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112975 U.S. PTO
11/238941



09-29-05

1. Name of conveying party(ies)

Mike Edward Hay

2. Name and address of receiving party(ies)

Name: Waterloo Industries, Inc.

Internal Address: _____

Additional name(s) of conveying party(ies) attached? Yes No

3. Nature of conveyance/Execution Date(s):

Execution Date(s) October 6, 2004

- Assignment Merger
- Security Agreement Change of Name
- Joint Research Agreement
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

Street Address: 100 East 4th Street

City: Waterloo

State: Iowa

Country: USA Zip: 50703-4714

Additional name(s) & address(es) attached? Yes No

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address to whom correspondence concerning document should be mailed:

Name: William A. Johnston

Internal Address: 1400 McDonald Investment Center

Street Address: 800 Superior Avenue

City: Cleveland

State: Ohio Zip: 44115

Phone Number: (216) 622-8576

Fax Number: (216) 241-0816

Email Address: wjohnston@calfee.com

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Authorized to be charged by credit card
- Authorized to be charged to deposit account
- Enclosed
- None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers _____
Expiration Date _____

b. Deposit Account Number 03-0172

Authorized User Name Calfee, Halter & Griswold

9. Signature:

[Signature]
Signature

9/30/05
Date

10/06/2005 BY: 00000191 030172 11238941

01 FC:802 40.00 DA Name of Person Signing

William A Johnston

Total number of pages including cover sheet, attachments, and documents: 3

Documents to be recorded (including cover sheet) should be faxed to (571) 273-0140, or mailed to: Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

ASSIGNMENT

For One Dollar (\$1.00) and other good and valuable consideration received of the hereinafter named assignee, receipt of which is hereby acknowledged, we, the undersigned Mike Edward Hay, 1180 V-V Ave., Buckingham, Iowa, 50612, assign all right, title and interest to **Waterloo Industries Inc., having a place of business at 100 East 4th Street Waterloo, IA 50703-4714**, its successors and assigns, the entire right, title and interest, so far as concerns the United States and the Territories and Possessions thereof and all foreign countries, in and to the inventions in

IMPROVED FRICTION SLIDE

set forth in United States Provisional Patent Application No. 60/522,424 filed on September 29, 2004, any and all other applications for Letters Patent on said inventions in the United States and in all countries foreign to the United States, including but not limited to all provisional, divisional, renewal, substitute, continuation, PCT and Convention applications based in whole or in part upon said inventions or upon said applications, and any and all Letters Patents and reissues and extension of Letters Patent granted for said inventions or upon said applications, and every priority right that is or may be predicated upon or arise from said inventions, said applications and said Letters Patent; said assignee being hereby authorized to file patent applications in any or all countries on any or all said inventions in the name of the undersigned or in the name of said assignee or otherwise as said assignee may deem advisable; the Commissioner of Patents of the United States of America and the empowered officials of all other governments being hereby authorized to issue or transfer all said Letters Patent to said assignee in accordance herewith; this assignment being under covenant, not only that full power to make the same is had by the undersigned, but also that such assigned right is not encumbered by any grant, license, or other right heretofore given, and that the undersigned will do all acts reasonably serving to assure that the said inventions, patent applications and Letters Patent shall be held and enjoyed by said assignee as fully and entirely as the same could have been held and enjoyed by the undersigned if this assignment had not been made, and particularly to execute and deliver to said assignee all lawful documents including petitions, specifications, oaths, assignments, invention disclaimers, and lawful affidavits in form and in substance which may be requested by said assignee, to furnish said assignee with all facts relating to said inventions or the history thereof and any and all documents, photographs, models, samples or other physical

exhibits which may be useful for establishing the facts of conception, disclosure and reduction to practice of said inventions, and the testify in any proceedings relating to said inventions, patent applications and Letters Patent.

Date: 06 OCT 04

Mike Edward Hay
MIKE EDWARD HAY

State of Iowa)

County of Black Hawk)

SS:

On this, the 6th day of OCTOBER, 2004, personally appeared before me Mike Edward Hay, to me known to be the person named in and who executed the above Assignment, and acknowledged to me that he executed the same for the uses and the purposes therein mentioned.

SEAL

Kathryn Stredde
NOTARY PUBLIC

