [if any]): DONALD K.    | Family Name or Surname:<br>LARSON                  |
| Inventor's Signature:                                | Date: 9-7-05                                       |
| Residence:<br>Cedar Park, Texas                      | Country: Citizenship: USA United States of America |
| Witness  | Witness C. Die                                     |
| Given Name (first and middle [if any]): PAUL N.      | Family Name or Surname: WINBERG                    |
| Inventor's Signature:  Residence: Rollingwood, Texas | Country: USA Citizenship: United States of America |
| Withest  | Witness Collier                                    |

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## ASSIGNMENT OF APPLICATION

Whereas I/we, the below named inventor(s), with residence and citizenship as indicated below, have made an invention in

| <br>******   |
|--|
| <br>SPLICE HOLDER DEVICE   |
| for which an application for a United States Patent is being filed contemporaneously herewith; for which an application for a United States Patent identified as U.S. Patent Application No.; was filed on; which application is identified as PCT International Patent Application No. filed; |

Now, therefore, for good and valuable consideration, receipt of which is acknowledged, I/we have agreed to assign and transfer and do hereby assign and transfer unto the 3M INNOVATIVE PROPERTIES COMPANY, a wholly-owned subsidiary of 3M COMPANY, and a corporation of Delaware, having its principal office at Saint Paul, Minnesota, its successors and assigns, the entire right, title, and interest in and to the said invention and application. and in and to any division or continuation (in whole or in part) of said application, and in and to any and all improvements in the said invention made by me or made jointly with others (provided any such improvement is made during, or within one year after the termination of, my employment with 3M COMPANY and any of its existing or future subsidiaries), and in and to any and all Letters Patent, reexaminations, reissues, or extensions thereof, of the United States of America and countries foreign thereto (including the right to apply for Letters Patent, Utility Models, or Inventors' Certificates in foreign countries in its own name and to claim any priority rights for such foreign applications to which such applications are entitled under international conventions, treaties, or otherwise), which have been or may be granted thereon or on any divisional, continuation (in whole or in part), renewal, reexamination, reissue, or other or further application based in whole or in part upon the said invention or improvements thereon, to be held and enjoyed as fully and exclusively as they would have been by me/us had this assignment and transfer not been made;

I/We do further agree for myself/ourselves and for my/our heirs, executors, and administrators, to execute and deliver without further consideration any further applications, assignments, and documents, and to perform such other acts as I/we lawfully may, that may be deemed necessary by said Company, its successors, assigns, and nominees, fully to secure its right, title, and interest as aforesaid and to obtain or maintain Letters Patent, Utility Models, or Inventors' Certificates in any and all countries; and

I/We do hereby authorize and request the Commissioner of Patents to issue any and all Letters Patent which may be granted upon any of the said applications, to said 3M Innovative Properties Company, as the assignee of the entire right, title, and interest therein.

In witness whereof, I/we have signed my/our name(s) on the day and year set forth below.

| 111 1110112                                       |                                   |  |
|---|-----------------------------------|--|
| iven Name (first and middle [If any]).<br>AMES B. | Family Name or Surna<br>CARPENTER | me:                                      |
| nventor's Signature                               | Date:                             |  |
| Residence:<br>Austin, Texas                       | Country:<br>USA                   | Citizenship:<br>United States of America |
|   | Witness                           |  |
| Witness   | 20 ACCOMONANTA                    | -0.00                                    |

Case No.: 60184US008

| Given Name (first and middle [if any]): DOUGLAS P. | Family Name or Surname:<br>HILLS               |  |
|--|--|--|
| Inventor's Signature:                              | Date:  |  |
| Residence:   | Country: Citizenship.                          |  |
| Cedar Park, Texas                                  | USA United States of America                   |  |
|  |  |  |
| Witness  | Witness  |  |
| Given Name (first and middle [if any]):            | Family Name or Surname:                        |  |
| CHANSOOL   | PARK   |  |
| Inventor's Signature:                              | Date:  |  |
| ast the  | 917/2005                                       |  |
| Residence:<br>Seoul, Korea                         | Country: Citizenship:<br>Korea Korea           |  |
| 1/2/not  | Diss photo                                     |  |
| Witness DONG-SOO LEE                               | Witness WONSIK KIM                             |  |
| Given Name (first and middle [if any]):            | Family Name or Surname:                        |  |
| DONALD K.  | LARSON   |  |
| Inventor's Signature:                              | Date:  |  |
| Residence:<br>Cedar Park, Texas                    | Country: Citizenship: United States of America |  |
|  |  |  |
| Witness  | Witness  |  |
| Given Name (first and middle [if any]):            | Family Name or Surname:                        |  |
| PAUL N.  | WINBERG  |  |
| Inventor's Signature;                              | Date:  |  |
| Residence:<br>Rollingwood, Texas                   | Country: Citizenship: United States of America |  |
|  |  |  |
|  | Witness  |  |
| Witness  |  |  |

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Assignment

**RECORDED: 09/08/2005** 

PATENT REEL: 016978 FRAME: 0111