,-	FÓRM PTÓ-1595 CC 10-19-200	Attorney Docket No.			
	To the Director of the U.S. Patent an 103103316  Please record the attached original documents or copy thereof.				
	Name of conveying party(ies):     Peter R. Williams	Name and address of receiving party(ies):			
•	Telefiti. Williams	Name: INTERNATIONAL BUSINESS MACHINES CORPORATION			
	Additional name(s) of conveying party(ies) attached?  Yes No	Internal Address:			
/	3. Nature of conveyance:	Street Address:			
	⊠ Assignment   □ Merger ( © 0CT 1 4 2005 🕏	City: Armonk			
	Security Change of Name Agreement	State: New York Zip Code: 10504			
	Other:	Additional name(s) & Address(es) attached?			
	Execution Date: October 7, 2004	☐ Yes			
	Application number(s) or patent number(s): If this document is the application: Filed concurrently with new application on Jan	being filed together with a new application, the execution date of nuary 16, 2004.			
	A. Patent Application Number(s):	B. Patent Number(s):			
	10/961,217				
	Additional numbers attached?	│ Yes │ No			
	Name and address of party to whom correspondence concerning document should be mailed:	6. Total number of applications and registrations involved: [number]			
1	Name: Min, Hsieh & Hack LLP	7. Total fee (37 CFR 3.41): \$40			
		☐ Previously paid on 10-12-2004			
i	Internal Address:	Authorized to be charged to deposit account			
	Street Address: 8270 Greensboro Drive, Suite 630				
i	City: McLean				
	State: VA Zip: 22102	8. Deposit Account No.: 09-460			
i	9. Statement and signature.				
; ;	To the best of my knowledge and belief, the foregoing information is true document.	December 14, 2005			
 	Anderson I. Chen, Reg. No. 44,436 Signature Date for. Donald D. Min, Reg. No. 47,796  Total number of pages including cover sheet, attachments and documents: 4				

PATENT REEL: 017093 FRAME: 0234

FORM PTO-1595 1-31-92	~05-12-2005	U.S. Department of Commerce Patent and Trademark Office Attorney Docket No. SVL920040018 Attorney Customer Number: 39,878
To the Director of the U.S. Patent and T Please record the attached original doc	103001637	Mail Stop Assignment Recordation Service
Name of conveying party(ies):     Ralph Peter Williams	2.	Name and address of receiving party(ies):  International Business Machines Corporation
Additional name(s) of conveying party(ies)	attached? Yes The Interna	al Address:
Nature of conveyance:		Address:
	ger MAY 0 9 2005 City:	Armonk
Security Cha	nge of Name TRADEMARY State:	New York Zip Code:
Other:	Additio	onal name(s) & Address(es) attached?
Execution Date: October 7, 2004		☐ Yes ⊠ No
Application number(s) or patent n the application:	umber(s): If this document is being filed	together with a new application, the execution date of
A. Patent Application Number(s): 10	/961,217 B.	Patent Number(s):
Add	itional numbers attached?	⊠ No
Name and address of party to who concerning document should be reconcerning document.		Total number of applications and registrations involved:
Name: Donald Min, Esq.	7.	Total fee (37 CFR 3.41):
	×	Previously submitted on 10/12/04.
Internal Address: Min, Hsieh & Hack	II B	Authorized to be charged to deposit account
c/o PortfolioIP	,	
City: Minneapolis		
State: MN Zip:	<b>55402</b> 8.	Deposit Account No.: 50-2961
<ol> <li>Statement and signature.</li> <li>To the best of my knowledge and belief, the document.</li> </ol>	e foregoing information is true and corre	ect and any attached copy is a true copy of the original

PATENT REEL: 017093 FRAME: 0235

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19253973078 From: Peter Williams

Docket No. SVL920040018USI tage I of 4

## ASSIGNMENT

2004-10-07 23:56:08 (GMT)

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AVENTOR CITY COUNTYSYATE (3) Rainh Peier Williams, Gity of Danville Conney of Contra Costa State of California

have revenued certain improvements in

TITLE

METHOD OF USING MARKET TECHNIQUES TO INCENTIVISE AND VALUE KNOWEEDGE-BUILDING

DATE(S) TEAD NYTEM FORCE; SKINED THE DECLARATION and executed, respectively, a United States patent application therefor on the following darrier

in Crbibac 7 th 2004

Whereas, INTERNATIONAL BUSINESS MACHINES CORPORATION a corporation of New York, having a place of business at Aanouk, New York 19504, thereinatter called HIM); desires to acquire the entire right, title and interest in the said application and invention, and to any United States and for eigh patients to be obtained fociologic

Now therefore: for a valuable consideration, receipt whereof is hereby acknowledged. If the above named hereby sell, assign, and transfer to IBM, its successors and assigns, the entire right. bits and interest in the said application and invention therein disclosed for the United States and litraign countries, and all rights of printity resulting from the filling of said United States application, and Frequest the Commissioner of Paulitein Issue any Letters Patent granted upon the inventions set figth in said application to Him. its suggestion and issignst and I become notice that 114M inay apply for foreign Letters Patent on and invention and I will execute all papers niccessary in connection with the United States and foreign applications when called upon to do so by IBM.

CHY DATE

Man Davivilla CA Raph Peter Williams

**PATENT** 

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