

10-12-2005

(Rev. 06/04)



HEET

U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

103097530

To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new (address(es) below.

9. 2508

1. Name of conveying party(ies)/Execution Date(s):

Cherian Abraham
Timothy Connal Delaney
Nevill Inglis
Karen Phelan
Luke Anthony Tucker

Execution Date(s) 9/12/05; 9/15/05; 9/12/05; 9/15/05; 9/15/05

Additional name(s) of conveying party(ies) attached? Yes No

2. Name and address of receiving party(ies):

Name: Avaya Technology Corp.

Internal Address: _____

Street Address: 211 Mount Airy Road

City: Basking Ridge State: NJ

Country: U.S.A. Zip: 07920

Additional name(s) & Address(es) attached? Yes No

112950 U.S. PTO
11/23/872

092805

3. Nature of conveyance:

- Assignment Merger
- Security Agreement Change of Name
- Government Interest Assignment
- Executive Order 9424, Confirmatory License
- Other _____

4. Application or patent number(s):

This document is being filed together with a new application.

A. Patent Application No.(s)

Not Yet Assigned

B. Patent No.(s)

Additional numbers attached? Yes No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Bradley M. Knepper
SHERIDAN ROSS P.C.
1560 Broadway, Suite 1200
Denver, CO 80202-5145
Phone: (303) 863-9700

Fax: (303) 863-0223
0000271 501602 11238872

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40.00

- Enclosed
- Authorized to be charged to deposit account

8. Deposit Account Number: 50-1602

(Attach duplicate copy of this page if paying by deposit account)

9. Signature.

To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document.

Douglas W. Swartz

Reg. No. 37,739

Douglas Swartz
Signature

September 28, 2005

Date

Total number of pages including cover sheet, attachments, and document: 5

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O. Box 1450, Alexandria, V.A. 22313-1450

10/11/2005 DBYRNE 0000271 501602 11238872
01 FC 0021 10:00 AM

ASSIGNMENT AND AGREEMENT

For value received, we, **Cherian Abraham** of 34, Morshead St., North Ryde, NSW 2113 AUSTRALIA, **Timothy Connal Delaney** of 20 Woodbine Ave, Normanhurst NSW 2076 AUSTRALIA, **Nevill Inglis** of 44 Coolibah St., Castle Hill, NSW 2829 AUSTRALIA, **Karen Phelan** of 9/155 - 162 Hampden Road, Abbotsford NSW 2046 AUSTRALIA, and **Luke Anthony Tucker** of 15 Gertrude Street, Beacon Hill, NSW 2100 AUSTRALIA, hereby sell, assign and transfer to Avaya Technology Corp., a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A., and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to "**SYNCHRONIZATION WATERMARKING IN MULTIMEDIA STREAMS**" described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and we also concurrently hereby sell, assign and transfer to Avaya Technology Corp. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

We authorize Avaya Technology Corp. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

We hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Technology Corp. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

We request that any and all patents for said inventions be issued to Avaya Technology Corp. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Technology Corp. may designate.

We agree that, when requested, we shall, without charge to Avaya Technology Corp. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

Nevill Inglis
Nevill Inglis

Date: 12/Sept/05.

Australia)
) ss.
New South Wales)

On this 12 day of Sept, 2005, before me personally came **Nevill Inglis**, to me known to be the individual described in, who provided as identification Drivers License, number 4425YA P/L, expiration date 29 JAN 2007, and who executed the foregoing instrument, and acknowledged execution of the same.

Peter Donald Runcie
A Justice of the Peace in and for
the State of New South Wales, Australia
125081

RD
Justice of the Peace

Karen Phelan
Karen Phelan

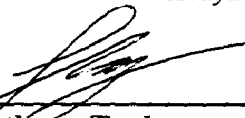
Date: 15/9/05

Australia)
) ss.
New South Wales)

On this 15 day of September, 2005, before me personally came **Karen Phelan**, to me known to be the individual described in, who provided as identification drivers license, number 12132363, expiration date 23/2/08, and who executed the foregoing instrument, and acknowledged execution of the same.

Andrew William Lang
A Justice of the Peace in and for
the State of New South Wales, Australia
125061

AW Lang
Justice of the Peace



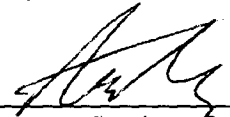
Luke Anthony Tucker

Date: 15 September 2005

Australia)
) ss.
New South Wales)

On this 15 day of September, 2005, before me personally came **Luke Anthony Tucker**, to me known to be the individual described in, who provided as identification driver's licence, number 113 761 81, expiration date 28 Jul 2008, and who executed the foregoing instrument, and acknowledged execution of the same.

Andrew William Lang
A Justice of the Peace in and for
the State of New South Wales, Australia
125061



Justice of the Peace

Avaya Technology Corp.
211 Mount Airy Road
Basking Ridge, New Jersey 07920