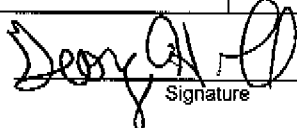


FORM PTO-1595 (Rev. 03/05)	RECORDATION FORM COVER SHEET PATENTS ONLY	U.S. DEPARTMENT OF COMMERCE Patent and Trademark Office
To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.		
1. Name of conveying party(ies)/execution date(s): Jeromy Thomas Raycheck - 10/19/2005 Tracy Elaine Beckman - 10/24/2005 Mark James Kline - 10/19/2005 Pablo Ibarra - 10/28/2005 Kevin Ronald Kanya - 11/2/2005 Sue Ann Mills - 10/19/2005 John Carroll Molander - 10/21/2005 Additional name(s) of conveying party(ies) attached: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	2. Name and address of receiving party(ies): Name: <u>The Procter & Gamble Company</u> Internal Address: <u>Attention: Chief Patent Counsel</u> <u>6090 Center Hill Road</u> <u>Cincinnati, OH 45224</u> Additional name(s) & address(es) attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
3. Nature of conveyance: <input checked="" type="checkbox"/> Assignment <input type="checkbox"/> Merger <input type="checkbox"/> Security Agreement <input type="checkbox"/> Change of name <input type="checkbox"/> Joint Research Agreement Executed: _____ Name of the owner of the application (or patent): _____ Name of other party to Joint Research Agreement: _____		
4. Application number(s) or patent number(s): This document is being filed together with a new application: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No A. Patent Application No(s): 11/240,943 Date Filed: September 30, 2005 P&G Case: 10146 Confirmation No.: 3803 B. Patent No(s): _____ P&G Case: _____ Additional numbers attached? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		

5. Name and address to whom correspondence concerning document should be mailed: Name: <u>CENTRAL DOCKETING</u> Internal Address: <u>THE PROCTER & GAMBLE COMPANY</u> Street Address: <u>Intellectual Property Division</u> <u>Winton Hill Business Center - Box 161</u> <u>6110 Center Hill Avenue</u> <u>Cincinnati, OH 45224</u> Phone: 513-634-1597 Fax Number: 513-634-3007 Email Address: <u>leal.gh@pg.com</u>	6. Total number of applications and patents involved: [1] 7. Total fee (37 CFR 3.41):\$40.00 <input type="checkbox"/> Enclosed <input checked="" type="checkbox"/> Authorized to be charged to deposit account 8. Deposit account number: <u>16-2480</u> (Attach duplicate copy of this page if paying by deposit account) Authorized User Name: <u>George H. Leal</u>
<div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;"> <u>George H. Leal</u> Name of Person Signing </div> <div style="text-align: center;">  Signature </div> <div style="text-align: center;"> <u>11-9-05</u> Date </div> </div>	
Total number of pages including cover sheet, attachments, and documents: [4]	

Mail documents to be recorded with required cover sheet information to:

Fax documents to be recorded with required cover sheet info to:
571-273-0140

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 Director of the U.S. Patent and Trademark Office
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GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled **Anti-Pop Open Macrofasteners**, Attorney's Docket No. **10146** and filed in the **United States** Patent Office as Number **11/240,943**, on **September 30, 2005** (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Jeromy Thomas Raycheck of **310 Locust Forge Lane, Lebanon, Ohio 45036**;
Tracey Elaine Beckman of **4378 Black Oak Lane, Mason, Ohio 45040**;
Mark James Kline of **6318 Alert New London Road, Okeana, Ohio 45053**;
Pablo Ibarra of **4853 Peak Drive, Liberty Township, Ohio 45011**;
Kevin Ronald Kanya of **5943 Franklin Trail, Liberty Township, Ohio 45011**;
Sue Ann Mills of **8625 Deep Run Lane, Cincinnati, Ohio 45243**; and
John Carroll Molander of **9905 Tollgate Lane, Cincinnati, Ohio 45242**.

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; Procter & Gamble de Venezuela and P&G-Clairol, Inc.) and acknowledge my/our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 11/240,943 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).


 JEROMY THOMAS RAYCHECK

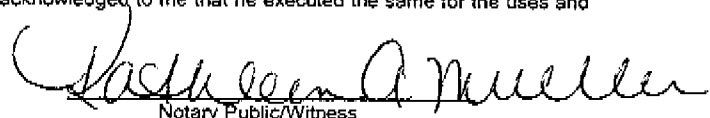
10/19/2005
 Date

State of Ohio

County of Hamilton

On this 19th day of Oct., 2005, before me personally appeared JEROMY THOMAS RAYCHECK, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.




 KATHLEEN A. MUELLER
 Notary Public, State of Ohio
 My Commission Expires
 January 7, 2009

Notary Public/Witness

PATENT

REEL: 016990 FRAME: 0462

Tracey Elaine Beckman
TRACEY ELAINE BECKMAN

10/24/05
Date

State of Ohio

County of Hamilton

On this 24th day of October, 2005, before me personally appeared TRACEY ELAINE BECKMAN, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



KATHLEEN A. MUELLER
Notary Public, State of Ohio
My Commission Expires
January 7, 2009

Kathleen A. Mueller
Notary Public/Witness

Mark James Kline
MARK JAMES KLINE

10/19/05
Date

State of Ohio

County of Hamilton

On this 19th day of October, 2005, before me personally appeared MARK JAMES KLINE, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



KATHLEEN A. MUELLER
Notary Public, State of Ohio
My Commission Expires
January 7, 2009

Kathleen A. Mueller
Notary Public/Witness

Pablo Ibarra
PABLO IBARRA

10/28/05
Date

State of Ohio

County of Hamilton

On this 28th day of October, 2005, before me personally appeared PABLO IBARRA, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



KATHLEEN A. MUELLER
Notary Public, State of Ohio
My Commission Expires
January 7, 2009

Kathleen A. Mueller
Notary Public/Witness

Kevin Ronald Kanya
KEVIN RONALD KANYA

11/2/05
Date

State of Ohio

County of Hamilton

On this 2nd day of November, 2005, before me personally appeared KEVIN RONALD KANYA, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



KATHLEEN A. MUELLER
Notary Public, State of Ohio
My Commission Expires
January 7, 2009

Kathleen A. Mueller
Notary Public/Witness

Sue Ann Mills
SUE ANN MILLS

10/19/05
Date

State of Ohio

County of Hamilton

On this 19th day of Oct, 2005, before me personally appeared SUE ANN MILLS, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



KATHLEEN A. MUELLER
Notary Public, State of Ohio
My Commission Expires
January 7, 2009

Kathleen A. Mueller
Notary Public/Witness

John Carroll Molander
JOHN CARROLL MOLANDER

10/21/05
Date

State of Ohio

County of Hamilton

On this 21st day of Oct, 2005, before me personally appeared JOHN CARROLL MOLANDER, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



KATHLEEN A. MUELLER
Notary Public, State of Ohio
My Commission Expires
January 7, 2009

Kathleen A. Mueller
Notary Public/Witness