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U.S. DEPARTMENT OF COMMERCE
United States Patent and Trademark OfficeForm PTO-155 (Rev. 09/04)
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To the Director of the U.S. Patent and Trademark Office: Please record the attached documents or the new address(es) below.

1. Name of conveying party(ies)/Execution Date(s):

Dictaphone Corporation

Execution Date(s) 5/31/05

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
☐ Security Agreement ☐ Change of Name
☐ Government Interest Assignment
☐ Executive Order 9424, Confirmatory License
☐ Other

2. Name and address of receiving party(ies)

Name: Nice Systems, Inc.

Internal Address:

Street Address: 301 Rt. 17 North

City: Rutherford

State: NJ

Country: US Zip: 07070

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application or patent number(s):

☐ This document is being filed together with a new application.

A. Patent Application No.(s)

B. Patent No.(s)

6,870,920

Additional numbers attached? ☐ Yes ☒ No

5. Name and address to whom correspondence concerning document should be mailed:

Name: Michael Shanahan

Internal Address: Brown Raysman Millstein Felder
& Steiner

Street Address: 900 Third Avenue

City: New York

State: NY Zip: 10022

Phone Number: 212-895-2000

Fax Number:

Email Address:

6. Total number of applications and patents involved:

1

7. Total fee (37 CFR 1.21(h) & 3.41) \$ 40

- ☐ Authorized to be charged by credit card
☐ Authorized to be charged to deposit account
☒ Enclosed
☐ None required (government interest not affecting title)

8. Payment Information

a. Credit Card Last 4 Numbers
Expiration Date

b. Deposit Account Number 02-4270

Authorized User Name

9. Signature:

Signature

Date

Michael Shanahan, Reg. No. 43,914

Name of Person Signing

Total number of pages including cover sheet, attachments, and documents:

8

Documents to be recorded (including cover sheet) should be faxed to (703) 306-5995, or mailed to:
Mail Stop Assignment Recordation Services, Director of the USPTO, P.O.Box 1450, Alexandria, V.A. 22313-1450

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PATENT
REEL: 017089 FRAME: 0395

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PATENT ASSIGNMENT

WHEREAS, Dictaphone Corporation, a corporation organized under the laws of the State of Delaware, with a place of business at 3191 Broadbridge Avenue, Stratford, Connecticut, United States 06614-2559 (the "Assignor") is the assignee of all of the patent(s) and patent application(s) listed on the attached Annex 2.1(c) (the "Patents"), and all inventions disclosed therein (the "Inventions"); and

WHEREAS, Nice Systems Inc., a corporation organized under the laws of the State of Delaware, with a place of business at 301 Rt. 17 North, 10th Floor, Rutherford, New Jersey, United States 07070 (the "Assignee") is desirous of obtaining all right, title and interest in, to and under said Invention(s) and said Patents.

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which Assignor hereby acknowledges, and in accordance with that certain Asset Purchase and Sale Agreement between the parties hereto, dated April 11, 2005, as amended by that certain Amendment No. 1 to Asset Purchase and Sale Agreement, of even date herewith, Assignor hereby acknowledges, Assignor has sold, assigned, transferred and set over, and by these presents hereby sells, assigns, transfers and sets over to Assignee all of Assignor's right, title and interest in, to and under said Inventions and said Patents, including (a) the right to apply for additional patents in the United States of America and in all foreign countries for said Inventions, (b) all applications for patents for said Inventions or based on said Patents in all countries, now filed or to be filed, including all divisional, renewal, substitute, continuation, continuation-in-part and convention applications based in whole or in part upon said Inventions or upon said Patents, (c) all patents which may issue on said Inventions and on any Patent transferred by this Assignment in the United States and foreign countries, and any and all reissues, extensions, divisions, renewals, substitutes, continuations or continuations-in-part of patents granted for said Inventions or upon such Patents, for the full term or terms for which the patents may be issued, and (d) every priority right that is or may be predicated upon or arise from said Inventions and said Patents under any applicable international or bilateral treaty, agreement or convention. Assignor hereby authorizes Assignee to file patent applications in all countries for any or all of said Inventions in Assignor's name, or in Assignee's name, as may be required under any international or bilateral treaty, agreement or convention, or otherwise.

Assignor hereby covenants and agrees that Assignor will, upon request of Assignee, communicate any facts known to Assignor relating to said Invention(s) and the history thereof, provide access to Dictaphone employees that may be required to testify in any legal proceeding in connection with one of the Patents if the employee is employed by Dictaphone or under an obligation to assist Dictaphone with respect to the Patent(s) at the time of the proceeding, execute all lawful papers required to effect or perfect the foregoing, and generally do all further acts which may be reasonably necessary to obtain and enforce proper patent protection

Page 1 of 7

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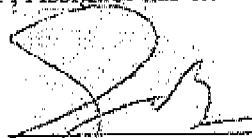
for said Invention(s) in all countries worldwide providing however, that the Assignee shall be responsible for all costs and expenses incurred by Dictaphone with respect to Assignee's efforts to obtain and/or enforce a Patent(s), including reimbursement for the Dictaphone employee's time at reasonable billing rates but excluding costs for obtaining and recording executed assignments for the Patents which will be equally divided among the parties hereto.

If any part of this Assignment shall be held by a court of competent jurisdiction to be void, invalid or inoperative, the remaining provisions of this Assignment shall not be affected and shall continue in effect, and the invalid provision shall be deemed modified to the least degree necessary to remedy such invalidity.

IN TESTIMONY WHEREOF, Assignor has executed this document on the date indicated below.

Date:

5/31/05



Scott A. Bloom
Executive Vice President
Dictaphone

STATE OF

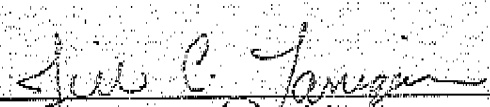
New York

COUNTY OF

New York

ss.:

On May 31st, 2005, before me, the undersigned, personally appeared Scott A. Bloom, personally known to me or proved to me on the basis of satisfactory evidence to be the individual whose name is subscribed to the within instrument and acknowledged to me that he executed the same in his capacity, and that by his signature on the instrument, the individual, or the person upon behalf of which the individual acted, executed the instrument.



Signature and Office of Individual
taking acknowledgment

J. L. LANGAN
Notary Public, State of New York
No. 01145103524
Qualified in Richmond County
Certificate Filed in New York County
Commission Expires May 10, 2008

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Annex 2.1(c) - Business Intellectual Property

Country	Short Title	Application No.	Application Date	Grant No.	Grant Date
US	SYSTEM AND METHOD FOR MULTI-STAGE DATA LOGGING	10/187,865	2-Jul-02	6,870,920	3/22/05
US	SYSTEM AND METHOD FOR MULTI-STAGE DATA LOGGING	09/324,459 (was to grant as US Pat. No. 6,418,218 and was withdrawn; now U.S. Patent 6,775,372)	2-Jun-99	6,775,372	8/10/01
US	METHOD AND DEVICE FOR RECORDING AND REPLAYING AUDIO COMMUNICATIONS	06/857,844	10-Apr-86	4,891,835	7/2/90
CA	METHOD AND DEVICE FOR RECORDING AND REPLAYING AUDIO COMMUNICATIONS	535814	28-Apr-87	1,284,113	3/14/91
US	TIME SCALE MODIFICATION OF SPEECH SIGNALS	07/673,043	21-Mar-91	5,216,744	6-1-93
US	METHOD AND APPARATUS FOR VISUAL INDICATION OF STORED VOICE SIGNALS	07/128,254	3-Dec-87	4,853,952	8/1/89
US	UNIVERSAL TELECOMMUNICATIONS AUDIO COUPLING DEVICE	07/097,991	17-Sep-87	4,827,461	5/2/89
US	METHOD & APPARATUS FOR SCANNING & RECOVERING INFORMATION FROM A RECORDED MEDIUM	07/097,904	17-Sep-87	4,811,131	1-7-89
US	PINCH-ROLLER DRIVE ENGAGEMENT MECHANISM FOR A COMMUNICATIONS MONITOR AND LOGGER	07/097,905	17-Sep-87	4,875,592	10/10/89
US	MULTICHANNEL COMMUNICATIONS RECORDER HAVING THE CAPABILITY TO DISPLAY CHANNEL ACTIVITY AND STATUS	07/097,909	17-Sep-87	4,953,367	9/18/90
US	SIGNAL MONITORING SYSTEM WITH FAISAFRE BACKUP CAPABILITY	07/097,908	17-Sep-87	4,864,432	9/5/89
US	COMMUNICATIONS RECORDER HAVING A UNIQUE IDENTIFICATION CODE AND SECURE METHOD AND APPARATUS FOR CHANGING SAME	07/097,903	17-Sep-87	4,888,652	12/19/89
US	MODULAR CONFIGURABLE COMMUNICATIONS RECORDER	07/097,899	17-Sep-87	4,835,630	5/40/89
US	APPARATUS FOR SECURING ACCESS TO A COMMUNICATIONS RECORDER	07/097,907	17-Sep-87	4,851,934	7/25/89
US	METHOD AND APPARATUS FOR STORING AND FORWARDING VOICE SIGNALS AND GENERATING REPLIES	07/138,417	28-Dec-87	5,008,815	4/16/91
US	METHOD AND APPARATUS FOR STORING AND FORWARDING VOICE	07/138,186	24-Dec-87	5,003,575	3/25/91

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Country	Sheet Title	Application No.	Application Date	Grant No.	Grant Date
	SIGNALS WITH CONTROLLED ACCESS				
EA	METHOD AND APPARATUS FOR STORING AND FORWARDING VOICE SIGNALS WITH CONTROLLED ACCESS	586391	20-Dec-88	1,298,075	4/7/92
US	PAUSE COMPRESSION AND RECONSTITUTION FOR RECORDING/PLAYBACK APPARATUS	291842	29-Dec-88	4,893,197	1/9/90
US	MODULAR DIGITAL VOICE PROCESSING SYSTEM	07/875,203	31-Dec-91	5,274,738	12/28/93
CA	MODULAR DIGITAL VOICE PROCESSING SYSTEM	2,085,657-2	17-Dec-92	2,085,657	8/13/96
US	METHOD AND APPARATUS FOR STORING DATA ON A DIGITAL AUDIO TAPE	08/100,401	2-Aug-93	5,448,420	9/5/95
CA	METHOD AND APPARATUS FOR STORING DATA ON A DIGITAL AUDIO TAPE	21,23975	27-Jul-94	2,128,835	7/8/97
CH	METHOD AND APPARATUS FOR STORING DATA ON A DIGITAL AUDIO TAPE	94305674.7	1-Aug-94	642,249	5/7/03
DE	METHOD AND APPARATUS FOR STORING DATA ON A DIGITAL AUDIO TAPE	94305674.7	1-Aug-94	642,249	5/7/03
JP	METHOD AND APPARATUS FOR STORING DATA ON A DIGITAL AUDIO TAPE	94305674.7	1-Aug-94	642,249	5/7/03
FR	METHOD AND APPARATUS FOR STORING DATA ON A DIGITAL AUDIO TAPE	94305674.7	1-Aug-94	642,249	5/7/03
GP	METHOD AND APPARATUS FOR STORING DATA ON A DIGITAL AUDIO TAPE	94305674.7	1-Aug-94	642,249	5/7/03
US	MODULAR DIGITAL RECORDING LOGGER	08/623,071	20-Mar-96	5,819,005-1	10/6/98
CA	MODULAR DIGITAL RECORDING LOGGER	2128835	26-Jul-94	2,128,835	4/6/99
EP	MODULAR DIGITAL RECORDING LOGGER	94305675.4	1-Aug-94	642,250	6/11/03
DE	MODULAR DIGITAL RECORDING LOGGER	94305675.4	1-Aug-94	642,250	6/11/03
CH	MODULAR DIGITAL RECORDING LOGGER	94305675.4	1-Aug-94	642,250	6/11/03
GB	MODULAR DIGITAL RECORDING LOGGER	94302375.1	1-Aug-94	642,250	6/11/03
FR	MODULAR DIGITAL RECORDING LOGGER	94305675.4	1-Aug-94	642,250	6/11/03
US	ENDLESS LOOP VOICE DATA STORAGE AND RETRIEVABLE APPARATUS AND METHOD THEREOF	08/171,296	21-Dec-93	5,396,371	3/7/95
US	APPARATUS AND METHOD OF RETRIEVING A MESSAGE FROM A	08-171,290	21-Dec-93	5,339,203	8/16/94

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Country	Short Title	Application No.	Application Date	Grant No.	Grant Date
	DIGITAL AUDIO TAPE				
US	A METHOD OF RETRIEVING MESSAGES AT SELECTED TIMES FROM A DIGITAL AUDIO TAPE	08/171,286	21-Dec-93	5,445,603	8/29/95
US	A SYSTEM AND METHOD FOR DATA RECORDING	09/328,298	8-Jun-99	6,246,752	6/12/01
US	SYSTEM AND METHOD FOR RECORDING AND STORING TELEPHONE CALL INFORMATION	09/328,299	8-Jun-99	6,249,370	6/19/01
US	A SYSTEM AND METHOD FOR DATA RECORDING AND PLAYBACK	09/328,295	8-Jun-99	6,251,947	6/26/01
US	A SYSTEM AND METHOD FOR INTEGRATING CALL RECORD INFORMATION	09/328,294	8-Jun-99	6,252,946	6/26/01
US	DIGITAL SIGNAL PROCESSING CIRCUIT BOARD HAVING USE FOR VOICE PROCESSING SYSTEM	08/147,431	29-Sep-93	5,457,752	10/10/95
US	SYSTEM AND METHOD FOR RECORDING AND STORING TELEPHONE CALL INFORMATION	09/376,958	3-Jun-01	6,785,370	8/31/04
US	SYSTEM AND METHOD FOR DATA RECORDING AND PLAYBACK	09/376,954	8-Jun-01	6,785,369	4/27/04
US	SYSTEM AND METHOD FOR RECORDING AND STORING TELEPHONE CALL INFORMATION	09/376,979	8-Jun-01	6,728,345	4/27/04
US	AUTOMATIC SELECTION OF RECORDING MODE IN PORTABLE DIGITAL AUDIO RECORDER	09/672,343	25-Sep-00	6,842,405	1/11/05

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Business Patent Applications

Country	Status	Short Title	Application No.	Application Date
EP	PEN	MODULAR DIGITAL VOICE PROCESSING SYSTEM	921118525	30-Dec-92
US	PEN	VOICE PROCESSING CIRCUIT MODULE AND METHOD	10/334711	2-Jan-03
CA	PEN	SYSTEM AND METHOD FOR MULTI-STAGE DATA LOGGING	2,373,863	2-Jan-00
EP	PUB	SYSTEM AND METHOD FOR MULTI-STAGE DATA LOGGING SYSTEM	938139.2	2-Jan-00
CN	PEN	SYSTEM AND METHOD FOR MULTI-STAGE DATA LOGGING	00811139.1	2-Jan-00
IL	PEN	SYSTEM AND METHOD FOR MULTI-STAGE DATA LOGGING	146533	2-Jan-00
MX	PEN	SYSTEM AND METHOD FOR MULTI-STAGE DATA LOGGING	PA/a/2001/012280	2-Jan-00
HK	PEN	SYSTEM AND METHOD FOR MULTI-STAGE DATA LOGGING	02100456.2	2-Sep-02
CA	PEN	A SYSTEM AND METHOD FOR CALL RECORD CREATION AND PROCESSING	2,376,137	8-Jun-00
EP	PEN	A SYSTEM AND METHOD FOR CALL RECORD CREATION AND PROCESSING	00938220.1	8-Jun-00
IL	PEN	A SYSTEM AND METHOD FOR CALL RECORD CREATION AND PROCESSING	146901	8-Jun-00
MX	PUB	A SYSTEM AND METHOD FOR CALL RECORD CREATION AND PROCESSING	PA/a/2001/012406	8-Jun-00
NZ	PEN	A SYSTEM AND METHOD FOR CALL RECORD CREATION AND PROCESSING	516066	8-Jun-00
HK	PEN	A SYSTEM AND METHOD FOR CALL RECORD CREATION AND PROCESSING	02100453.3	2-Sep-02
US	PEN	SYSTEM AND METHOD FOR DATA RECORD	09/376,978	8-Jun-01
US	PEN	MODULAR DIGITAL RECORDING LOGGER	09/672,148	28-Sep-01

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Business Design Patents

Status	Short Title	Application No.	Application Date	Design No.	Design Date
GRA	MODULAR DIGITAL VOICE PROCESSING MACHINE FOR RECORDING VOICE AND DATA	6,798	7-Apr-93	D356,783	28-Mar-95
GRA	FRONT PANEL	68250	7-Aug-00	68,255	7-Aug-00
GRA	FRONT PANEL FOR ELECTRONIC MODULE	2,590,000	16-Aug-00	146,384	9-Jan-02
GRA	FRONT PANEL FOR VOICE LOGGING RECORDER	D16002048-2	16-Aug-00	D16002048-2	19-Feb-02
GRA	FRONT PANEL	77398-00	17-Aug-00	32693-00	
GRA	FRONT PANEL FOR AN OFFICE EQUIPMENT UNIT	2000-2193	18-Aug-00	92992	27-Jul-01
GRA	FRONT PANEL		17-Aug-00	127382	23-Oct-00
GRA	FRONT PANEL	40007955	17-Aug-00	40007955	25-Oct-00
GRA	FRONT PANEL FOR VOICE LOGGING RECORDER	149202	17-Aug-00	149202	16-Oct-01
PUB	FRONT PANEL OF AN ELECTRONIC MODULE	4751	17-Aug-00	607627, 607628	5-Jan-01
GRA	FRONT PANEL FOR OFFICE MACHINE	2095066	17-Aug-00	2095066	5-Apr-01
GRA	FRONT PANEL FOR AN ELECTRONIC MODULE OF A COMMUNICATION RECEIVER	165897101	17-Aug-00	DM/03043	19-Jan-01
GRA	FRONT PANEL FOR ELECTRONIC MODULE FOR A TELECOMMUNICATIONS RECORDER	2000-023655	17-Aug-00	1116100	21-May-01
GRA	FRONT PANEL	PA7526001001075	16-Aug-00	13778	16-May-02
GRA	ELECTRONIC MODULE	400990	16-Aug-00	400990	18-Oct-03
GRA	FRONT PANEL	803	17-Aug-00	951	27-Jul-03
GRA	FRONT PANEL	0041801	17-Aug-00	5,932	17-Aug-00
GRA	FRONT PANEL FOR VOICE LOGGING RECORDER	29/118,841	17-Feb-00	19441,758	8-May-01